

Appendixes to *The Annual Report on the Economic Status of the Profession, 2023–24*, published in *Academe* 110, no. 3 (Summer 2024), available at <https://www.aaup.org/ARES>

Appendix I. Compensation for Full-Time Faculty at Institutions with Faculty Ranking Systems, by Institution, 2023–24

Appendix II. Compensation for Full-Time Faculty at Institutions without Faculty Ranking Systems, by Institution, 2023–24

Appendix III. Compensation for Part-Time Faculty Paid per Course Section, by Institution, 2022–23

Notes:

Details on survey methodology, definitions of institutional categories, and abbreviations used in the appendixes are provided in the "Explanation of Statistical Data" section of *The Annual Report on the Economic Status of the Profession, 2023–24*.

These appendixes and other related data products are available in Microsoft Excel and other formats. Please visit <https://research.aaup.org/order> for more information about available data products.

These appendixes include data and revisions received by July 24, 2024. Institutions with data revised or submitted data after the initial publication on April 9, 2024, are marked with an asterisk (*).

Typesetting corrections were made on July 31, 2024, to correct row-sorting errors.

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APPENDIX I

| NAME | NOTES | CAT. | CTRL | (3) | | | | | | | (4) | | | | DEP. TUI. | (6) | | |
|----------------------------|-------|------|------|-----------------------|-------|------|------|------|------|-------|-----------|-------|-----------|------|-----------|---------------|------|------|
| | | | | AVG. SALARY (\$1000s) | | | | | | | % COVERED | | % of SAL. | | | TENURE STATUS | | |
| | | | | PR | AO | AI | IN | LE | NR | AR | RET | MED | RET | MED | | T | TT | NTT |
| Auburn U | 1 | I | PU | 151.8 | 111.1 | 93.6 | 60.5 | 68.4 | 56.6 | 109.3 | 98.9 | 87.5 | 12.8 | 8.6 | P | 50.5 | 22.6 | 26.9 |
| Samford U | 2 | IIA | PR | 108.3 | 87.7 | 78.6 | 62.5 | | | 90.9 | 91.4 | 88.4 | 7.2 | 13.8 | FfTV | 52.4 | 21.3 | 26.3 |
| Troy U | 2 | IIA | PU | 90.0 | 80.4 | 75.6 | | 59.2 | 62.5 | 74.1 | 99.8 | 85.4 | 12.2 | 1.4 | P | 36.4 | 30.7 | 32.9 |
| U of Alabama | 2 | I | PU | 164.8 | 107.4 | 83.1 | 62.8 | | | 101.6 | 99.7 | 87.6 | 15.9 | 8.3 | PO | 41.6 | 20.5 | 37.9 |
| U of Alabama at Birmingham | 2 | I | PU | 159.6 | 109.6 | 90.0 | 76.9 | | | 112.1 | 97.0 | 86.2 | 15.6 | 9.0 | PO | 43.4 | 18.2 | 38.4 |
| U of Alabama in Huntsville | 3 | I | PU | 136.3 | 94.1 | 87.2 | 72.1 | 55.9 | | 92.8 | 100.0 | 90.3 | 15.1 | 4.8 | | 42.6 | 21.2 | 36.2 |
| U of Montevallo | | IIA | PU | 91.8 | 76.3 | 71.6 | 54.8 | | | 76.7 | 100.0 | 100.0 | 13.2 | 13.1 | F | 59.6 | 23.6 | 16.8 |
| U of North Alabama | 2 | IIA | PU | 101.1 | 83.5 | 73.6 | | 65.1 | — | 81.8 | 100.0 | 100.0 | 11.8 | 8.4 | F | 47.3 | 31.0 | 21.8 |
| U of South Alabama | 4 | I | PU | 93.3 | 76.7 | 68.9 | 53.7 | | | 72.9 | 100.0 | 85.7 | 10.7 | 16.3 | P | 39.4 | 15.4 | 45.2 |

Arizona

| | | | | | | | | | | | | | | | | | | |
|------------------------------|------|-----|----|-------|-------|------|------|------|-------|-------|-------|-------|-----|------|-----|------|------|------|
| Arizona St U | 2,21 | I | PU | 166.5 | 118.1 | 95.9 | 63.1 | 74.3 | 105.5 | 111.2 | 99.9 | 91.4 | 8.5 | 10.2 | Pp | 39.1 | 14.7 | 46.2 |
| Embry-Riddle Aero U-PreScott | 3 | IIB | PI | 113.1 | 97.9 | 76.4 | 65.7 | | | 87.3 | 100.0 | 100.0 | 9.6 | 9.6 | FfT | 29.6 | 38.2 | 32.2 |
| Northern Arizona U | | I | PU | 114.9 | 83.2 | 72.9 | 62.8 | | | 87.0 | 95.6 | 92.0 | 9.1 | 14.6 | P | 33.0 | 12.6 | 54.4 |
| U of Arizona | 2,22 | I | PU | 159.2 | 109.9 | 90.6 | 52.3 | 69.9 | | 114.7 | 99.6 | 91.6 | 7.3 | 10.7 | Pp | 49.0 | 15.5 | 35.5 |

Arkansas

| | | | | | | | | | | | | | | | | | | |
|---------------------------------|---|-----|----|-------|------|------|------|------|------|------|-------|-------|------|------|-------|------|------|-------|
| Harding U | 2 | IIA | PR | 75.7 | 69.4 | 62.1 | 45.6 | — | | 67.0 | 88.4 | 82.9 | 9.7 | 10.7 | PO | 0.0 | 0.0 | 100.0 |
| Hendrix Coll | | IIB | PR | 81.0 | 72.0 | 62.6 | 55.0 | | | 73.6 | 100.0 | 100.0 | 4.4 | 15.4 | FfTOV | 69.9 | 11.8 | 18.3 |
| Lyon Coll | | IIB | PR | 70.0 | 61.3 | 56.8 | — | | | 60.2 | | | | | | 54.0 | 42.0 | 4.0 |
| Southern Arkansas U Main Campus | 3 | IIA | PU | 82.8 | 69.5 | 63.6 | 50.4 | | | 64.7 | 93.0 | 93.0 | 11.5 | 11.4 | Ff | 43.9 | 26.1 | 29.9 |
| U of Arkansas | 5 | I | PU | 143.6 | 99.0 | 85.9 | 52.0 | 40.2 | | 95.6 | 99.8 | 91.3 | 10.6 | 8.6 | Pp | 43.7 | 18.4 | 37.9 |
| U of Central Arkansas | 6 | IIA | PU | 85.0 | 71.5 | 68.5 | 56.9 | 52.6 | 47.0 | 67.3 | 99.8 | 90.9 | 10.9 | 12.0 | | 46.3 | 19.3 | 34.4 |

California

| | | | | | | | | | | | | | | | | | | |
|--------------------------------------|-------|-----|----|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|------|------|------|------|-------|
| Biola U | | I | PR | 118.7 | 100.8 | 84.2 | — | | | 103.2 | 92.2 | 87.0 | 5.0 | 13.4 | FfTV | 50.6 | 29.4 | 19.9 |
| California Baptist U | 1 | IIA | PR | 111.9 | 104.1 | 93.2 | 64.8 | 48.6 | | 100.8 | | | | | FpT | 76.5 | 15.2 | 8.3 |
| California Inst of Tech | 2 | I | PI | 229.0 | | 156.0 | 61.4 | 86.0 | 130.5 | 206.5 | 91.9 | 92.2 | 12.2 | 5.8 | Fp | 74.9 | 14.3 | 10.7 |
| California Poly St U-San Luis Obispo | 2 | IIA | PU | 124.0 | 108.2 | 95.4 | | 79.0 | 169.2 | 103.5 | 98.6 | 100.0 | 10.6 | 17.6 | | 53.1 | 18.9 | 28.0 |
| California St Poly U-Humboldt | 2 | IIA | PU | 113.4 | 99.6 | 82.9 | | 71.3 | | 95.6 | 97.4 | 100.0 | 10.6 | 19.9 | | 59.8 | 21.0 | 19.2 |
| California St Poly U-Pomona | 2 | IIA | PU | 126.7 | 107.0 | 91.1 | | 75.3 | | 105.0 | 98.2 | 100.0 | 10.5 | 17.5 | | 57.5 | 25.3 | 17.1 |
| California St U Maritime Academy | | IIB | PU | 127.0 | 106.0 | 87.8 | | 80.8 | | 102.2 | 96.7 | 100.0 | 10.6 | 18.6 | | 55.7 | 18.0 | 26.2 |
| California St U-Bakersfield | 2 | IIA | PU | 120.7 | 101.3 | 85.6 | | 71.3 | | 92.7 | 97.6 | 100.0 | 10.5 | 16.6 | | 45.1 | 25.5 | 29.4 |
| California St U-Channel Islands | 2 | IIA | PU | 131.3 | 109.4 | 91.9 | | 76.6 | | 102.5 | 98.7 | 100.0 | 10.5 | 16.4 | | 51.8 | 32.1 | 16.1 |
| California St U-Chico | 2 | IIA | PU | 114.9 | 97.1 | 81.5 | | 71.3 | — | 94.2 | 98.8 | 100.0 | 10.5 | 19.4 | | 58.0 | 19.7 | 22.3 |
| California St U-Dominguez Hills | 2 | IIA | PU | 126.9 | 105.6 | 87.2 | | 73.3 | | 98.0 | 99.1 | 100.0 | 10.5 | 17.8 | | 48.0 | 22.4 | 29.6 |
| California St U-East Bay | 2 | IIA | PU | 125.2 | 105.4 | 87.6 | | 74.1 | | 103.3 | 98.6 | 100.0 | 10.5 | 18.7 | | 59.8 | 28.1 | 12.1 |
| California St U-Fresno | 2 | IIA | PU | 117.3 | 100.7 | 83.4 | | 69.9 | — | 92.7 | 91.6 | 100.0 | 10.7 | 19.7 | | 51.2 | 17.4 | 31.3 |
| California St U-Fullerton | 2 | IIA | PU | 121.3 | 107.6 | 94.0 | | 69.9 | | 100.4 | 97.2 | 100.0 | 10.6 | 18.3 | | 58.1 | 15.3 | 26.7 |
| California St U-Long Beach | 2 | IIA | PU | 123.6 | 105.7 | 90.7 | | 76.3 | — | 100.8 | 97.1 | 100.0 | 10.5 | 16.7 | | 53.5 | 18.9 | 27.6 |
| California St U-Los Angeles | 2 | IIA | PU | 122.2 | 108.9 | 94.8 | | 69.5 | | 101.2 | 96.6 | 100.0 | 10.6 | 17.3 | | 52.6 | 26.0 | 21.3 |
| California St U-Monterey Bay | 2 | IIA | PU | 123.9 | 103.9 | 90.7 | | 68.0 | | 99.5 | 96.5 | 100.0 | 10.6 | 16.6 | | 58.3 | 20.2 | 21.5 |
| California St U-Northridge | 2 | IIA | PU | 116.7 | 102.3 | 93.7 | | 69.6 | 156.0 | 100.7 | 96.0 | 100.0 | 10.6 | 17.2 | | 62.2 | 16.8 | 21.0 |
| California St U-Sacramento | 2 | IIA | PU | 116.0 | 96.9 | 85.4 | | 70.9 | 123.3 | 96.2 | 97.3 | 100.0 | 10.5 | 19.2 | | 57.1 | 24.8 | 18.1 |
| California St U-San Bernardino | 2 | IIA | PU | 121.1 | 101.0 | 85.5 | | 70.5 | — | 98.0 | 95.2 | 100.0 | 10.6 | 17.1 | | 53.7 | 27.1 | 19.2 |
| California St U-San Marcos | 2 | IIA | PU | 123.4 | 107.9 | 92.6 | | 70.2 | | 97.6 | 97.4 | 100.0 | 10.5 | 17.3 | | 49.0 | 21.6 | 29.3 |
| California St U-Stanislaus | 2 | IIA | PU | 115.8 | 99.2 | 83.7 | | 69.2 | | 95.5 | 98.9 | 100.0 | 10.5 | 19.3 | | 57.5 | 21.4 | 21.1 |
| Chapman U | 2 | IIA | PR | 172.7 | 121.5 | 102.8 | 84.2 | | 126.6 | 127.6 | 93.5 | 91.8 | 8.2 | 14.2 | FTOV | 41.6 | 17.5 | 40.9 |
| Claremont Graduate U | | I | PI | 145.8 | 115.5 | 97.5 | | | | 128.2 | 100.0 | 100.0 | 6.0 | 10.0 | Pp | 65.4 | 11.1 | 23.5 |
| Claremont McKenna Coll | | IIB | PI | 187.1 | 145.9 | 107.0 | 84.2 | | | 152.3 | 91.5 | 91.5 | 9.9 | 7.6 | O | 74.5 | 13.9 | 11.5 |
| Fresno Pacific U | 7 | IIA | PR | 86.7 | 82.1 | 73.5 | 68.8 | | 64.0 | 76.8 | 85.3 | 84.4 | 3.3 | 2.2 | P | 36.7 | 28.4 | 34.9 |
| Harvey Mudd Coll | | IIB | PI | 163.2 | 124.9 | 114.2 | 82.7 | | | 133.8 | 100.0 | 100.0 | 12.5 | 10.1 | PpV | 64.2 | 23.6 | 12.3 |
| Mount Saint Mary's U | 2,23 | IIA | PR | 97.6 | 85.5 | 81.1 | — | | 66.2 | 85.9 | | | | | | 49.6 | 8.3 | 42.1 |
| National U | | IIA | PI | 112.5 | 95.2 | 88.6 | 93.2 | | | 104.0 | 100.0 | 83.0 | 11.8 | 7.4 | FfOV | 0.0 | 0.0 | 100.0 |
| Occidental Coll | | IIB | PI | 146.1 | 113.0 | 89.7 | 74.9 | | | 108.1 | 94.9 | 84.8 | 9.3 | 11.5 | FTO | 51.5 | 20.7 | 27.8 |
| Otis Coll of Art and Design | | IIB | PI | 89.0 | 82.5 | 76.4 | — | | | 82.1 | 100.0 | 100.0 | 7.0 | 14.2 | F | 0.0 | 0.0 | 100.0 |
| Pepperdine U | | I | PR | 165.7 | 130.7 | 110.7 | 83.6 | 83.2 | 87.4 | 125.3 | 93.8 | 88.3 | 18.7 | 12.8 | | 48.3 | 19.2 | 32.6 |
| Pitzer Coll | | IIB | PI | 141.3 | 113.6 | 93.7 | 71.9 | 83.0 | | 109.6 | 100.0 | 100.0 | 12.0 | 8.0 | PpT | 54.7 | 15.1 | 30.2 |
| Point Loma Nazarene U | | IIA | PR | 113.9 | 97.9 | 78.7 | | | | 103.9 | 83.9 | 100.0 | 7.1 | 10.7 | | 49.7 | 33.5 | 16.8 |
| Pomona Coll | 20 | IIB | PI | 175.9 | 133.9 | 106.7 | 70.7 | | | 132.6 | 91.4 | 100.0 | 11.1 | 8.3 | Pp | 62.6 | 14.4 | 23.0 |
| Saint Mary's Coll of California | | IIA | PR | 127.2 | 108.2 | 97.2 | 94.1 | | | 109.7 | 100.0 | 91.3 | 3.1 | 12.6 | FTV | 59.0 | 15.9 | 25.1 |
| San Diego St U | 2 | I | PU | 134.6 | 111.3 | 99.3 | | 72.6 | 156.3 | 107.6 | 97.5 | 100.0 | 10.5 | 16.7 | | 56.5 | 21.2 | 22.2 |
| San Francisco St U | 2 | IIA | PU | 126.8 | 109.4 | 95.6 | | 70.0 | — | 107.2 | 92.0 | 100.0 | 10.8 | 15.9 | | 64.1 | 18.6 | 17.3 |
| San Jose St U | 2 | IIA | PU | 128.7 | 111.0 | 96.1 | | 76.6 | — | 105.6 | 97.6 | 100.0 | 10.5 | 16.5 | | 53.2 | 26.4 | 20.3 |
| Scripps Coll | 20,24 | IIB | PI | 148.4 | 112.7 | 92.3 | 73.9 | | — | 111.5 | 100.0 | 100.0 | 12.0 | 9.9 | Pp | 66.3 | 14.3 | 19.4 |
| Sonoma St U | 2 | IIA | PU | 118.4 | 100.8 | 84.8 | | 76.8 | | 104.7 | 98.7 | 100.0 | 10.5 | 18.6 | | 73.6 | 16.7 | 9.7 |
| Stanford U | 2 | I | PI | 305.8 | 196.7 | 159.1 | 107.5 | 111.3 | | 218.9 | 87.4 | 94.2 | 9.3 | 9.0 | F | 57.9 | 15.3 | 26.8 |

| (7) | | | | (8) | | | | | | | | (9) | | | | | | | | | | | | | | | |
|---------------------------|------|------|------|--------------|-----|-----|-----|----------------|-----|-----|-----|------|---------------|-------|-------|------|-----------------|-------|-------|------|------------------------|-------|-------|-------|--|--|--|
| PCT. INCR. (CONT. FAC) | | | | F-T FAC. MEN | | | | F-T FAC. WOMEN | | | | TOT. | AVG. SAL. MEN | | | | AVG. SAL. WOMEN | | | | SALARY-EQUITY RATIO | | | | | | |
| PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | | | |
| 2.9 | 4.7 | 5.3 | 3.8 | 273 | 248 | 197 | 26 | 125 | 179 | 169 | 31 | 1466 | 157.8 | 114.9 | 97.3 | 63.4 | 138.6 | 105.7 | 89.4 | 58.0 | 87.9 | 92 | 91.9 | 91.5 | | | |
| 3.4 | 4.5 | 7.7 | 3.8 | 76 | 40 | 39 | 2 | 58 | 50 | 75 | 21 | 361 | 112.9 | 92.9 | 83.7 | — | 102.4 | 83.6 | 75.9 | 60.8 | 90.6 | 90 | 90.6 | — | | | |
| 8.4 | 5.5 | 3.5 | | 54 | 66 | 48 | 0 | 14 | 60 | 72 | 0 | 453 | 91.6 | 82.1 | 79.5 | | 83.8 | 78.5 | 73.1 | | 91.5 | 95.6 | 92 | | | | |
| 4.4 | 4.8 | 6.3 | 5.1 | 223 | 235 | 185 | 163 | 101 | 167 | 247 | 221 | 1542 | 171.4 | 113.7 | 88.2 | 60.8 | 150.2 | 98.6 | 79.3 | 64.3 | 87.6 | 86.7 | 89.9 | 105.8 | | | |
| 4.3 | 5.4 | 4.2 | 5.7 | 127 | 121 | 79 | 34 | 96 | 92 | 196 | 80 | 825 | 164.0 | 112.2 | 92.6 | 75.3 | 153.7 | 106.3 | 88.9 | 77.6 | 93.7 | 94.8 | 96 | 103.1 | | | |
| 2.8 | 1.4 | 1.0 | 0.0 | 61 | 56 | 52 | 0 | 14 | 31 | 66 | 13 | 359 | 139.4 | 98.1 | 94.7 | | 122.6 | 87.1 | 81.4 | 72.1 | 87.9 | 88.8 | 85.9 | | | | |
| 5.4 | 6.7 | 6.8 | 5.9 | 31 | 17 | 19 | 8 | 22 | 26 | 19 | 19 | 161 | 92.5 | 80.4 | 78.2 | 50.5 | 90.8 | 73.6 | 65.1 | 56.6 | 98.2 | 91.6 | 83.3 | 112.1 | | | |
| 4.3 | 6.2 | 5.9 | | 51 | 33 | 40 | 0 | 34 | 26 | 49 | 0 | 294 | 106.4 | 83.0 | 75.0 | | 93.2 | 84.1 | 72.4 | | 87.6 | 101.4 | 96.5 | | | | |
| 1.4 | 1.2 | 1.1 | 0.4 | 66 | 78 | 64 | 28 | 36 | 70 | 124 | 72 | 538 | 96.0 | 76.7 | 66.9 | 52.5 | 88.4 | 76.7 | 69.9 | 54.2 | 92 | 100 | 104.5 | 103.1 | | | |
| 5.8 | 3.4 | 5.4 | 5.2 | 575 | 420 | 330 | 154 | 331 | 364 | 405 | 247 | 3506 | 172.4 | 124.5 | 104.3 | 65.0 | 156.3 | 110.7 | 89.1 | 61.9 | 90.7 | 88.9 | 85.4 | 95.2 | | | |
| 3.4 | 4.6 | 7.0 | 6.9 | 20 | 34 | 52 | 6 | 4 | 9 | 20 | 7 | 152 | 117.1 | 100.5 | 77.8 | 68.8 | 92.7 | 88.1 | 72.7 | 63.1 | 79.2 | 87.7 | 93.5 | 91.7 | | | |
| 4.9 | 8.3 | 5.8 | 10.6 | 174 | 152 | 174 | 24 | 137 | 165 | 253 | 36 | 1115 | 121.4 | 86.6 | 77.0 | 63.9 | 106.6 | 80.1 | 70.0 | 62.1 | 87.8 | 92.6 | 90.9 | 97.1 | | | |
| 5.7 | 6.3 | 6.5 | 13.6 | 450 | 290 | 231 | 30 | 212 | 246 | 256 | 41 | 1997 | 162.1 | 113.3 | 96.9 | 48.9 | 153.1 | 105.8 | 84.9 | 54.7 | 94.4 | 93.4 | 87.6 | 111.8 | | | |
| 0.8 | 1.5 | 2.1 | 1.3 | 71 | 39 | 32 | 9 | 17 | 30 | 43 | 15 | 258 | 75.6 | 68.2 | 68.1 | 49.3 | 75.8 | 71.0 | 57.6 | 43.4 | 100.2 | 104.1 | 84.6 | 88.1 | | | |
| 2.5 | 3.8 | 2.9 | 2.3 | 26 | 7 | 9 | 1 | 23 | 9 | 15 | 3 | 93 | 81.8 | 72.1 | 63.4 | — | 80.0 | 71.9 | 62.1 | 54.4 | 97.7 | 99.8 | 98 | — | | | |
| 7.5 | 4.7 | 4.2 | 3.6 | 6 | 12 | 13 | 1 | 2 | 8 | 7 | 1 | 50 | 72.1 | 61.9 | 58.4 | — | — | 60.5 | 53.9 | — | — | 97.8 | 92.2 | — | | | |
| 1.5 | 2.8 | 4.2 | 11.4 | 10 | 31 | 21 | 17 | 6 | 27 | 26 | 19 | 157 | 87.3 | 70.4 | 70.7 | 49.7 | 75.4 | 68.4 | 57.8 | 51.0 | 86.4 | 97.1 | 81.8 | 102.6 | | | |
| 3.6 | 4.7 | 4.0 | 6.8 | 239 | 196 | 168 | 121 | 83 | 141 | 207 | 172 | 1330 | 145.4 | 101.9 | 96.2 | 52.6 | 138.4 | 94.9 | 77.6 | 51.6 | 95.2 | 93.1 | 80.6 | 98.1 | | | |
| 2.0 | 2.5 | 2.9 | 3.2 | 64 | 73 | 46 | 9 | 37 | 66 | 53 | 63 | 518 | 87.6 | 71.6 | 73.0 | 52.1 | 80.4 | 71.4 | 64.5 | 57.6 | 91.8 | 99.8 | 88.4 | 110.5 | | | |
| 4.0 | 4.0 | 4.1 | — | 62 | 61 | 15 | 1 | 12 | 52 | 27 | 1 | 231 | 119.0 | 100.6 | 86.4 | — | 117.3 | 101.1 | 82.9 | — | 98.6 | 100.4 | 96 | — | | | |
| 4.9 | 7.2 | 8.2 | 6.7 | 97 | 47 | 43 | 2 | 66 | 47 | 55 | 16 | 387 | 112.5 | 103.2 | 94.0 | — | 110.9 | 105.0 | 92.5 | 64.8 | 98.6 | 101.7 | 98.4 | — | | | |
| 3.2 | | 8.3 | 4.5 | 206 | 0 | 26 | 8 | 53 | 0 | 24 | 6 | 335 | 230.2 | | 159.4 | 61.8 | 224.4 | | 152.3 | 60.8 | 97.4 | | 95.5 | 98.3 | | | |
| 0.7 | 2.3 | 3.0 | | 221 | 108 | 82 | 0 | 94 | 83 | 77 | 0 | 931 | 125.6 | 112.0 | 97.8 | | 120.3 | 103.1 | 92.9 | | 95.8 | 92 | 95 | | | | |
| 1.1 | 2.5 | 3.5 | | 52 | 30 | 26 | 0 | 42 | 40 | 29 | 0 | 271 | 114.1 | 105.3 | 80.5 | | 112.5 | 95.3 | 85.0 | | 98.6 | 90.5 | 105.7 | | | | |
| 2.4 | 2.3 | 2.8 | | 146 | 95 | 63 | 0 | 94 | 68 | 90 | 0 | 671 | 127.1 | 107.7 | 94.9 | | 126.0 | 105.9 | 88.4 | | 99.2 | 98.4 | 93.2 | | | | |
| -1.8 | 2.1 | -2.9 | | 12 | 12 | 9 | 0 | 5 | 5 | 4 | 0 | 61 | 127.4 | 107.6 | 89.0 | | 126.2 | 102.1 | 85.1 | | 99.1 | 94.8 | 95.6 | | | | |
| 0.9 | 2.7 | 2.0 | | 44 | 44 | 45 | 0 | 28 | 37 | 40 | 0 | 337 | 121.7 | 103.7 | 84.6 | | 119.2 | 98.6 | 86.7 | | 98 | 95.1 | 102.5 | | | | |
| 2.4 | 1.6 | 3.0 | | 31 | 23 | 20 | 0 | 26 | 37 | 27 | 0 | 224 | 132.2 | 113.4 | 91.0 | | 130.3 | 106.8 | 92.6 | | 98.6 | 94.2 | 101.8 | | | | |
| 0.0 | 0.9 | 1.7 | | 101 | 55 | 46 | 0 | 58 | 74 | 48 | 0 | 493 | 117.3 | 98.2 | 81.6 | | 110.9 | 96.2 | 81.3 | | 94.5 | 97.9 | 99.7 | | | | |
| 0.3 | 2.3 | 1.7 | | 66 | 34 | 39 | 0 | 53 | 54 | 53 | 0 | 425 | 130.9 | 107.1 | 90.0 | | 121.9 | 104.6 | 85.1 | | 93.2 | 97.7 | 94.5 | | | | |
| 2.6 | 2.3 | 2.7 | | 64 | 47 | 42 | 0 | 56 | 54 | 56 | 0 | 363 | 128.8 | 105.5 | 91.4 | | 121.0 | 105.3 | 84.8 | | 93.9 | 99.8 | 92.7 | | | | |
| 0.9 | 2.7 | 4.1 | | 137 | 99 | 66 | 0 | 84 | 99 | 72 | 0 | 814 | 118.4 | 101.6 | 84.5 | | 115.7 | 99.9 | 82.3 | | 97.7 | 98.4 | 97.4 | | | | |
| 0.6 | 2.5 | 2.0 | | 206 | 119 | 63 | 0 | 166 | 127 | 92 | 0 | 1054 | 123.2 | 111.1 | 96.6 | | 119.0 | 104.4 | 92.3 | | 96.6 | 94 | 95.5 | | | | |
| 2.3 | 1.6 | 2.0 | | 197 | 108 | 83 | 0 | 174 | 118 | 127 | 0 | 1117 | 124.9 | 106.3 | 94.4 | | 122.1 | 105.1 | 88.3 | | 97.8 | 98.8 | 93.5 | | | | |
| 0.1 | 2.2 | 1.9 | | 118 | 60 | 74 | 0 | 106 | 74 | 103 | 0 | 680 | 124.4 | 106.7 | 96.4 | | 119.7 | 110.6 | 93.7 | | 96.2 | 103.7 | 97.2 | | | | |
| 0.7 | 3.2 | 4.4 | | 33 | 27 | 16 | 0 | 35 | 39 | 29 | 0 | 228 | 128.0 | 105.5 | 88.1 | | 120.1 | 102.9 | 92.0 | | 93.9 | 97.5 | 104.4 | | | | |
| 1.2 | 3.0 | 2.0 | | 199 | 94 | 62 | 0 | 182 | 96 | 82 | 0 | 918 | 117.8 | 103.6 | 98.8 | | 115.5 | 101.1 | 89.9 | | 98 | 97.6 | 91 | | | | |
| 2.5 | 2.8 | 3.0 | | 156 | 84 | 77 | 0 | 135 | 99 | 126 | 0 | 830 | 117.7 | 98.8 | 86.1 | | 114.0 | 95.2 | 84.9 | | 96.8 | 96.4 | 98.6 | | | | |
| 2.1 | 3.6 | 1.7 | | 95 | 57 | 56 | 0 | 75 | 63 | 73 | 0 | 520 | 123.9 | 101.2 | 84.9 | | 117.6 | 100.8 | 86.0 | | 94.9 | 99.6 | 101.3 | | | | |
| 0.2 | 2.3 | 2.4 | | 56 | 49 | 30 | 0 | 53 | 47 | 59 | 0 | 416 | 126.3 | 109.0 | 94.3 | | 120.3 | 106.7 | 91.7 | | 95.2 | 97.9 | 97.2 | | | | |
| 1.1 | 3.2 | 3.8 | | 79 | 48 | 26 | 0 | 49 | 40 | 49 | 0 | 369 | 116.1 | 100.1 | 86.0 | | 115.4 | 98.2 | 82.5 | | 99.4 | 98 | 95.9 | | | | |
| 2.2 | 5.6 | 4.3 | 4.2 | 118 | 76 | 101 | 14 | 52 | 82 | 124 | 11 | 582 | 182.9 | 130.4 | 104.2 | 87.5 | 149.5 | 113.2 | 101.7 | 79.9 | 81.8 | 86.7 | 97.6 | 91.3 | | | |
| 4.7 | 6.1 | 2.8 | | 25 | 10 | 6 | 0 | 19 | 10 | 11 | 0 | 81 | 160.2 | 105.6 | 98.7 | | 126.9 | 125.4 | 96.8 | | 79.2 | 118.7 | 98.1 | | | | |
| 4.2 | 5.0 | 5.7 | 17.0 | 54 | 32 | 7 | 10 | 20 | 19 | 14 | 9 | 165 | 195.5 | 153.3 | 116.9 | 85.7 | 164.3 | 133.6 | 102.0 | 82.5 | 84 | 87.2 | 87.2 | 96.3 | | | |
| 0.9 | 2.5 | 4.7 | 0.6 | 11 | 17 | 13 | 5 | 3 | 16 | 29 | 12 | 109 | 87.2 | 81.8 | 71.6 | 69.1 | 84.9 | 82.4 | 74.4 | 68.6 | 97.3 | 100.7 | 104 | 99.3 | | | |
| 5.1 | 6.5 | 6.7 | 1.2 | 32 | 10 | 13 | 11 | 14 | 12 | 12 | 2 | 106 | 164.1 | 124.6 | 111.6 | 82.1 | 161.0 | 125.1 | 117.1 | — | 98.1 | 100.4 | 105 | — | | | |
| | | | | 11 | 12 | 8 | 1 | 24 | 23 | 33 | 0 | 121 | 99.6 | 84.5 | 80.4 | — | 96.7 | 86.1 | 81.3 | | 97.1 | 101.9 | 101.2 | | | | |
| 5.9 | 10.0 | 8.4 | 7.7 | 80 | 34 | 17 | 4 | 101 | 47 | 34 | 0 | 317 | 118.3 | 96.6 | 91.1 | 93.2 | 107.9 | 94.2 | 87.3 | | 91.2 | 97.5 | 95.8 | | | | |
| 4.0 | 4.9 | 5.0 | 11.6 | 31 | 20 | 18 | 29 | 32 | 19 | 23 | 26 | 198 | 152.5 | 113.5 | 92.0 | 77.3 | 139.8 | 112.5 | 88.0 | 72.3 | 91.7 | 99.2 | 95.6 | 93.6 | | | |
| 11.7 | 2.8 | 0.2 | | 8 | 8 | 4 | 2 | 8 | 11 | 13 | 0 | 54 | 88.6 | 85.1 | 79.4 | — | 89.5 | 80.7 | 75.5 | | 101 | 94.8 | 95.2 | | | | |
| 0.5 | 4.8 | 5.3 | 0.9 | 92 | 38 | 29 | 31 | 47 | 39 | 34 | 61 | 402 | 170.7 | 132.9 | 115.5 | 92.4 | 156.0 | 128.5 | 106.6 | 79.2 | 91.4 | 96.7 | 92.3 | 85.8 | | | |
| 3.1 | 5.0 | 7.0 | 5.0 | 20 | 6 | 3 | 13 | 22 | 10 | 13 | 13 | 106 | 139.6 | 121.9 | 96.2 | 72.9 | 142.8 | 108.7 | 93.1 | 70.9 | 102.3 | 89.1 | 96.8 | 97.3 | | | |
| 6.3 | 10.4 | 8.5 | | 55 | 20 | 9 | 0 | 32 | 32 | 13 | 0 | 161 | 115.6 | 97.3 | 76.7 | | 111.0 | 98.2 | 80.0 | | 96 | 100.9 | 104.3 | | | | |
| 4.3 | 5.7 | 7.7 | 11.7 | 50 | 28 | 13 | 16 | 39 | 23 | 19 | 34 | 222 | 179.8 | 131.8 | 109.6 | 68.9 | 170.9 | 136.6 | 104.7 | 71.6 | 95.1 | 103.7 | 95.5 | 103.9 | | | |
| 8.4 | 10.7 | 10.2 | 11.1 | 29 | 19 | 11 | 17 | 38 | 35 | 14 | 32 | 195 | 129.2 | 110.4 | 103.2 | 96.7 | 125.7 | 107.0 | 92.4 | 92.7 | 97.3 | 96.9 | 89.6 | 95.9 | | | |
| 0.4 | 2.0 | 1.9 | | 183 | 136 | 89 | 0 | 130 | 113 | 130 | 0 | 1012 | 136.4 | 113.7 | 103.6 | | 131.9 | 108.4 | 96.4 | | 96.7 | 95.3 | 93 | | | | |
| 0.0 | 1.5 | 2.1 | | 162 | 77 | 54 | 0 | 165 | 107 | 93 | 0 | 797 | 129.4 | 108.3 | 96.1 | | 124.2 | 110.2 | 95.3 | | 96 | 101.7 | 99.2 | | | | |
| 0.1 | 2.2 | 2.5 | | 140 | 77 | 111 | 0 | 125 | 115 | 120 | 0 | 866 | 129.1 | 111.8 | 97.7 | | 128.2 | 110.5 | 94.7 | | 99.2 | 98.8 | 96.9 | | | | |
| 6.1 | 7.3 | 8.8 | 6.4 | 8 | 20 | 5 | 8 | 17 | 20 | 10 | 9 | 98 | 152.8 | 114.5 | 95.4 | 77.6 | 146.3 | 110.9 | 90.7 | 70.6 | 95.8 | 96.9 | 95.1 | 91 | | | |
| 1.0 | 3.0 | 3.6 | | 64 | 27 | 9 | 0 | 45 | 38 | 22 | 0 | 227 | 119.8 | | | | | | | | | | | | | | |

APPENDIX I

| NAME | NOTES | CAT. | CTRL | (3) | | | | | | | (4) | | | | DEP. TUI. | (6) | | |
|--------------------------------|-------|------|------|-----------------------|-------|-------|-------|-------|-------|-------|-----------|-------|-----------|------|-----------|---------------|------|------|
| | | | | AVG. SALARY (\$1000s) | | | | | | | % COVERED | | % of SAL. | | | TENURE STATUS | | |
| | | | | PR | AO | AI | IN | LE | NR | AR | RET | MED | RET | MED | | T | TT | NTT |
| U of California-Berkeley* | 8 | I | PU | 220.5 | 151.5 | 130.9 | 116.9 | 99.1 | 117.2 | 167.5 | 100.0 | 100.0 | 14.0 | 11.3 | | 61.1 | 15.6 | 23.2 |
| U of California-Davis* | 8,25 | I | PU | 186.7 | 127.5 | 114.7 | 81.7 | 94.6 | | 146.5 | 100.0 | 100.0 | 14.0 | 13.0 | | 68.1 | 14.7 | 17.2 |
| U of California-Irvine* | 8 | I | PU | 212.6 | 145.2 | 124.8 | 83.2 | 107.1 | | 163.7 | 100.0 | 100.0 | 14.0 | 11.6 | | 66.3 | 17.4 | 16.2 |
| U of California-Los Angeles* | 8 | I | PU | 266.6 | 167.3 | 129.8 | 150.2 | 93.7 | 109.4 | 198.2 | 100.0 | 100.0 | 14.0 | 9.6 | | 60.9 | 14.8 | 24.3 |
| U of California-Merced* | 8 | I | PU | 178.8 | 135.8 | 117.9 | 83.9 | 86.8 | | 125.5 | 100.0 | 100.0 | 14.0 | 15.1 | | 47.9 | 25.7 | 26.4 |
| U of California-Riverside* | 8 | I | PU | 176.1 | 127.6 | 114.1 | 67.6 | 95.1 | 98.6 | 135.4 | 100.0 | 100.0 | 14.0 | 14.0 | | 63.3 | 21.1 | 15.5 |
| U of California-San Diego* | 8 | I | PU | 228.8 | 154.8 | 132.0 | 78.7 | 104.8 | — | 168.8 | 100.0 | 100.0 | 14.0 | 11.2 | | 63.6 | 20.6 | 15.8 |
| U of California-Santa Barbara* | 8 | I | PU | 227.1 | 143.1 | 125.6 | 82.1 | 102.5 | 47.5 | 170.2 | 100.0 | 100.0 | 14.0 | 11.2 | | 67.4 | 16.5 | 16.1 |
| U of California-Santa Cruz* | 8 | I | PU | 201.3 | 141.8 | 124.8 | 71.1 | 85.2 | 104.5 | 146.9 | 100.0 | 100.0 | 14.0 | 12.9 | | 58.3 | 21.6 | 20.1 |
| U of Redlands | | IIA | PI | 112.3 | 89.3 | 77.4 | | 70.1 | 62.4 | 98.2 | 100.0 | 71.0 | 0.0 | 9.2 | FpTV | 75.6 | 5.1 | 19.3 |
| U of San Diego | | IIA | PR | 147.6 | 108.4 | 94.0 | 91.0 | | | 118.4 | 100.0 | 80.8 | 10.0 | 9.6 | FT | 56.5 | 15.8 | 27.7 |
| U of San Francisco | | I | PR | 174.3 | 135.0 | 110.8 | 100.6 | | | 142.1 | 99.3 | 99.3 | 10.3 | 14.6 | F | 57.0 | 14.0 | 29.1 |
| U of Southern California | 2 | I | PI | 206.3 | 136.2 | 122.8 | — | 90.2 | | 160.2 | 100.0 | 100.0 | 4.9 | 20.5 | | 43.5 | 12.5 | 44.1 |
| Whittier Coll | | IIB | PI | 97.4 | 87.2 | 79.0 | | 69.3 | | 85.8 | 79.3 | 63.0 | 4.5 | 15.2 | FTV | 65.2 | 10.9 | 23.9 |

Colorado

| | | | | | | | | | | | | | | | | | | |
|--------------------------------|------|-----|----|-------|-------|-------|-------|------|---|-------|-------|-------|------|------|------|------|------|------|
| Adams St U | | IIA | PU | 83.5 | 65.9 | 55.3 | 50.5 | 47.4 | | 63.5 | | | | | | 35.5 | 34.5 | 30.0 |
| Colorado Coll | 20 | IIB | PI | 149.8 | 113.3 | 92.6 | 66.5 | 75.8 | — | 113.4 | 92.5 | 99.5 | 10.4 | 11.3 | | 62.3 | 27.8 | 9.9 |
| Colorado School of Mines | | I | PU | 165.0 | 121.1 | 102.6 | 101.4 | 81.9 | | 123.7 | 100.0 | 96.4 | 21.4 | 15.7 | O | 45.4 | 19.1 | 35.5 |
| Colorado St U Pueblo | | IIA | PU | 94.2 | 77.1 | 71.8 | 52.8 | 45.6 | | 71.6 | 100.0 | 100.0 | 13.4 | 13.8 | PpO | 45.9 | 23.8 | 30.4 |
| Colorado St U-Fort Collins | 2 | I | PU | 153.0 | 108.8 | 92.0 | 67.6 | | | 112.2 | 100.0 | 100.0 | 13.7 | 10.4 | | 52.2 | 18.3 | 29.6 |
| Fort Lewis Coll | | IIB | PU | 90.4 | 79.1 | 64.6 | | 51.8 | | 74.7 | 100.0 | 100.0 | 14.2 | 15.4 | P | 52.4 | 32.4 | 15.1 |
| Regis U | | IIA | PR | 119.6 | 93.4 | 82.7 | 68.6 | 53.3 | — | 91.1 | 93.9 | 100.0 | 6.6 | 5.7 | FFTV | 35.2 | 1.5 | 63.3 |
| U of Colorado Boulder | | I | PU | 159.9 | 115.3 | 113.1 | 75.4 | | | 116.0 | 96.8 | 93.1 | 10.3 | 14.7 | Pp | 51.1 | 17.9 | 31.0 |
| U of Colorado Colorado Springs | 3,20 | I | PU | 116.2 | 97.7 | 81.7 | 60.1 | | | 82.3 | 100.0 | 100.0 | 10.0 | 17.6 | Pp | 37.3 | 22.6 | 40.1 |
| U of Colorado Denver | 26 | I | PU | 158.6 | 121.9 | 107.6 | 75.3 | | | 117.0 | 100.0 | 93.8 | 10.0 | 12.1 | | 41.4 | 14.8 | 43.7 |
| U of Denver | 2 | I | PI | 152.1 | 115.3 | 95.3 | | 79.0 | | 114.0 | 93.9 | 93.9 | 6.6 | 9.0 | P | 49.0 | 15.2 | 35.8 |
| U of Northern Colorado | 2 | I | PU | 93.7 | 73.9 | 66.8 | 56.4 | 57.6 | | 78.9 | 99.7 | 85.6 | 10.1 | 10.0 | PV | 62.9 | 14.7 | 22.4 |

Connecticut

| | | | | | | | | | | | | | | | | | | |
|--------------------------|------|-----|----|-------|-------|-------|------|-------|--|-------|-------|-------|------|------|------|------|------|------|
| Albertus Magnus Coll | | IIA | PR | 85.7 | 83.0 | 74.3 | — | | | 81.1 | 78.3 | 97.8 | 8.9 | 9.2 | FT | 6.5 | 0.0 | 93.5 |
| Central Connecticut St U | 27 | IIA | PU | 126.7 | 101.5 | 79.0 | 65.0 | | | 105.9 | 97.3 | 94.4 | 37.6 | 22.2 | F | 70.2 | 23.0 | 6.8 |
| Connecticut Coll | | IIB | PI | 116.0 | 91.2 | 79.1 | 60.6 | 68.6 | | 91.8 | 100.0 | 100.0 | 9.4 | 12.1 | | 58.9 | 18.9 | 22.2 |
| Fairfield U | | IIA | PR | 154.6 | 122.3 | 107.9 | 95.5 | | | 117.7 | 86.0 | 100.0 | 9.2 | 13.9 | FFT | 48.4 | 17.0 | 34.6 |
| Quinnipiac U | 9,20 | IIA | PI | 127.3 | 102.3 | 88.6 | 76.4 | | | 106.5 | | | | | | 46.9 | 16.8 | 36.3 |
| Trinity Coll* | | IIB | PI | 148.6 | 110.4 | 89.7 | 64.8 | 73.2 | | 102.1 | 100.0 | 100.0 | 8.7 | 9.5 | FFTO | 43.8 | 19.4 | 36.8 |
| U of Connecticut | 2 | I | PU | 178.1 | 123.7 | 100.7 | 69.1 | 100.1 | | 129.2 | 100.0 | 100.0 | 6.5 | 17.6 | Fp | 52.4 | 19.5 | 28.1 |
| U of Hartford | 2 | IIA | PI | 105.3 | 84.2 | 78.5 | 74.5 | 61.5 | | 86.4 | 93.2 | 56.0 | 7.9 | 17.7 | FFTV | 55.7 | 21.0 | 23.3 |
| U of New Haven | 2 | IIA | PI | 124.8 | 103.4 | 91.1 | — | | | 103.3 | 100.0 | 100.0 | 9.0 | 15.0 | FT | 37.3 | 17.3 | 45.4 |
| Wesleyan U | | IIA | PI | 174.5 | 118.0 | 97.7 | 75.6 | 118.6 | | 122.4 | 100.0 | 88.8 | 10.0 | 13.1 | PO | 47.4 | 21.8 | 30.8 |
| Yale U | 2 | I | PI | 274.3 | 167.4 | 142.2 | 91.6 | 102.4 | | 196.7 | 99.9 | 87.2 | 11.2 | 7.7 | O | 47.8 | 19.8 | 32.3 |

Delaware

| | | | | | | | | | | | | | | | | | | |
|---------------|---|---|----|-------|-------|-------|------|--|--|-------|-------|-------|------|------|----|------|------|------|
| U of Delaware | 2 | I | PU | 172.8 | 120.8 | 105.7 | 88.0 | | | 131.5 | 100.0 | 100.0 | 10.6 | 13.4 | FT | 53.1 | 14.8 | 32.1 |
|---------------|---|---|----|-------|-------|-------|------|--|--|-------|-------|-------|------|------|----|------|------|------|

District of Columbia

| | | | | | | | | | | | | | | | | | | |
|-----------------------|---|-----|----|-------|-------|-------|-------|------|--|-------|-------|-------|-----|------|------|------|------|------|
| American U | | I | PR | 178.0 | 122.7 | 114.9 | 87.0 | | | 119.4 | 94.1 | 74.2 | 9.4 | 9.9 | FFTO | 41.8 | 10.3 | 47.9 |
| Catholic U of America | | I | PR | 123.4 | 91.6 | 85.5 | 61.3 | | | 98.6 | 94.8 | 69.4 | 9.5 | 13.3 | | 56.8 | 18.2 | 25.0 |
| Gallaudet U | | IIA | PI | 122.7 | 97.6 | 82.8 | 78.0 | 77.5 | | 98.4 | 100.0 | 100.0 | 7.4 | 15.2 | | 50.6 | 32.3 | 17.1 |
| George Washington U | 2 | I | PI | 195.0 | 129.3 | 109.1 | 81.2 | | | 144.9 | 92.9 | 69.7 | 9.5 | 11.2 | PpTV | 52.4 | 11.5 | 36.1 |
| Georgetown U | | I | PR | 216.0 | 144.1 | 113.7 | 122.0 | 66.9 | | 170.5 | 100.0 | 100.0 | 8.3 | 5.0 | | 47.8 | 13.1 | 39.1 |
| Howard U | 2 | I | PI | 152.3 | 110.3 | 96.8 | 72.7 | 60.2 | | 107.0 | 100.0 | 100.0 | 7.3 | 8.6 | Fp | 50.3 | 19.1 | 30.6 |

Florida

| | | | | | | | | | | | | | | | | | | |
|-----------------------------------|---|-----|----|-------|-------|-------|------|-------|-------|-------|-------|-------|------|------|------|------|------|-------|
| Barry U | | I | PR | 101.3 | 86.6 | 79.2 | 59.6 | | | 86.1 | | | | | | 26.6 | 0.0 | 73.4 |
| Beacon Coll | | IIB | PI | 79.4 | 65.2 | 56.4 | 57.6 | | | 60.6 | 100.0 | 100.0 | 4.7 | 13.0 | | 0.0 | 0.0 | 100.0 |
| Bethune-Cookman U | | IIA | PR | 88.9 | 68.9 | 58.2 | 57.7 | | | 64.7 | 93.8 | 96.2 | 7.5 | 11.5 | P | 26.2 | 40.8 | 33.1 |
| Eckerd Coll | | IIB | PR | 103.9 | 83.2 | 75.4 | 60.5 | | | 80.4 | 94.7 | 90.6 | 10.1 | 16.7 | FTV | 49.4 | 25.9 | 24.7 |
| Embry-Riddle Aero U-Daytona Beach | 3 | IIA | PI | 129.5 | 95.9 | 78.2 | 56.9 | | | 96.3 | 100.0 | 100.0 | 9.6 | 9.7 | FFT | 40.7 | 18.1 | 41.2 |
| Florida Ag and Mech U | 2 | IIA | PU | 112.4 | 85.5 | 76.6 | 63.8 | | | 87.3 | 100.0 | 89.5 | 10.6 | 17.5 | | 54.5 | 16.7 | 28.8 |
| Florida Atlantic U | 3 | I | PU | 126.6 | 99.1 | 85.5 | 65.3 | 83.5 | | 94.8 | 100.0 | 90.8 | 10.9 | 17.4 | | 54.5 | 13.7 | 31.8 |
| Florida Gulf Coast U | 2 | IIA | PU | 112.4 | 94.0 | 80.2 | 62.4 | | | 85.5 | 98.5 | 93.8 | 11.3 | 17.6 | PpO | 0.4 | 0.0 | 99.6 |
| Florida International U | 2 | I | PU | 157.7 | 111.1 | 103.4 | 82.3 | 115.4 | 105.4 | 111.4 | 99.2 | 95.6 | 8.3 | 15.1 | Pp | 42.7 | 12.3 | 45.0 |
| Florida Poly U* | | IIB | PU | 151.3 | 104.3 | 88.1 | 72.4 | | | 92.4 | 91.5 | 91.5 | 9.9 | 15.8 | | 0.0 | 0.0 | 100.0 |
| Florida St U | 2 | I | PU | 157.7 | 117.1 | 97.6 | | 86.9 | 118.2 | 100.0 | 100.0 | 10.1 | 12.3 | | 53.3 | 20.1 | 26.5 | |

APPENDIX I

| NAME | NOTES | (1) CAT. | (2) CTRL | (3) AVG. SALARY (\$1000s) | | | | | | | (4) % COVERED | | | | (5) DEP. TUI. | (6) TENURE STATUS | | |
|----------------------|-------|-------------|-------------|---------------------------------|-------|-------|------|------|----|-------|---------------------|-------|------|------|---------------------|-------------------------|------|-------|
| | | | | PR | AO | AI | IN | LE | NR | AR | RET | MED | RET | MED | | T | TT | NTT |
| | | | | | | | | | | | | | | | | | | |
| Jacksonville U | 2 | IIA | PI | 91.2 | 82.9 | 72.2 | 52.3 | | | 77.1 | 83.9 | 83.9 | 5.3 | 14.5 | PpT | 33.1 | 37.3 | 29.7 |
| Miami Dade Coll | | III | PU | 93.6 | 80.4 | 69.2 | 61.4 | | | 78.8 | 100.0 | 94.2 | 15.8 | 14.1 | | 80.2 | 19.8 | 0.0 |
| New Coll of Florida | | IIB | PU | 100.9 | 85.4 | 71.5 | 64.1 | | | 86.2 | 100.0 | 96.3 | 10.2 | 18.3 | | 57.5 | 17.5 | 25.0 |
| Rollins Coll | | IIA | PI | 111.1 | 91.6 | 75.4 | 64.9 | 76.8 | | 89.7 | 100.0 | 100.0 | 10.5 | 11.9 | FpT | 57.5 | 14.0 | 28.5 |
| Southeastern U | 20 | IIA | PR | 90.8 | 74.1 | 60.6 | 54.8 | — | | 75.2 | 100.0 | 100.0 | 2.3 | 6.3 | FfV | 0.0 | 0.0 | 100.0 |
| Stetson U* | 20 | IIA | PI | 131.5 | 86.8 | 74.5 | 56.5 | 76.0 | — | 94.3 | 100.0 | 100.0 | 9.7 | 8.3 | FTO | 58.8 | 20.2 | 21.0 |
| U of Central Florida | 2 | I | PU | 155.4 | 108.7 | 90.1 | 68.6 | 76.5 | | 102.8 | 100.0 | 100.0 | 7.5 | 14.5 | P | 52.7 | 8.1 | 39.2 |
| U of Florida | 2 | I | PU | 172.9 | 116.8 | 100.1 | | 82.4 | | 124.7 | 99.8 | 95.2 | 10.9 | 12.2 | TO | 48.4 | 23.7 | 27.9 |
| U of Miami | 10 | I | PI | 187.3 | 129.3 | 111.2 | 64.0 | 76.7 | | 132.2 | 97.7 | 93.3 | 7.6 | 11.2 | O | 50.9 | 10.9 | 38.2 |
| U of North Florida | 2 | IIA | PU | 113.4 | 93.2 | 82.8 | 58.6 | 52.6 | | 84.7 | 99.6 | 91.1 | 11.4 | 15.5 | PTO | 44.3 | 21.5 | 34.2 |
| U of South Florida | 2,28 | I | PU | 144.0 | 105.2 | 96.7 | 70.1 | | | 103.1 | 98.1 | 92.9 | 7.0 | 6.8 | | 50.0 | 14.0 | 36.0 |
| U of Tampa | 2 | IIA | PI | 126.3 | 105.6 | 92.3 | 74.5 | 74.9 | | 94.1 | 87.0 | 87.0 | 8.0 | 12.8 | FTV | 39.6 | 24.8 | 35.7 |
| U of West Florida | 2 | IIA | PU | 122.9 | 93.2 | 83.2 | 66.5 | 67.4 | | 92.8 | 94.7 | 88.2 | 11.6 | 14.7 | PpO | 51.9 | 14.6 | 33.5 |

Georgia

| | | | | | | | | | | | | | | | | | | |
|-----------------------------------|----|-----|----|-------|-------|-------|------|------|------|-------|-------|-------|------|------|------|------|------|-------|
| Agnes Scott Coll | 3 | IIB | PR | 106.1 | 86.4 | 77.0 | 60.7 | | — | 84.8 | 81.3 | 100.0 | 6.0 | 17.6 | FfTV | 59.3 | 13.2 | 27.5 |
| Berry Coll | 3 | IIA | PI | 106.9 | 85.8 | 71.6 | 63.9 | 58.1 | | 82.3 | 100.0 | 100.0 | 10.0 | 16.7 | FfTV | 49.7 | 21.1 | 29.2 |
| Brenau U | | IIA | PI | 103.7 | 86.7 | 74.8 | 37.6 | | | 81.4 | 92.3 | 83.8 | 5.4 | 7.8 | FFT | 0.0 | 0.0 | 100.0 |
| Clark Atlanta U | 2 | I | PR | 94.9 | 77.5 | 69.5 | 61.9 | 58.1 | | 75.9 | 84.5 | 58.5 | 5.0 | 18.5 | FpO | 50.7 | 20.3 | 29.0 |
| Clayton St U | 2 | IIA | PU | 86.2 | 76.7 | 69.6 | 64.0 | 60.0 | | 75.8 | 100.0 | 80.9 | 13.5 | 12.4 | | 59.8 | 18.6 | 21.6 |
| Columbus St U | 10 | IIA | PU | 91.2 | 78.0 | 65.5 | 57.7 | 63.7 | | 77.9 | 100.0 | 100.0 | 14.2 | 11.5 | | 62.1 | 21.0 | 16.9 |
| Emory U* | 2 | I | PR | 204.5 | 129.9 | 109.0 | 72.9 | | | 149.4 | 100.0 | 100.0 | 6.9 | 13.9 | None | | | |
| Georgia Coll & St U | 29 | IIA | PU | 98.0 | 81.0 | 76.1 | | 61.1 | | 81.4 | 100.0 | 100.0 | 13.4 | 11.4 | None | 57.5 | 18.6 | 23.9 |
| Georgia Inst of Tech-Main Campus* | 2 | I | PU | 179.0 | 130.6 | 124.4 | 80.7 | 93.1 | | 141.0 | 100.0 | 100.0 | 20.0 | 9.5 | | 61.3 | 19.5 | 19.2 |
| Kennesaw St U | 10 | I | PU | 103.0 | 86.6 | 82.1 | 62.6 | 64.9 | | 83.2 | 100.0 | 85.0 | 14.3 | 12.9 | | 45.1 | 19.3 | 35.6 |
| Mercer U | 2 | I | PI | 105.2 | 87.8 | 77.7 | 57.6 | 67.8 | — | 87.1 | 100.0 | 100.0 | 8.4 | 13.2 | | 39.6 | 25.2 | 35.2 |
| Oglethorpe U | | IIB | PI | 86.1 | 73.0 | 67.8 | 62.1 | 58.1 | | 68.5 | 100.0 | 100.0 | 6.4 | 9.4 | FfTV | 33.0 | 22.7 | 44.3 |
| Spelman Coll | | IIB | PI | 121.9 | 90.9 | 73.8 | 63.8 | 66.8 | | 84.0 | 100.0 | 100.0 | 5.5 | 12.3 | | 42.1 | 27.2 | 30.8 |
| U of Georgia | 6 | I | PU | 147.2 | 113.0 | 101.9 | 64.0 | 84.8 | | 116.6 | 99.4 | 100.0 | 14.1 | 9.0 | | 55.7 | 18.4 | 25.9 |
| U of North Georgia | 2 | IIA | PU | 89.8 | 79.5 | 74.2 | — | 57.2 | 58.1 | 74.1 | | | | | | 50.7 | 17.2 | 32.2 |
| U of West Georgia | 3 | I | PU | 88.8 | 72.5 | 67.7 | 50.9 | 57.8 | | 73.2 | 94.1 | 94.1 | 15.1 | 12.6 | | 55.4 | 13.4 | 31.2 |
| Wesleyan Coll | 3 | IIB | PR | 67.5 | 62.9 | 54.2 | | — | — | 62.6 | 100.0 | 100.0 | 5.0 | 17.3 | FfTV | 70.8 | 18.8 | 10.4 |

Hawaii

| | | | | | | | | | | | | | | | | | | |
|-------------------------|----|-----|----|-------|-------|-------|------|------|--|-------|-------|-------|------|------|-----|------|------|------|
| Chaminade U of Honolulu | 2 | IIA | PR | 92.6 | 80.3 | 77.5 | | 64.2 | | 79.9 | 100.0 | 87.5 | 5.0 | 11.6 | PfT | 33.0 | 9.1 | 58.0 |
| Hawaii Comm Coll | 11 | III | PU | 106.0 | 93.0 | 77.4 | 68.8 | | | 84.5 | 100.0 | 100.0 | 24.0 | 21.0 | | 76.3 | 17.5 | 6.3 |
| Honolulu Comm Coll | 11 | III | PU | 108.1 | 90.8 | 78.4 | 64.7 | | | 88.2 | 100.0 | 100.0 | 24.0 | 20.1 | | 83.0 | 13.0 | 4.0 |
| Kapiolani Comm Coll | 11 | III | PU | 108.6 | 91.5 | 82.2 | 74.1 | | | 90.6 | 100.0 | 100.0 | 24.0 | 19.6 | | 76.4 | 15.2 | 8.4 |
| Kauai Comm Coll | 11 | III | PU | 108.6 | 91.9 | 84.4 | 73.3 | | | 87.2 | 100.0 | 100.0 | 24.0 | 20.4 | | 70.9 | 23.6 | 5.5 |
| Leeward Comm Coll | 11 | III | PU | 107.1 | 90.5 | 79.6 | 66.7 | | | 88.5 | 100.0 | 100.0 | 24.0 | 20.1 | | 84.0 | 12.3 | 3.7 |
| U of Hawaii at Hilo | 11 | IIA | PU | 119.7 | 104.6 | 90.9 | 76.7 | | | 105.1 | 100.0 | 100.0 | 24.0 | 16.9 | | 70.0 | 15.0 | 15.0 |
| U of Hawaii at Manoa | 11 | I | PU | 157.5 | 116.2 | 104.2 | 80.1 | | | 126.8 | 100.0 | 100.0 | 24.0 | 14.0 | | 66.8 | 16.6 | 16.7 |
| U of Hawaii Maui Coll | 11 | III | PU | 108.6 | 92.1 | 78.7 | 72.7 | | | 85.8 | 100.0 | 100.0 | 24.0 | 20.7 | | 72.6 | 20.2 | 7.1 |
| U of Hawaii-West Oahu | 11 | IIB | PU | 119.9 | 96.3 | 87.2 | 76.5 | | | 100.1 | 100.0 | 100.0 | 24.0 | 17.7 | | 62.5 | 23.9 | 13.6 |
| Windward Comm Coll | 11 | III | PU | 105.1 | 90.3 | 77.3 | 67.6 | | | 83.6 | 100.0 | 100.0 | 24.0 | 21.3 | | 60.6 | 27.3 | 12.1 |

Idaho

| | | | | | | | | | | | | | | | | | | |
|---------------------|---|-----|----|-------|------|------|------|------|------|------|-------|-------|------|------|----|------|------|------|
| Boise St U | 2 | I | PU | 117.0 | 96.6 | 87.1 | 62.3 | 56.3 | | 92.1 | 98.6 | 98.6 | 4.9 | 1.2 | Pp | 51.5 | 15.4 | 33.1 |
| Coll of Idaho | | IIB | PI | 84.6 | 69.4 | 61.4 | 53.0 | 55.3 | — | 69.3 | 90.0 | 100.0 | 6.9 | 14.1 | FT | 58.8 | 20.0 | 21.3 |
| Idaho St U | 2 | I | PU | 99.2 | 87.7 | 79.2 | 62.9 | 54.0 | 61.8 | 79.5 | 100.0 | 100.0 | 9.3 | 15.7 | P | 34.0 | 16.3 | 49.8 |
| Lewis-Clark St Coll | 2 | IIB | PU | 81.5 | 67.0 | 57.4 | 53.0 | | | 66.9 | 100.0 | 100.0 | 10.8 | 20.5 | Pp | 55.6 | 13.2 | 31.3 |

Illinois

| | | | | | | | | | | | | | | | | | | |
|---------------------|-------|-----|----|-------|-------|------|------|------|------|-------|-------|-------|------|------|------|------|------|------|
| Augustana Coll | 3 | IIB | PR | 91.9 | 74.8 | 65.6 | 52.7 | | | 73.9 | 98.4 | 74.1 | 5.8 | 12.7 | | 58.5 | 14.5 | 26.9 |
| Aurora U | 3 | I | PI | 100.4 | 81.5 | 74.5 | | 67.1 | | 80.5 | 91.9 | 63.4 | 5.8 | 12.2 | FfTV | 43.1 | 9.8 | 47.2 |
| Bradley U | 10 | IIA | PI | 111.8 | 85.7 | 77.5 | 69.7 | 59.2 | — | 86.3 | 100.0 | 100.0 | 5.6 | 12.6 | FfTV | 49.3 | 28.7 | 22.0 |
| DePaul U | 2 | I | PR | 143.6 | 109.8 | 77.2 | 75.8 | | | 106.3 | 100.0 | 100.0 | 9.2 | 14.2 | | 62.5 | 13.9 | 23.6 |
| Dominican U | | IIA | PR | 89.5 | 72.0 | 75.1 | 62.0 | 69.9 | | 78.8 | 95.8 | 83.2 | 7.2 | 15.9 | FfTV | 59.4 | 20.3 | 20.3 |
| Elmhurst U | 20,30 | IIA | PR | 93.3 | 79.8 | 72.6 | 58.9 | 59.8 | | 77.8 | 93.3 | 100.0 | 8.2 | 15.4 | FTO | 44.8 | 20.2 | 35.0 |
| Governors St U | | IIA | PU | 113.1 | 97.1 | 81.9 | 85.8 | 80.0 | 76.6 | 90.7 | | | | | | 43.3 | 27.9 | 28.8 |
| Illinois Coll | | IIB | PR | 82.5 | 69.1 | 61.2 | 59.7 | | | 69.1 | 100.0 | 80.8 | 5.0 | 19.1 | FfT | 52.1 | 23.3 | 24.7 |
| Illinois St U | 2 | I | PU | 105.1 | 91.6 | 79.8 | | 51.8 | | 83.5 | 100.0 | 93.2 | 12.5 | 21.5 | | 55.9 | 18.6 | 25.4 |
| Illinois Wesleyan U | | IIB | PI | 96.8 | 74.2 | 65.9 | 72.7 | | | 78.7 | 75.9 | 92.6 | 6.1 | 15.0 | Fp | 64.8 | 17.6 | 17.6 |
| Knox Coll | | IIB | PI | 81.7 | 70.0 | 61.0 | 56.1 | | | 69.6 | | | | | FfTV | 65.6 | 15.6 | 18.8 |
| Lake Forest Coll | | IIB | PI | 104.1 | 83.8 | 71.1 | 65.0 | — | | 82.1 | 95.5 | 73.2 | 7.9 | 14.2 | | 55.4 | 26.8 | 17.9 |
| Lewis U | | IIA | PR | 112.0 | 90.1 | 81.2 | 69.8 | | | 90.7 | | | | | | 39.2 | 24.0 | 36.8 |

APPENDIX I

| (7) | | | | (8) | | | | | | | | (9) | | | | | | | | | | | | |
|---------------------------|------|------|------|--------------|-----|-----|-----|----------------|-----|-----|-----|------|---------------|-------|-------|------|-----------------|-------|-------|------|------------------------|-------|-------|-------|
| PCT. INCR. (CONT. FAC) | | | | F-T FAC. MEN | | | | F-T FAC. WOMEN | | | | TOT. | AVG. SAL. MEN | | | | AVG. SAL. WOMEN | | | | SALARY-EQUITY RATIO | | | |
| PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN |
| 3.1 | 4.0 | 2.0 | 2.8 | 33 | 25 | 23 | 10 | 25 | 28 | 76 | 16 | 236 | 91.3 | 80.8 | 72.1 | 48.7 | 91.0 | 84.8 | 72.2 | 54.6 | 99.7 | 105 | 100.2 | 112 |
| 3.5 | 4.0 | 4.4 | 4.8 | 82 | 120 | 71 | 45 | 95 | 142 | 71 | 50 | 676 | 94.7 | 81.0 | 69.0 | 61.3 | 92.6 | 79.9 | 69.5 | 61.5 | 97.8 | 98.6 | 100.7 | 100.3 |
| 6.3 | 7.0 | 14.8 | 6.4 | 14 | 11 | 16 | 0 | 14 | 16 | 6 | 3 | 80 | 103.0 | 83.6 | 71.3 | | 98.9 | 86.6 | 72.1 | 64.1 | 96 | 103.6 | 101.1 | |
| 5.8 | 3.6 | 1.7 | 3.5 | 36 | 33 | 10 | 12 | 36 | 30 | 18 | 23 | 228 | 122.7 | 95.8 | 76.6 | 67.8 | 99.5 | 87.1 | 74.7 | 63.4 | 81.1 | 90.9 | 97.6 | 93.6 |
| 3.1 | 8.5 | 14.0 | — | 27 | 19 | 11 | 1 | 17 | 19 | 22 | 3 | 121 | 91.5 | 73.0 | 59.5 | — | 89.8 | 75.3 | 61.1 | 52.9 | 98.2 | 103.1 | 102.7 | — |
| 2.9 | 3.7 | 5.2 | 5.2 | 42 | 42 | 31 | 13 | 40 | 34 | 34 | 17 | 257 | 126.5 | 89.0 | 78.1 | 54.5 | 136.6 | 83.9 | 71.3 | 58.1 | 108 | 94.3 | 91.4 | 106.7 |
| 6.0 | 4.7 | 4.1 | 4.7 | 222 | 214 | 116 | 86 | 86 | 123 | 83 | 143 | 1373 | 161.6 | 111.2 | 97.0 | 75.1 | 139.4 | 104.4 | 80.5 | 64.7 | 86.3 | 93.9 | 83 | 86.1 |
| 3.7 | 4.5 | 4.6 | — | 609 | 294 | 328 | 0 | 220 | 233 | 337 | 0 | 2483 | 175.6 | 120.7 | 104.6 | | 165.4 | 111.9 | 95.8 | | 94.2 | 92.7 | 91.6 | |
| 3.6 | 4.0 | 4.1 | — | 260 | 169 | 92 | 3 | 118 | 110 | 65 | 3 | 1113 | 191.7 | 132.4 | 115.4 | 60.3 | 177.7 | 124.6 | 105.3 | 67.7 | 92.7 | 94.1 | 91.2 | 112.2 |
| 8.0 | 8.1 | 10.2 | 8.5 | 63 | 74 | 46 | 54 | 57 | 44 | 76 | 86 | 517 | 119.6 | 96.3 | 87.8 | 58.3 | 106.6 | 87.9 | 79.8 | 58.7 | 89.1 | 91.3 | 90.8 | 100.7 |
| 2.5 | 3.9 | 4.7 | 4.7 | 267 | 202 | 108 | 198 | 136 | 170 | 111 | 281 | 1473 | 151.5 | 108.8 | 101.2 | 74.2 | 129.4 | 100.9 | 92.4 | 67.2 | 85.4 | 92.7 | 91.2 | 90.6 |
| 6.1 | 5.0 | 5.8 | 6.0 | 35 | 84 | 44 | 52 | 22 | 51 | 60 | 75 | 460 | 131.3 | 105.0 | 98.0 | 71.3 | 118.4 | 106.6 | 88.1 | 76.7 | 90.1 | 101.5 | 89.9 | 107.6 |
| 10.7 | 12.9 | 11.2 | 11.0 | 61 | 48 | 29 | 14 | 27 | 30 | 54 | 27 | 322 | 124.0 | 94.7 | 86.6 | 71.9 | 120.4 | 90.9 | 81.4 | 63.6 | 97.1 | 96 | 94 | 88.5 |
| 3.3 | 3.1 | 4.2 | 5.7 | 14 | 4 | 3 | 2 | 17 | 19 | 9 | 22 | 91 | 105.6 | 83.5 | 73.8 | — | 106.5 | 87.0 | 78.0 | 60.8 | 100.9 | 104.2 | 105.7 | — |
| 4.5 | 4.4 | 4.6 | 4.8 | 27 | 30 | 27 | 2 | 11 | 24 | 28 | 5 | 171 | 108.2 | 89.5 | 69.3 | — | 103.8 | 81.2 | 73.8 | 62.1 | 95.9 | 90.7 | 106.4 | — |
| 4.6 | 3.0 | 3.3 | 2.6 | 6 | 15 | 17 | 1 | 11 | 29 | 48 | 3 | 130 | 85.0 | 89.2 | 71.1 | — | 113.8 | 85.4 | 76.1 | 40.9 | 133.9 | 95.8 | 107 | — |
| 6.2 | 5.0 | 4.1 | 2.5 | 37 | 34 | 19 | 13 | 7 | 34 | 35 | 19 | 207 | 97.0 | 76.5 | 66.2 | 66.0 | 83.9 | 78.4 | 71.3 | 59.2 | 86.5 | 102.4 | 107.7 | 89.7 |
| 2.3 | 3.4 | 3.4 | 3.4 | 39 | 21 | 15 | 0 | 34 | 23 | 28 | 3 | 194 | 90.1 | 76.6 | 73.0 | | 81.7 | 76.8 | 67.8 | 64.0 | 90.6 | 100.2 | 93 | |
| 3.1 | 4.1 | 2.5 | 3.5 | 53 | 40 | 17 | 3 | 33 | 32 | 33 | 4 | 243 | 92.7 | 80.7 | 72.0 | 52.2 | 88.8 | 74.6 | 62.1 | 61.8 | 95.7 | 92.5 | 86.3 | 118.4 |
| 4.2 | 7.1 | 6.8 | 6.5 | 263 | 193 | 134 | 16 | 168 | 170 | 176 | 38 | 1158 | 212.2 | 134.8 | 113.4 | 77.1 | 192.5 | 124.3 | 105.7 | 71.2 | 90.7 | 92.2 | 93.2 | 92.3 |
| 2.5 | 4.3 | 4.4 | — | 60 | 30 | 31 | 0 | 51 | 43 | 28 | 0 | 318 | 100.6 | 81.4 | 76.0 | | 95.0 | 80.8 | 76.2 | | 94.4 | 99.2 | 100.2 | |
| 1.9 | 2.9 | 2.1 | 3.6 | 404 | 181 | 134 | 67 | 93 | 79 | 90 | 45 | 1212 | 180.5 | 130.6 | 126.4 | 90.3 | 172.8 | 130.5 | 121.5 | 66.4 | 95.7 | 100 | 96.1 | 73.6 |
| 5.8 | 3.1 | 3.0 | 6.9 | 199 | 162 | 172 | 20 | 127 | 126 | 171 | 26 | 1334 | 108.9 | 88.1 | 85.6 | 64.7 | 93.7 | 84.7 | 78.6 | 60.9 | 86 | 96.2 | 91.7 | 94.2 |
| 2.3 | 3.7 | 3.8 | 2.5 | 85 | 81 | 74 | 1 | 46 | 85 | 101 | 8 | 512 | 105.4 | 90.4 | 81.9 | — | 104.8 | 85.4 | 74.7 | 58.1 | 99.5 | 94.5 | 91.2 | — |
| -0.6 | 2.0 | 2.7 | 2.7 | 10 | 6 | 6 | 14 | 6 | 9 | 12 | 4 | 88 | 85.4 | 78.3 | 74.2 | 64.2 | 87.2 | 69.5 | 64.6 | 54.4 | 102.1 | 88.7 | 87 | 84.6 |
| 6.7 | 3.3 | 5.9 | 0.8 | 9 | 15 | 10 | 3 | 21 | 43 | 41 | 13 | 195 | 118.1 | 92.6 | 71.0 | 61.2 | 123.5 | 90.3 | 74.4 | 64.4 | 104.6 | 97.5 | 104.8 | 105.3 |
| 2.9 | 5.0 | 3.9 | 6.7 | 537 | 294 | 222 | 35 | 220 | 279 | 250 | 23 | 2206 | 149.8 | 117.4 | 104.8 | 63.7 | 140.9 | 108.4 | 99.3 | 64.4 | 94 | 92.4 | 94.8 | 101.1 |
| 3.3 | 4.4 | 5.1 | — | 94 | 110 | 62 | 0 | 62 | 81 | 60 | 1 | 681 | 91.4 | 79.2 | 74.4 | | 87.6 | 80.0 | 74.1 | — | 95.9 | 101 | 99.7 | |
| 2.2 | 3.8 | 4.3 | 4.4 | 81 | 45 | 24 | 6 | 54 | 55 | 58 | 17 | 410 | 91.3 | 69.4 | 68.2 | 53.3 | 85.0 | 75.1 | 67.5 | 50.0 | 93.1 | 108.1 | 98.9 | 93.8 |
| 1.4 | 13.2 | 2.0 | — | 6 | 4 | 5 | 0 | 12 | 13 | 5 | 0 | 48 | 69.9 | 59.5 | 54.4 | | 66.4 | 63.9 | 54.0 | | 95 | 107.3 | 99.3 | |
| 4.2 | 5.0 | 7.2 | — | 11 | 13 | 11 | 0 | 5 | 19 | 20 | 0 | 88 | 94.1 | 84.5 | 72.4 | | 89.3 | 77.4 | 80.3 | | 95 | 91.7 | 111 | |
| | | | | 3 | 10 | 8 | 3 | 11 | 10 | 21 | 14 | 80 | 111.5 | 96.0 | 77.7 | 66.4 | 104.5 | 90.0 | 77.2 | 69.3 | 93.8 | 93.7 | 99.4 | 104.3 |
| | | | | 17 | 12 | 20 | 6 | 12 | 11 | 16 | 6 | 100 | 109.6 | 92.4 | 81.6 | 65.3 | 105.9 | 89.2 | 74.4 | 64.2 | 96.6 | 96.5 | 91.2 | 98.3 |
| | | | | 28 | 17 | 29 | 13 | 30 | 22 | 30 | 22 | 191 | 112.0 | 91.4 | 83.3 | 74.6 | 105.4 | 91.5 | 81.2 | 73.9 | 94.1 | 100.1 | 97.5 | 99.1 |
| | | | | 6 | 3 | 14 | 6 | 5 | 1 | 13 | 7 | 55 | 107.3 | 94.9 | 84.2 | 69.4 | 110.2 | — | 84.6 | 76.6 | 102.8 | — | 100.4 | 110.5 |
| | | | | 24 | 12 | 27 | 4 | 26 | 25 | 24 | 21 | 163 | 109.7 | 91.0 | 81.9 | 69.5 | 104.6 | 90.3 | 77.0 | 66.1 | 95.4 | 99.3 | 94 | 95.2 |
| | | | | 42 | 37 | 11 | 6 | 33 | 17 | 16 | 18 | 180 | 121.4 | 103.8 | 99.3 | 71.8 | 117.6 | 106.5 | 85.1 | 78.3 | 96.9 | 102.6 | 85.7 | 109.1 |
| | | | | 258 | 141 | 100 | 38 | 169 | 135 | 93 | 87 | 1021 | 166.2 | 121.4 | 108.4 | 81.8 | 144.2 | 110.9 | 99.8 | 79.4 | 86.8 | 91.4 | 92 | 97.1 |
| | | | | 7 | 9 | 12 | 5 | 10 | 8 | 15 | 18 | 84 | 107.2 | 92.8 | 78.2 | 66.4 | 109.6 | 91.3 | 79.1 | 74.4 | 102.3 | 98.4 | 101.2 | 112.1 |
| | | | | 20 | 10 | 7 | 9 | 12 | 13 | 15 | 2 | 88 | 117.8 | 100.5 | 87.6 | 75.4 | 123.5 | 93.1 | 87.0 | — | 104.9 | 92.7 | 99.4 | — |
| | | | | 10 | 4 | 7 | 6 | 9 | 6 | 5 | 19 | 66 | 103.9 | 89.6 | 78.0 | 67.6 | 106.3 | 90.8 | 76.2 | 67.6 | 102.3 | 101.3 | 97.7 | 100 |
| 3.2 | 5.6 | 6.2 | 6.4 | 131 | 113 | 87 | 3 | 88 | 108 | 111 | 6 | 792 | 118.0 | 100.7 | 93.5 | 72.3 | 115.5 | 92.4 | 82.2 | 57.3 | 97.9 | 91.8 | 87.9 | 79.3 |
| 2.8 | 3.8 | 4.7 | — | 17 | 7 | 14 | 2 | 11 | 5 | 9 | 2 | 80 | 85.1 | 69.3 | 61.6 | — | 83.8 | 69.5 | 61.1 | — | 98.4 | 100.2 | 99.3 | — |
| 2.3 | 4.1 | 5.1 | 7.9 | 76 | 66 | 79 | 57 | 50 | 58 | 103 | 35 | 603 | 103.3 | 90.1 | 82.8 | 65.5 | 93.0 | 85.0 | 76.5 | 58.7 | 90 | 94.4 | 92.5 | 89.6 |
| 4.5 | 6.0 | 6.6 | 4.3 | 22 | 19 | 8 | 10 | 17 | 37 | 18 | 13 | 144 | 81.0 | 65.6 | 56.0 | 52.4 | 82.2 | 67.7 | 58.0 | 53.5 | 101.5 | 103.1 | 103.4 | 102.2 |
| 2.4 | 3.3 | 3.0 | 3.5 | 42 | 16 | 9 | 31 | 30 | 26 | 18 | 21 | 193 | 92.1 | 76.1 | 66.3 | 51.8 | 91.6 | 74.1 | 65.3 | 54.1 | 99.4 | 97.3 | 98.5 | 104.4 |
| 2.7 | 4.6 | 4.4 | — | 8 | 24 | 14 | 0 | 11 | 23 | 32 | 0 | 123 | 102.5 | 82.8 | 74.6 | | 98.9 | 80.2 | 74.4 | | 96.4 | 96.8 | 99.8 | |
| 0.9 | 1.8 | 4.2 | 2.0 | 59 | 52 | 64 | 15 | 20 | 32 | 75 | 11 | 341 | 112.9 | 88.5 | 83.2 | 72.6 | 108.7 | 81.2 | 72.7 | 65.8 | 96.3 | 91.8 | 87.3 | 90.6 |
| 3.0 | 3.5 | 4.4 | 3.3 | 140 | 163 | 58 | 93 | 88 | 152 | 58 | 111 | 863 | 150.2 | 112.8 | 86.3 | 82.8 | 133.2 | 106.7 | 68.1 | 69.9 | 88.7 | 94.6 | 78.9 | 84.4 |
| 4.9 | 4.4 | 6.6 | — | 23 | 15 | 14 | 0 | 31 | 19 | 18 | 3 | 143 | 96.0 | 74.3 | 76.5 | | 84.7 | 70.1 | 74.0 | 62.0 | 88.2 | 94.4 | 96.7 | |
| 3.3 | 3.8 | 3.6 | 4.1 | 18 | 13 | 23 | 7 | 28 | 21 | 34 | 5 | 163 | 98.3 | 80.7 | 69.3 | 57.6 | 90.0 | 79.3 | 74.8 | 60.7 | 91.6 | 98.3 | 108 | 105.4 |
| 7.9 | 7.6 | 7.8 | — | 23 | 28 | 23 | 1 | 17 | 38 | 41 | 3 | 240 | 111.1 | 103.8 | 87.4 | — | 116.0 | 92.1 | 78.8 | 75.0 | 104.4 | 88.7 | 90.1 | — |
| 4.2 | 4.2 | 5.0 | 4.6 | 12 | 12 | 7 | 6 | 9 | 6 | 18 | 3 | 73 | 84.0 | 68.6 | 61.7 | 59.2 | 80.7 | 70.3 | 61.1 | 60.7 | 96.1 | 102.4 | 99 | 102.4 |
| 0.2 | 0.6 | 1.7 | — | 166 | 110 | 73 | 0 | 112 | 112 | 92 | 0 | 892 | 109.2 | 94.3 | 82.1 | | 99.0 | 89.0 | 78.0 | | 90.6 | 94.4 | 95 | |
| 1.2 | 1.9 | 0.3 | 0.0 | 26 | 16 | 15 | 3 | 7 | 22 | 15 | 4 | 108 | 96.2 | 77.0 | 66.2 | 60.5 | 99.0 | 72.1 | 65.5 | 81.8 | 103 | 93.6 | 98.9 | 135.2 |
| 4.0 | 4.3 | 7.7 | 5.5 | 18 | 23 | 7 | 7 | 10 | 14 | 7 | 10 | 96 | 81.6 | 70.6 | 61.3 | 55.6 | 81.8 | 69.0 | 60.6 | 56.4 | 100.2 | 97.8 | 98.8 | 101.4 |
| 1.1 | 1.1 | 4.2 | 1.8 | 18 | 17 | 10 | 6 | 9 | 18 | 24 | 9 | 112 | 104.2 | 84.1 | 73.8 | 65.5 | 103.8 | 83.5 | 70.0 | 64.6 | 99.6 | 99.2 | 94.9 | 98.7 |
| | | | | 35 | 23 | 49 | 6 | 28 | 39 | 65 | 5 | 250 | 115.5 | 90.3 | 84.9 | 72.6 | 107.5 | 90.0 | 78.4 | 66.4 | 93 | 99.6 | 92.3 | 91.5 |

APPENDIX I

| NAME | NOTES | (1) | | (2) | | | | | | | (3) | | | | (4) | | | | (5) | | | (6) | | |
|---|-------|------|------|-------------|-------|-------|------|------|------|----|-----------|-------|-----------|------|-----------|---------------|----|------|------|-------|--|-----|--|--|
| | | CAT. | CTRL | AVG. SALARY | | | | | | | % COVERED | | % of SAL. | | DEP. TUI. | TENURE STATUS | | | | | | | | |
| | | | | PR | AO | AI | IN | LE | NR | AR | RET | MED | RET | MED | | T | TT | NTT | | | | | | |
| Loyola U Chicago | 2 | I | PR | 143.2 | 106.2 | 94.2 | 75.6 | | | | 101.0 | 100.0 | 100.0 | 9.5 | 10.1 | | | 36.6 | 17.1 | 46.3 | | | | |
| Millikin U | | IIB | PI | 80.1 | 63.7 | 62.8 | 56.8 | 42.0 | | | 65.1 | 100.0 | 100.0 | 5.0 | 9.9 | FT | | 47.5 | 20.8 | 31.7 | | | | |
| Monmouth Coll | | IIB | PR | 70.8 | 64.5 | 60.5 | 57.1 | 52.4 | | | 63.5 | 91.4 | 87.9 | 7.0 | 14.1 | FFTO | | 31.0 | 50.0 | 19.0 | | | | |
| North Central Coll | 6 | IIA | PR | 100.9 | 83.5 | 76.3 | 58.8 | 54.7 | | | 84.0 | 100.0 | 100.0 | 7.6 | 5.4 | FTV | | 49.7 | 14.0 | 36.3 | | | | |
| Northern Illinois U | 2 | I | PU | 124.8 | 106.5 | 93.8 | 53.0 | | 67.2 | | 96.2 | | | | | | | 56.2 | 13.9 | 29.9 | | | | |
| Northwestern U | | I | PI | 247.1 | 156.5 | 130.8 | | | | | 201.9 | 100.0 | 100.0 | 11.0 | 7.3 | | | 68.7 | 18.5 | 12.8 | | | | |
| Olivet Nazarene U | 2 | IIA | PR | 75.9 | 64.4 | 54.3 | — | | | | 66.2 | 100.0 | 99.1 | 5.2 | 16.9 | FFTV | | 4.5 | 0.0 | 95.5 | | | | |
| Roosevelt U | 2 | IIA | PI | 99.7 | 77.7 | 73.3 | — | 58.5 | | | 82.0 | 5.3 | 79.4 | 0.9 | 15.1 | FFT | | 58.8 | 7.6 | 33.6 | | | | |
| Saint Francis Med Center Coll of Nursing* | | IIB | PR | 137.9 | 98.7 | 75.4 | 70.7 | | | | 86.1 | 100.0 | 100.0 | . | . | None | | 0.0 | 0.0 | 100.0 | | | | |
| Saint Xavier U | | IIA | PR | 90.2 | 76.8 | 73.0 | | 61.1 | 60.6 | | 72.5 | 100.0 | 100.0 | 3.6 | 13.4 | FT | | 38.7 | 22.6 | 38.7 | | | | |
| Southern Illinois U-Edwardsville | 10 | IIA | PU | 102.1 | 89.4 | 80.3 | 52.6 | | | | 82.2 | 100.0 | 100.0 | 11.0 | 22.6 | | | 53.1 | 16.7 | 30.2 | | | | |
| Trinity Christian Coll | 2 | IIB | PR | 74.9 | 68.2 | 65.3 | | | | | 69.5 | | 77.0 | | 25.0 | FFTV | | 42.6 | 34.4 | 23.0 | | | | |
| U of Chicago | 2 | I | PI | 277.5 | 160.8 | 141.0 | 58.2 | 88.9 | | | 177.7 | 100.0 | 100.0 | 7.4 | 6.8 | PpOV | | 50.5 | 19.2 | 30.3 | | | | |
| U of Illinois Chicago | 2 | I | PU | 184.8 | 139.6 | 116.9 | 75.0 | 78.9 | | | 138.6 | 100.0 | 100.0 | 12.5 | 12.0 | | | 48.0 | 17.1 | 34.9 | | | | |
| U of Illinois Springfield | 2 | IIA | PU | 109.6 | 87.8 | 78.7 | 58.6 | — | | | 86.1 | 100.0 | 100.0 | 12.5 | 21.5 | | | 59.0 | 24.1 | 16.9 | | | | |
| U of Illinois Urbana-Champaign | 2 | I | PU | 179.5 | 122.6 | 109.5 | 86.2 | 72.5 | | | 135.3 | 100.0 | 100.0 | 12.5 | 12.9 | | | 58.4 | 23.4 | 18.2 | | | | |
| U of St Francis | | IIA | PR | 90.1 | 76.7 | 65.5 | 66.2 | | | | 74.8 | 96.3 | 72.0 | 7.7 | 17.2 | FFT | | 43.9 | 25.6 | 30.5 | | | | |
| Waubensee Comm Coll | 12 | III | PU | 110.0 | 93.1 | 83.1 | 81.5 | | | | 93.6 | 100.0 | 100.0 | 0.0 | 20.7 | F | | 86.5 | 13.5 | 0.0 | | | | |
| Wheaton Coll | 2 | IIA | PR | 108.2 | 91.6 | 71.1 | 56.1 | | | | 92.3 | 92.7 | 93.8 | 6.0 | 18.3 | FpV | | 64.6 | 25.0 | 10.4 | | | | |

Indiana

| | | | | | | | | | | | | | | | | | | | | |
|---------------------------------|---------|-----|----|-------|-------|-------|------|------|------|--|-------|-------|-------|------|------|------|--|------|------|-------|
| Ball St U | 2 | I | PU | 98.9 | 81.5 | 77.7 | 61.2 | 57.0 | 63.2 | | 73.9 | 99.0 | 89.6 | 10.4 | 16.6 | PO | | 41.0 | 14.4 | 44.6 |
| Bethel U-Indiana | | IIA | PR | 68.7 | 59.1 | 49.3 | | | | | 57.0 | — | 64.9 | — | 14.8 | FFT | | 52.6 | 31.6 | 15.8 |
| Butler U | 2 | IIA | PI | 105.5 | 92.4 | 79.2 | 63.0 | 55.6 | | | 85.8 | 100.0 | 100.0 | 9.8 | 11.8 | FpT | | 50.0 | 14.3 | 35.7 |
| Calumet Coll of Saint Joseph | 2 | IIA | PR | 61.3 | 67.4 | 56.4 | 48.4 | | | | 56.4 | 100.0 | 75.0 | 6.0 | 13.6 | | | 32.1 | 32.1 | 35.7 |
| DePauw U | | IIB | PI | 108.8 | 82.3 | 74.6 | 67.4 | | | | 93.2 | 100.0 | 100.0 | 8.0 | 12.5 | FpT | | 61.8 | 20.0 | 18.2 |
| Earlham Coll | 2,20,31 | IIB | PR | 90.8 | 75.0 | 63.1 | 59.9 | | | | 73.6 | 88.0 | 97.0 | 7.6 | 18.5 | FfV | | 50.0 | 14.0 | 36.0 |
| Franklin Coll | | IIB | PR | 76.4 | 64.0 | 61.3 | 51.2 | 39.4 | | | 63.9 | 44.4 | 43.1 | 12.9 | 17.9 | FT | | 45.8 | 25.0 | 29.2 |
| Goshen Coll | | IIB | PR | 74.3 | 62.1 | 52.7 | — | | | | 64.7 | 100.0 | 100.0 | 3.7 | 16.4 | PpV | | 42.2 | 10.9 | 46.9 |
| Hanover Coll | | IIB | PR | 82.5 | 67.6 | 65.0 | 60.8 | | | | 74.8 | 91.5 | 93.9 | 7.2 | 11.0 | FfT | | 74.4 | 18.3 | 7.3 |
| Huntington U | | IIB | PR | 76.2 | 73.1 | 68.2 | 50.3 | | | | 70.5 | 100.0 | 100.0 | 5.1 | 16.3 | FT | | 35.5 | 56.6 | 7.9 |
| Indiana Inst of Tech | 3 | IIA | PI | 92.5 | 88.0 | 81.3 | 62.9 | | | | 83.6 | 100.0 | 100.0 | 10.0 | 10.7 | FTOV | | 49.1 | 36.8 | 14.0 |
| Indiana St U | 2 | I | PU | 101.5 | 83.5 | 68.9 | 56.9 | 50.3 | | | 79.6 | 96.7 | 100.0 | 10.1 | 12.7 | P | | 56.0 | 18.0 | 26.0 |
| Indiana U-Bloomington | 2 | I | PU | 151.3 | 113.7 | 110.9 | | 69.6 | | | 115.7 | 100.0 | 94.9 | 10.3 | 6.8 | P | | 45.2 | 18.3 | 36.5 |
| Indiana U-East | 2 | IIB | PU | 89.8 | 83.4 | 76.7 | | 56.3 | | | 76.2 | 99.0 | 96.1 | 10.1 | 11.8 | P | | 37.3 | 30.4 | 32.4 |
| Indiana U-Kokomo | 2 | IIA | PU | 85.8 | 74.6 | 66.6 | | 55.6 | | | 68.9 | 100.0 | 95.2 | 10.1 | 13.8 | P | | 24.2 | 29.8 | 46.0 |
| Indiana U-Northwest | 2 | IIA | PU | 92.2 | 75.8 | 68.5 | | 54.5 | | | 73.6 | 99.2 | 85.7 | 10.3 | 12.8 | P | | 41.2 | 16.8 | 42.0 |
| Indiana U-Purdue U-Indianapolis | 2 | I | PU | 123.5 | 95.8 | 87.3 | | 62.6 | | | 92.7 | 99.7 | 92.6 | 10.3 | 10.2 | P | | 40.1 | 13.4 | 46.5 |
| Indiana U-South Bend | 2 | IIA | PU | 77.9 | 72.9 | 63.2 | | 51.4 | | | 68.4 | 100.0 | 93.4 | 10.4 | 13.4 | P | | 48.5 | 9.6 | 41.9 |
| Indiana U-Southeast | 2 | IIA | PU | 85.3 | 79.8 | 71.7 | | 59.4 | | | 76.1 | 100.0 | 97.5 | 10.3 | 11.0 | P | | 51.9 | 15.0 | 33.1 |
| Ivy Tech Comm Coll | | III | PU | 78.1 | 67.7 | 59.8 | 57.0 | 46.2 | | | 62.2 | 98.6 | 91.0 | 12.2 | 24.0 | F | | 0.0 | 0.0 | 100.0 |
| Manchester U | 2 | IIB | PR | 73.7 | 71.2 | 74.8 | 68.8 | | | | 72.8 | 100.0 | | 5.0 | | FFT | | 46.5 | 18.6 | 34.9 |
| Purdue U Fort Wayne | 2,32 | IIA | PU | 92.3 | 81.4 | 72.6 | 58.5 | | 58.2 | | 77.6 | 91.9 | 100.0 | 10.3 | 16.9 | | | 52.4 | 17.8 | 29.8 |
| Purdue U Northwest | 2 | IIA | PU | 109.3 | 87.6 | 78.9 | 60.2 | | 55.8 | | 86.4 | 88.7 | 99.3 | 10.6 | 15.2 | | | 56.0 | 13.1 | 30.9 |
| Purdue U-Main Campus | 2 | I | PU | 167.2 | 119.0 | 103.5 | 56.3 | | 71.0 | | 127.6 | 91.9 | 99.6 | 10.5 | 10.4 | | | 54.0 | 19.6 | 26.3 |
| Rose-Hulman Inst of Tech | 2 | IIB | PI | 125.1 | 100.6 | 86.8 | | | | | 107.9 | 100.0 | 100.0 | 9.6 | 14.5 | FTV | | 75.4 | 23.4 | 1.1 |
| Taylor U | 3 | IIB | PR | 74.6 | 66.8 | 58.4 | — | | | | 66.8 | 94.4 | 99.2 | 6.1 | 23.3 | Ff | | 56.3 | 23.8 | 19.8 |
| U of Evansville* | | IIA | PR | 91.4 | 80.9 | 78.9 | 56.7 | | | | 82.0 | 90.5 | 100.0 | 5.4 | 9.6 | FT | | 51.0 | 21.8 | 27.2 |
| U of Indianapolis | 2 | IIA | PR | 92.2 | 76.3 | 68.6 | 58.7 | | | | 74.2 | 90.7 | 76.1 | 6.8 | 14.0 | PpO | | 44.5 | 22.7 | 32.8 |
| U of Notre Dame* | 33 | I | PR | 213.9 | 139.8 | 131.5 | — | | | | 174.2 | 96.4 | 96.1 | 10.1 | 10.1 | O | | . | . | . |
| U of Southern Indiana | 2 | IIA | PU | 93.8 | 77.4 | 68.1 | 56.2 | | | | 73.2 | 95.5 | 93.8 | 11.1 | 18.0 | P | | 42.1 | 29.1 | 28.8 |
| Valparaiso U | | IIA | PR | 82.8 | 73.0 | 70.3 | 57.0 | 60.4 | | | 71.9 | 100.0 | 100.0 | 6.0 | 11.3 | FFT | | 52.7 | 19.3 | 28.0 |
| Wabash Coll* | | IIB | PI | 106.5 | 86.2 | 74.8 | 56.7 | | | | 86.6 | 100.0 | 100.0 | 9.2 | 12.0 | FFTV | | 66.3 | 20.2 | 13.5 |

Iowa

| | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|----|-----|----|-------|-------|------|------|------|--|--|-------|-------|-------|------|------|------|--|------|------|-------|
| Allen Coll | 13 | IIA | PI | 87.2 | 71.2 | 64.9 | 47.1 | | | | 71.2 | 100.0 | 100.0 | 5.2 | 12.4 | | | 0.0 | 0.0 | 100.0 |
| Central Coll | | IIB | PR | 81.9 | 66.6 | 55.9 | | 61.9 | | | 69.3 | 100.0 | 100.0 | 9.1 | 9.5 | FT | | 65.9 | 13.6 | 20.5 |
| Coe Coll | | IIB | PR | 80.3 | 66.2 | 59.6 | — | | | | 67.6 | 100.0 | 100.0 | 3.0 | 13.0 | FFT | | 59.2 | 20.4 | 20.4 |
| Cornell Coll | | IIB | PR | 80.3 | 65.1 | 65.2 | 52.1 | | | | 71.4 | 93.9 | 85.4 | 7.5 | 15.7 | FFT | | 67.1 | 24.4 | 8.5 |
| Drake U | 6 | IIA | PI | 107.5 | 88.0 | 76.8 | 57.5 | | | | 91.0 | 91.1 | | 8.2 | | FT | | 59.9 | 17.5 | 22.5 |
| Faith Baptist Bible Coll and Theo Sem | | IIB | PR | 56.9 | 50.0 | 47.8 | | | | | 51.1 | 100.0 | 90.0 | 2.3 | 23.0 | P | | 0.0 | 0.0 | 100.0 |
| Graceland U-Lamoni | | IIA | PR | 97.1 | 73.7 | 74.5 | — | | | | 80.4 | | | | | | | 31.4 | 34.3 | 34.3 |
| Grinnell Coll | | IIB | PI | 145.2 | 114.0 | 93.9 | 75.7 | | | | 116.4 | 93.0 | 95.9 | 10.2 | 10.6 | | | 64.9 | 26.3 | 8.8 |
| Iowa St U* | 2 | I | PU | 137.9 | 102.7 | 92.0 | | 59.3 | | | 113.6 | 100.0 | 100.0 | 10.2 | 9.8 | | | 60.7 | 14.6 | 24.7 |
| Kirkwood Comm Coll | 14 | III | PU | 83.2 | 71.6 | 65.6 | 62.0 | | | | 72.4 | 100.0 | 100.0 | 9.4 | 10.5 | | | 0.0 | 0.0 | 100.0 |
| Loras Coll | | IIB | PR | 67.5 | 60.6 | 59.0 | 51.9 | — | | | 61.3 | 100.0 | 100.0 | 5.8 | 16.7 | FFT | | 64.3 | 27.4 | 8.3 |
| Luther Coll | | IIB | PR | 83.3 | 71.2 | 58.7 | 54.3 | | | | 73.5 | 100.0 | 89.1 | 5.0 | 14.6 | PpT | | 75.9 | 8.0 | 16.1 |
| Morningside U | | IIA | PR | 80.4 | 65.1 | 64.0 | 58.1 | | | | 67.7 | 85.9 | 81.7 | 3.1 | 19.6 | FpTV | | 57.7 | 22.5 | 19.7 |

APPENDIX I

| (7) | | | | (8) | | | | | | | | | (9) | | | | | | | | | | | |
|---------------------------|------|------|-------|--------------|-----|-----|-----|----------------|-----|-----|-----|------|---------------|-------|-------|------|-----------------|-------|-------|------|------------------------|-------|-------|-------|
| PCT. INCR. (CONT. FAC) | | | | F-T FAC. MEN | | | | F-T FAC. WOMEN | | | | TOT. | AVG. SAL. MEN | | | | AVG. SAL. WOMEN | | | | SALARY-EQUITY RATIO | | | |
| PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN |
| 3.9 | 5.4 | -4.6 | -23.0 | 92 | 124 | 82 | 135 | 79 | 114 | 145 | 138 | 909 | 146.6 | 111.4 | 95.8 | 75.9 | 139.4 | 100.6 | 93.3 | 75.3 | 95.1 | 90.3 | 97.4 | 99.3 |
| 0.0 | 0.5 | 0.6 | 1.1 | 17 | 17 | 11 | 12 | 9 | 19 | 20 | 12 | 120 | 81.6 | 61.3 | 62.1 | 58.8 | 77.4 | 65.8 | 63.2 | 54.8 | 94.8 | 107.4 | 101.9 | 93.1 |
| 0.6 | 2.8 | 5.1 | — | 10 | 10 | 7 | 2 | 8 | 3 | 9 | 3 | 58 | 72.8 | 65.0 | 61.7 | — | 68.3 | 62.8 | 59.5 | 54.3 | 93.8 | 96.7 | 96.5 | — |
| 4.8 | 5.8 | 3.8 | 3.2 | 35 | 15 | 15 | 2 | 19 | 40 | 38 | 5 | 179 | 102.4 | 86.1 | 79.1 | — | 98.0 | 82.6 | 75.1 | 60.0 | 95.7 | 95.9 | 94.9 | — |
| 12.1 | 13.6 | 11.8 | 6.1 | 144 | 116 | 56 | 68 | 89 | 120 | 82 | 117 | 820 | 124.6 | 106.4 | 99.7 | 54.5 | 125.2 | 106.6 | 89.8 | 52.1 | 100.5 | 100.2 | 90.1 | 95.7 |
| 6.3 | 7.7 | 8.2 | — | 462 | 164 | 119 | 0 | 201 | 136 | 112 | 0 | 1194 | 256.2 | 160.8 | 142.4 | — | 226.3 | 151.4 | 118.5 | — | 88.3 | 94.2 | 83.2 | — |
| 2.7 | 4.3 | 1.0 | — | 32 | 19 | 13 | 0 | 13 | 18 | 16 | 1 | 112 | 77.1 | 65.2 | 55.0 | — | 72.8 | 63.5 | 53.7 | — | 94.4 | 97.4 | 97.6 | — |
| — | — | — | — | 22 | 28 | 16 | 0 | 16 | 23 | 19 | 2 | 131 | 110.8 | 78.2 | 72.1 | — | 84.6 | 77.1 | 74.3 | — | 76.4 | 98.6 | 102.9 | — |
| 5.3 | 5.3 | 5.3 | 5.3 | 0 | 1 | 3 | 0 | 5 | 2 | 19 | 4 | 34 | — | 51.7 | — | — | 137.9 | — | 79.1 | 70.7 | — | — | 153.1 | — |
| 0.0 | 1.8 | 0.2 | — | 11 | 15 | 13 | 0 | 12 | 14 | 11 | 0 | 124 | 91.0 | 77.0 | 70.1 | — | 89.5 | 76.7 | 76.4 | — | 98.4 | 99.7 | 108.9 | — |
| 2.3 | 3.7 | 3.5 | 3.0 | 110 | 75 | 36 | 40 | 84 | 57 | 57 | 117 | 576 | 104.9 | 90.7 | 82.9 | 55.9 | 98.4 | 87.8 | 78.7 | 51.5 | 93.9 | 96.9 | 94.9 | 92.2 |
| 3.4 | 4.5 | 5.0 | — | 14 | 7 | 10 | 0 | 7 | 11 | 12 | 0 | 61 | 77.7 | 66.8 | 70.4 | — | 69.3 | 69.1 | 61.1 | — | 89.2 | 103.4 | 86.8 | — |
| — | — | — | — | 485 | 150 | 157 | 124 | 176 | 87 | 135 | 73 | 1698 | 290.7 | 163.0 | 153.1 | 60.5 | 241.0 | 157.0 | 127.0 | 54.2 | 82.9 | 96.3 | 83 | 89.7 |
| 9.0 | 12.2 | 13.3 | 11.9 | 272 | 223 | 209 | 4 | 170 | 225 | 241 | 23 | 1523 | 190.1 | 147.4 | 120.2 | 69.3 | 176.3 | 131.8 | 114.0 | 76.0 | 92.7 | 89.4 | 94.9 | 109.7 |
| 8.7 | 8.6 | 6.6 | 6.5 | 23 | 43 | 22 | 13 | 16 | 40 | 25 | 12 | 195 | 121.1 | 92.4 | 82.6 | 58.8 | 93.2 | 82.9 | 75.3 | 58.4 | 76.9 | 89.7 | 91.2 | 99.3 |
| 6.2 | 7.0 | 6.1 | 5.0 | 598 | 296 | 294 | 34 | 241 | 236 | 293 | 58 | 2221 | 183.8 | 123.9 | 113.5 | 88.1 | 168.7 | 121.0 | 105.5 | 85.1 | 91.8 | 97.6 | 93 | 96.6 |
| 2.0 | 3.0 | 3.8 | 3.3 | 15 | 5 | 4 | 6 | 8 | 11 | 18 | 15 | 82 | 93.2 | 72.2 | 62.1 | 69.7 | 84.2 | 78.8 | 66.3 | 64.8 | 90.3 | 109.1 | 106.7 | 93 |
| 2.2 | 6.9 | 8.0 | 9.1 | 10 | 13 | 12 | 6 | 16 | 13 | 13 | 6 | 89 | 111.3 | 92.8 | 85.0 | 75.8 | 109.1 | 93.4 | 81.3 | 87.2 | 98 | 100.6 | 95.6 | 115.1 |
| 4.6 | 4.9 | 6.4 | 6.2 | 48 | 56 | 22 | 1 | 16 | 29 | 18 | 2 | 192 | 109.0 | 93.4 | 70.7 | — | 105.7 | 88.2 | 71.6 | — | 97 | 94.5 | 101.3 | — |
| — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 2.6 | 3.4 | 3.9 | 5.2 | 112 | 118 | 68 | 59 | 65 | 105 | 69 | 69 | 962 | 102.8 | 81.3 | 78.0 | 62.6 | 92.1 | 81.8 | 77.5 | 59.9 | 89.6 | 100.6 | 99.3 | 95.7 |
| 8.1 | 7.3 | 7.5 | — | 6 | 12 | 5 | 0 | 3 | 15 | 16 | 0 | 57 | 68.6 | 59.9 | 50.4 | — | 68.9 | 58.4 | 49.0 | — | 100.4 | 97.5 | 97.1 | — |
| 2.1 | 4.0 | 4.5 | 4.3 | 60 | 44 | 31 | 34 | 53 | 52 | 31 | 42 | 370 | 107.6 | 92.5 | 83.2 | 64.0 | 103.1 | 92.2 | 75.2 | 62.2 | 95.8 | 99.7 | 90.4 | 97.2 |
| 3.3 | 4.0 | 3.0 | 4.1 | 2 | 4 | 5 | 4 | 1 | 2 | 4 | 6 | 28 | — | 67.9 | 55.5 | 52.1 | — | — | 57.6 | 45.9 | — | — | 103.7 | 87.9 |
| 3.3 | 3.2 | 3.5 | — | 45 | 21 | 23 | 0 | 36 | 20 | 17 | 3 | 165 | 111.1 | 83.5 | 74.5 | — | 106.0 | 81.1 | 74.7 | 67.4 | 95.4 | 97.2 | 100.3 | — |
| 2.0 | 4.2 | 3.5 | 4.4 | 21 | 11 | 4 | 12 | 11 | 11 | 12 | 18 | 100 | 90.9 | 75.4 | 64.4 | 64.5 | 90.6 | 74.6 | 62.7 | 56.8 | 99.7 | 99 | 97.2 | 88.2 |
| 1.4 | 4.8 | 3.1 | 3.8 | 13 | 7 | 8 | 4 | 9 | 4 | 18 | 5 | 72 | 79.1 | 64.9 | 53.4 | 48.7 | 72.4 | 62.4 | 64.9 | 53.1 | 91.6 | 96.3 | 121.6 | 109 |
| 2.0 | 12.0 | 7.1 | — | 13 | 9 | 4 | 0 | 16 | 7 | 14 | 1 | 64 | 73.0 | 62.9 | 53.1 | — | 75.3 | 61.1 | 52.6 | — | 103.2 | 97.1 | 99 | — |
| 0.0 | 1.2 | 1.6 | 0.0 | 27 | 9 | 10 | 4 | 17 | 10 | 5 | 0 | 82 | 84.2 | 68.5 | 68.7 | 60.8 | 79.8 | 66.8 | 57.5 | — | 94.8 | 97.6 | 83.7 | — |
| 1.3 | 1.4 | 1.6 | 1.9 | 12 | 10 | 16 | 2 | 7 | 6 | 22 | 1 | 76 | 71.0 | 68.3 | 64.3 | — | 85.0 | 81.1 | 70.9 | — | 119.8 | 118.7 | 110.3 | — |
| 2.8 | 4.4 | 1.7 | 4.9 | 6 | 14 | 9 | 1 | 5 | 9 | 6 | 7 | 57 | 97.8 | 91.7 | 85.5 | — | 86.1 | 82.2 | 74.9 | 62.1 | 88 | 89.7 | 87.6 | — |
| 4.2 | 5.1 | 6.8 | 5.7 | 69 | 41 | 31 | 32 | 50 | 44 | 36 | 51 | 366 | 102.7 | 85.0 | 69.2 | 58.9 | 99.8 | 82.1 | 68.7 | 55.6 | 97.1 | 96.5 | 99.3 | 94.5 |
| 3.5 | 5.4 | 4.9 | — | 481 | 275 | 195 | 0 | 232 | 204 | 226 | 0 | 2098 | 157.6 | 120.0 | 123.1 | — | 138.2 | 105.2 | 100.3 | — | 87.7 | 87.6 | 81.5 | — |
| 1.0 | 5.6 | 3.8 | — | 6 | 16 | 9 | 0 | 11 | 13 | 24 | 0 | 102 | 96.0 | 83.4 | 77.2 | — | 86.4 | 83.4 | 76.5 | — | 90.1 | 99.9 | 99.2 | — |
| 3.9 | 5.0 | 4.7 | — | 12 | 13 | 13 | 0 | 10 | 20 | 20 | 0 | 124 | 96.1 | 74.3 | 62.0 | — | 73.4 | 74.8 | 69.6 | — | 76.4 | 100.6 | 112.2 | — |
| 3.0 | 5.5 | 4.3 | — | 14 | 24 | 5 | 0 | 10 | 18 | 29 | 0 | 119 | 97.5 | 77.0 | 69.5 | — | 84.8 | 74.3 | 68.3 | — | 87 | 96.5 | 98.3 | — |
| 3.9 | 4.1 | 4.6 | — | 158 | 131 | 83 | 0 | 85 | 141 | 152 | 0 | 985 | 129.0 | 102.4 | 98.1 | — | 113.4 | 89.8 | 81.4 | — | 88 | 87.7 | 83 | — |
| 3.3 | 4.5 | 4.4 | — | 30 | 32 | 15 | 0 | 33 | 23 | 28 | 0 | 198 | 80.3 | 74.7 | 60.0 | — | 75.7 | 70.5 | 65.0 | — | 94.2 | 94.3 | 108.3 | — |
| 3.0 | 4.4 | 3.1 | — | 22 | 23 | 5 | 0 | 30 | 23 | 26 | 0 | 160 | 88.9 | 82.1 | 93.3 | — | 82.6 | 77.6 | 67.5 | — | 92.9 | 94.5 | 72.3 | — |
| — | — | — | — | 34 | 102 | 226 | 111 | 59 | 180 | 283 | 196 | 1203 | 74.7 | 65.7 | 58.7 | 54.6 | 80.0 | 68.7 | 60.6 | 58.4 | 107.1 | 104.6 | 103.2 | 106.9 |
| 5.5 | 4.4 | 3.8 | — | 13 | 13 | 13 | 2 | 11 | 17 | 13 | 4 | 86 | 76.5 | 68.1 | 70.7 | — | 70.5 | 73.6 | 78.8 | 72.9 | 92.2 | 108 | 111.5 | — |
| 2.7 | 4.2 | 3.8 | 3.8 | 56 | 54 | 55 | 3 | 17 | 40 | 37 | 2 | 309 | 93.9 | 82.8 | 73.9 | 61.4 | 87.0 | 79.4 | 70.7 | — | 92.7 | 95.9 | 95.8 | — |
| 5.0 | 4.9 | 5.8 | 4.3 | 48 | 55 | 29 | 7 | 26 | 35 | 36 | 13 | 275 | 112.3 | 87.2 | 79.4 | 61.1 | 103.7 | 88.3 | 78.6 | 59.6 | 92.3 | 101.2 | 98.9 | 97.5 |
| 4.4 | 5.7 | 5.3 | 16.1 | 703 | 360 | 412 | 4 | 235 | 241 | 309 | 8 | 2514 | 169.9 | 123.4 | 108.5 | 61.9 | 159.1 | 112.5 | 96.9 | 53.6 | 93.6 | 91.1 | 89.3 | 86.6 |
| 5.3 | 5.1 | 6.2 | — | 56 | 40 | 26 | 0 | 18 | 22 | 13 | 0 | 175 | 127.3 | 100.3 | 87.5 | — | 118.3 | 101.2 | 85.3 | — | 92.9 | 100.9 | 97.5 | — |
| 2.9 | 3.5 | 4.1 | — | 38 | 22 | 16 | 2 | 9 | 14 | 25 | 0 | 126 | 74.7 | 66.0 | 56.0 | — | 74.5 | 68.1 | 60.0 | — | 99.8 | 103.1 | 107 | — |
| 1.7 | 2.0 | 4.4 | — | 29 | 14 | 28 | 2 | 10 | 24 | 37 | 3 | 147 | 93.5 | 83.1 | 80.0 | — | 85.6 | 79.5 | 78.1 | 52.8 | 91.6 | 95.7 | 97.6 | — |
| 3.3 | 2.8 | 3.4 | 2.0 | 18 | 38 | 37 | 8 | 21 | 49 | 63 | 13 | 247 | 91.5 | 78.0 | 70.2 | 58.7 | 92.8 | 74.9 | 67.6 | 58.7 | 101.4 | 96 | 96.3 | 99.9 |
| 4.4 | 5.3 | 5.7 | — | 353 | 176 | 130 | 0 | 100 | 82 | 80 | 2 | 923 | 221.8 | 142.1 | 137.6 | — | 186.1 | 135.1 | 121.6 | — | 83.9 | 95.1 | 88.3 | — |
| 3.5 | 3.9 | 3.8 | 3.7 | 33 | 59 | 48 | 23 | 23 | 54 | 56 | 41 | 337 | 99.1 | 81.4 | 68.3 | 55.0 | 86.2 | 73.0 | 67.9 | 56.9 | 87 | 89.7 | 99.5 | 103.5 |
| 3.3 | 3.9 | 4.5 | — | 31 | 35 | 19 | 8 | 16 | 31 | 38 | 10 | 207 | 83.0 | 72.7 | 68.9 | 57.7 | 82.2 | 73.2 | 71.0 | 56.4 | 99 | 100.7 | 103 | 97.8 |
| 3.1 | 3.8 | 4.7 | 5.6 | 18 | 22 | 12 | 8 | 8 | 15 | 3 | 3 | 89 | 107.6 | 87.9 | 75.2 | 55.3 | 103.9 | 83.7 | 73.3 | 60.6 | 96.6 | 95.3 | 97.5 | 109.6 |
| — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — | — |
| 3.4 | 3.4 | 5.2 | — | 3 | 2 | 1 | 1 | 7 | 13 | 13 | 2 | 42 | 104.7 | — | — | — | 79.7 | 71.3 | 63.9 | — | 76.1 | — | — | — |
| 1.8 | 3.0 | 4.1 | — | 17 | 18 | 3 | 0 | 10 | 16 | 6 | 0 | 88 | 82.0 | 67.4 | 55.0 | — | 81.6 | 65.8 | 56.4 | — | 99.5 | 97.6 | 102.6 | — |
| 0.0 | 0.3 | 0.3 | — | 20 | 12 | 15 | 0 | 10 | 16 | 23 | 2 | 98 | 81.1 | 68.3 | 61.1 | — | 78.6 | 64.6 | 58.6 | — | 97 | 94.6 | 95.9 | — |
| 0.0 | 0.0 | 0.0 | 0.0 | 16 | 7 | 13 | 3 | 24 | 8 | 7 | 4 | 82 | 85.2 | 63.5 | 65.3 | 54.7 | 77.1 | 66.5 | 65.0 | 50.2 | 90.4 | 104.8 | 99.5 | 91.8 |
| 1.9 | 3.9 | 1.9 | — | 66 | 51 | 20 | 14 | 54 | 48 | 36 | 13 | 302 | 112.5 | 90.9 | 75.5 | 61.5 | 101.4 | 84.9 | 77.6 | 53.1 | 90.2 | 93.4 | 102.7 | 86.3 |
| 3.5 | 4.1 | 3.5 | — | 6 | 4 | 5 | 0 | 0 | 1 | 4 | 0 | 20 | 56.9 | 51.3 | 49.1 | — | — | 46.1 | — | — | — | — | 93.9 | — |
| 1.6 | 5.1 | 3.9 | — | 8 | 4 | 15 | 1 | 12 | 4 | 25 | 1 | 70 | 96.4 | 76.0 | 77.5 | — | 97.5</ | | | | | | | |

APPENDIX I

| NAME | NOTES | CAT. | CTRL | (3) | | | | | | | (4) | | | | DEP. TUI. | (6) | | | |
|--------------------|-------|------|------|-----------------------|-------|------|------|------|------|-------|-----------|-------|-----------|------|-----------|---------------|------|------|------|
| | | | | AVG. SALARY (\$1000s) | | | | | | | % COVERED | | % of SAL. | | | TENURE STATUS | | | |
| | | | | PR | AO | AI | IN | LE | NR | AR | RET | MED | RET | MED | | T | TT | NTT | |
| Northwestern Coll | | IIA | PR | 76.2 | 65.3 | 57.4 | 54.1 | | | 86.0 | 69.0 | | | | | 46.4 | 27.4 | 26.2 | |
| Simpson Coll | | IIB | PR | 68.7 | 62.8 | 57.4 | 53.0 | | | | 62.5 | 88.0 | 82.7 | 5.0 | 20.1 | FFT | 60.0 | 29.3 | 10.7 |
| U of Iowa | 2 | I | PU | 160.8 | 105.3 | 97.7 | 68.6 | 66.6 | 75.3 | 118.3 | 100.0 | 100.0 | 9.7 | 12.3 | None | 51.7 | 16.8 | 31.4 | |
| U of Northern Iowa | | IIA | PU | 93.9 | 79.6 | 72.1 | 60.7 | | | | 79.4 | | | | | 68.3 | 14.6 | 17.2 | |
| Upper Iowa U* | | IIA | PI | 72.6 | 63.1 | 63.0 | | 55.1 | | | 64.6 | 100.0 | 100.0 | 2.3 | 19.9 | | 48.6 | 40.0 | 11.4 |
| Wartburg Coll | | IIB | PR | 74.7 | 66.4 | 56.3 | | 57.4 | | | 64.9 | 100.0 | 79.8 | 5.9 | 16.1 | FFT | 57.1 | 31.0 | 11.9 |

Kansas

| | | | | | | | | | | | | | | | | | | | |
|-------------------|----|-----|----|-------|------|------|-------|------|------|--|-------|-------|-------|-----|------|-----|------|------|------|
| Emporia St U | 10 | IIA | PU | 73.6 | 67.8 | 63.8 | 45.9 | | | | 63.9 | 100.0 | 91.2 | 8.5 | 18.0 | POV | 49.2 | 31.1 | 19.7 |
| Fort Hays St U | 2 | IIA | PU | 92.2 | 77.2 | 65.9 | 54.9 | 59.7 | | | 70.9 | 100.0 | 100.0 | 8.2 | 12.7 | FO | 42.2 | 19.1 | 38.7 |
| Kansas St U* | 2 | I | PU | 129.6 | 99.9 | 86.9 | 64.7 | 72.8 | | | 97.3 | 100.0 | 100.0 | 9.5 | 8.8 | PT | 54.2 | 15.0 | 30.8 |
| Kansas Wesleyan U | 3 | IIB | PR | 64.0 | 60.7 | 54.5 | — | — | | | 57.4 | 100.0 | 100.0 | 7.8 | 7.3 | FTO | 44.4 | 42.2 | 13.3 |
| Ottawa U-Ottawa | 3 | IIB | PR | 67.6 | 60.9 | 59.5 | — | — | | | 61.0 | 100.0 | 100.0 | 1.8 | 15.6 | FFT | 15.6 | 15.6 | 68.9 |
| U of Kansas | 2 | I | PU | 133.5 | 96.0 | 88.8 | — | 56.2 | | | 104.4 | 100.0 | 95.3 | 8.5 | 11.2 | PO | 56.0 | 15.9 | 28.1 |
| Washburn U | 2 | IIA | PU | 107.6 | 78.9 | 69.7 | 120.1 | 59.1 | | | 79.2 | 100.0 | 100.0 | 9.8 | 10.9 | P | 48.0 | 15.9 | 36.2 |
| Wichita St U | 5 | I | PU | 113.7 | 83.6 | 79.2 | — | — | 66.2 | | 83.9 | 92.3 | 90.1 | 9.1 | 12.1 | | 47.7 | 16.9 | 35.4 |

Kentucky

| | | | | | | | | | | | | | | | | | | | |
|--|----|-----|----|-------|-------|------|------|------|------|--|-------|-------|-------|------|------|-----|------|------|-------|
| Ashland Comm and Tech Coll | 3 | III | PU | 64.2 | 53.6 | 46.4 | 42.2 | | | | 54.1 | | | | | | 28.2 | 0.0 | 71.8 |
| Berea Coll | | IIB | PI | 103.5 | 81.5 | 68.0 | 60.8 | | | | 81.0 | 100.0 | 92.6 | 8.0 | 11.3 | FFT | 52.2 | 25.0 | 22.8 |
| Big Sandy Comm and Tech Coll | 3 | III | PU | 65.3 | 53.3 | 44.8 | 42.5 | — | | | 55.8 | | | | | | 14.3 | 0.0 | 85.7 |
| Bluegrass Comm and Tech Coll | 3 | III | PU | 66.6 | 58.6 | 49.3 | 51.2 | 42.6 | | | 56.8 | | | | | | 40.8 | 0.0 | 59.2 |
| Centre Coll | | IIB | PR | 110.9 | 85.5 | 66.6 | 77.0 | | | | 85.3 | 91.2 | 100.0 | 9.7 | 10.7 | FFT | 58.4 | 24.1 | 17.5 |
| Eastern Kentucky U | | IIA | PU | 78.6 | 72.0 | 65.9 | 67.2 | 51.2 | 52.7 | | 70.9 | 89.9 | 82.2 | 14.1 | 10.0 | F | 58.8 | 23.4 | 17.8 |
| Elizabethtown Comm and Tech Coll | 3 | III | PU | 64.2 | 54.0 | 49.6 | 47.1 | — | | | 56.5 | | | | | | 26.9 | 0.0 | 73.1 |
| Gateway Comm and Tech Coll | 3 | III | PU | 62.4 | 53.6 | 49.3 | 48.0 | — | | | 51.1 | | | | | | 0.0 | 0.0 | 100.0 |
| Georgetown Coll | 20 | IIA | PR | 67.4 | 56.1 | 49.4 | 40.3 | 42.3 | | | 59.0 | 100.0 | 78.1 | 2.0 | 9.9 | PFT | 70.3 | 14.1 | 15.6 |
| Hazard Comm and Tech Coll | 3 | III | PU | 64.8 | 53.2 | 46.7 | 47.8 | 45.3 | | | 55.0 | | | | | | 20.9 | 0.0 | 79.1 |
| Henderson Comm Coll | 3 | III | PU | 64.6 | 50.9 | 43.9 | 46.7 | — | | | 53.8 | | | | | | 27.6 | 0.0 | 72.4 |
| Hopkinsville Comm Coll | 3 | III | PU | 61.5 | 52.1 | 46.9 | 44.4 | | | | 51.5 | | | | | | 26.9 | 0.0 | 73.1 |
| Jefferson Comm and Tech Coll | 3 | III | PU | 66.1 | 59.1 | 53.8 | 53.9 | | | | 58.0 | | | | | | 36.8 | 0.0 | 63.2 |
| Kentucky Wesleyan Coll | | IIB | PR | 60.6 | 60.0 | 52.4 | — | — | | | 55.6 | 92.5 | 100.0 | 3.0 | 16.2 | FFT | 40.0 | 50.0 | 10.0 |
| Madisonville Comm Coll | 3 | III | PU | 64.9 | 53.0 | 46.7 | 48.3 | 41.1 | | | 57.7 | | | | | | 35.8 | 0.0 | 64.2 |
| Maysville Comm and Tech Coll | 3 | III | PU | 67.3 | 55.0 | 45.4 | 45.6 | — | | | 54.9 | | | | | | 29.8 | 0.0 | 70.2 |
| Morehead St U | | IIA | PU | 87.6 | 76.3 | 67.1 | 52.2 | | | | 70.8 | 100.0 | 100.0 | 15.9 | 13.9 | Pp | 52.4 | 17.7 | 29.9 |
| Murray St U | 2 | IIA | PU | 84.9 | 70.5 | 69.8 | 48.4 | | | | 67.8 | 100.0 | 100.0 | 16.2 | 17.0 | F | 50.3 | 21.2 | 28.4 |
| Northern Kentucky U | 3 | IIA | PU | 104.2 | 80.8 | 84.6 | | 59.2 | | | 78.3 | 100.0 | 100.0 | 10.9 | 18.3 | O | 47.0 | 13.0 | 40.0 |
| Owensboro Comm and Tech Coll | 3 | III | PU | 63.4 | 53.5 | 46.7 | 42.1 | | | | 52.0 | | | | | | 14.5 | 0.0 | 85.5 |
| Somerset Comm Coll | 3 | III | PU | 63.5 | 53.6 | 47.5 | 46.7 | | | | 54.0 | | | | | | 19.9 | 0.0 | 80.1 |
| Southcentral Kentucky Comm and Tech Coll | 3 | III | PU | 61.7 | 51.0 | 45.1 | 41.0 | | | | 50.2 | | | | | | 0.0 | 0.0 | 100.0 |
| Southeast Kentucky Comm and Tech Coll | 3 | III | PU | 64.9 | 52.8 | 46.8 | 40.8 | | | | 55.4 | | | | | | 31.3 | 0.0 | 68.8 |
| Transylvania U | | IIB | PR | 106.2 | 89.6 | 74.0 | 58.4 | | | | 92.3 | 100.0 | 100.0 | 8.9 | 10.8 | FFT | 76.8 | 13.4 | 9.8 |
| U of Kentucky | 2 | I | PU | 141.3 | 104.6 | 92.3 | | 72.4 | | | 107.8 | 99.8 | 96.5 | 10.0 | 9.5 | PpV | 59.4 | 23.4 | 17.1 |
| U of Louisville | 2 | I | PU | 132.1 | 94.7 | 81.1 | 66.3 | 61.3 | 69.9 | | 99.3 | 100.0 | 100.0 | 10.0 | 11.8 | F | 52.2 | 14.8 | 33.0 |
| U of Pikeville | | IIB | PR | 73.6 | 62.8 | 58.4 | — | — | | | 64.3 | 97.0 | 67.2 | 7.3 | 20.9 | FpV | 0.0 | 0.0 | 100.0 |
| West Kentucky Comm and Tech Coll | 3 | III | PU | 61.8 | 49.8 | 49.1 | 44.6 | — | | | 51.6 | | | | | | 10.2 | 0.0 | 89.8 |
| Western Kentucky U | 2 | IIA | PU | 89.5 | 72.0 | 68.7 | 51.4 | — | — | | 72.2 | 100.0 | 100.0 | 11.4 | 13.8 | PO | 52.3 | 23.5 | 24.3 |

Louisiana

| | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|------|-----|----|-------|-------|-------|------|------|--|--|-------|-------|-------|------|------|------|------|------|------|
| Centenary Coll of Louisiana | | IIB | PR | 86.0 | 67.8 | 63.3 | | | | | 68.3 | 100.0 | 100.0 | 5.0 | 9.8 | FpTV | 48.1 | 40.4 | 11.5 |
| Louisiana St U and Ag & Mech Coll | 1 | I | PU | 143.1 | 103.5 | 94.1 | 57.8 | 87.0 | | | 102.4 | 100.0 | 94.0 | 26.4 | 9.0 | | 49.5 | 18.6 | 31.9 |
| Loyola U New Orleans | | IIA | PR | 112.9 | 77.9 | 78.8 | 58.8 | 63.7 | | | 81.0 | 100.0 | 84.9 | 2.1 | 16.9 | FFT | 44.0 | 19.8 | 36.2 |
| Tulane U | 2,20 | I | PI | 167.5 | 114.7 | 123.4 | 81.5 | 99.0 | | | 118.0 | 77.4 | 87.0 | 9.4 | 6.7 | FFT | 43.0 | 16.3 | 40.8 |
| U of New Orleans | | I | PU | 103.3 | 88.7 | 84.7 | | | | | 93.8 | 69.8 | 100.0 | 20.9 | 7.9 | Ff | 67.6 | 29.1 | 3.4 |

Maine

| | | | | | | | | | | | | | | | | | | | |
|----------------------------|---|-----|----|-------|-------|-------|------|-------|---|--|-------|-------|-------|------|------|------|------|------|------|
| Bates Coll | | IIB | PI | 145.6 | 113.4 | 92.4 | 70.7 | 103.8 | | | 109.9 | 100.0 | 100.0 | 9.9 | 9.3 | P | 54.9 | 20.8 | 24.3 |
| Bowdoin Coll | | IIB | PI | 166.1 | 130.7 | 104.5 | 73.5 | 102.3 | — | | 131.2 | 93.0 | 94.5 | 12.7 | 10.5 | OV | 63.3 | 23.1 | 13.6 |
| Colby Coll | | IIB | PI | 161.8 | 117.8 | 96.3 | 77.2 | | | | 116.6 | 85.3 | 92.2 | 9.0 | 14.8 | Pp | 70.1 | 13.4 | 16.5 |
| U of Maine | 2 | I | PU | 140.2 | 99.7 | 78.8 | | 68.1 | | | 100.3 | 100.0 | 100.0 | 10.1 | 18.8 | PpT | 56.3 | 24.3 | 19.4 |
| U of Maine at Augusta | | IIB | PU | 90.6 | 76.5 | 62.6 | | 62.2 | | | 71.1 | 100.0 | 100.0 | 10.0 | 24.9 | Pp | 41.9 | 40.9 | 17.2 |
| U of Maine at Farmington | | IIB | PU | 91.0 | 74.8 | 59.3 | | 58.3 | | | 75.7 | 100.0 | 100.0 | 10.1 | 24.7 | Pp | 70.4 | 16.0 | 13.6 |
| U of Maine at Fort Kent | 2 | IIB | PU | 93.5 | — | 60.3 | — | 57.7 | | | 70.3 | 100.0 | 100.0 | 10.1 | 25.5 | Pp | 35.7 | 50.0 | 14.3 |
| U of Maine at Machias | | IIB | PU | 87.4 | 70.1 | | — | 59.4 | | | 74.5 | 100.0 | 100.0 | 10.0 | 27.2 | Pp | 75.0 | 6.3 | 18.8 |
| U of Maine at Presque Isle | 2 | IIB | PU | 87.8 | 70.7 | 62.3 | | — | | | 71.2 | 100.0 | 100.0 | 10.2 | 25.8 | Pp | 58.1 | 32.3 | 9.7 |
| U of New England | 2 | IIA | PI | 99.5 | 90.9 | 72.9 | — | 60.8 | | | 80.5 | 100.0 | 100.0 | 6.3 | 13.0 | FTOV | 31.1 | 6.8 | 62.1 |

APPENDIX I

| (7) | | | | (8) | | | | | | | | (9) | | | | | | | | | | | | |
|---------------------------|------|------|------|--------------|-----|-----|-----|----------------|-----|-----|-----|------|---------------|-------|-------|------|-----------------|-------|-------|-------|------------------------|-------|-------|-------|
| PCT. INCR. (CONT. FAC) | | | | F-T FAC. MEN | | | | F-T FAC. WOMEN | | | | TOT. | AVG. SAL. MEN | | | | AVG. SAL. WOMEN | | | | SALARY-EQUITY RATIO | | | |
| PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN |
| 0.0 | 1.3 | 14.0 | 0.0 | 22 | 9 | 5 | 2 | 11 | 8 | 10 | 8 | 84 | 76.6 | 63.9 | 55.5 | — | 75.3 | 66.8 | 58.4 | 55.0 | 98.3 | 104.6 | 105.1 | — |
| 4.0 | 5.7 | 5.3 | 6.6 | 309 | 240 | 134 | 13 | 154 | 220 | 190 | 18 | 1384 | 170.2 | 112.3 | 103.6 | 66.2 | 142.0 | 97.6 | 93.5 | 70.4 | 83.4 | 86.9 | 90.2 | 106.3 |
| 3.0 | 4.3 | 3.7 | 4.1 | 82 | 75 | 24 | 32 | 56 | 58 | 42 | 50 | 419 | 95.9 | 81.5 | 78.0 | 62.8 | 90.9 | 77.2 | 68.7 | 59.4 | 94.8 | 94.6 | 88 | 94.7 |
| 1.2 | 0.0 | 1.1 | | 6 | 4 | 4 | 0 | 3 | 6 | 8 | 0 | 35 | 76.0 | 58.7 | 64.9 | | 65.6 | 66.0 | 62.1 | | 86.3 | 112.4 | 95.6 | |
| 2.0 | 1.9 | 2.1 | | 13 | 14 | 9 | 0 | 11 | 13 | 14 | 0 | 84 | 76.9 | 64.9 | 56.8 | | 72.0 | 67.9 | 56.0 | | 93.6 | 104.6 | 98.5 | |
| 0.0 | 0.3 | 2.3 | 2.0 | 29 | 26 | 29 | 9 | 18 | 25 | 30 | 27 | 193 | 70.0 | 70.9 | 66.3 | 47.4 | 79.3 | 64.7 | 61.3 | 45.5 | 113.2 | 91.2 | 92.5 | 96 |
| 2.1 | 3.8 | 8.2 | 0.6 | 38 | 40 | 60 | 37 | 30 | 36 | 53 | 35 | 346 | 92.6 | 78.2 | 66.4 | 54.1 | 91.6 | 76.0 | 65.3 | 55.7 | 99 | 97.2 | 98.4 | 103 |
| 5.7 | 7.7 | 7.6 | 9.1 | 191 | 133 | 80 | 71 | 77 | 96 | 61 | 89 | 904 | 133.5 | 101.8 | 88.7 | 70.2 | 120.1 | 97.2 | 84.5 | 60.3 | 90 | 95.5 | 95.2 | 85.8 |
| 1.1 | 1.2 | 2.7 | — | 5 | 2 | 11 | 0 | 2 | 10 | 13 | 1 | 45 | 64.1 | — | 52.0 | — | — | 61.6 | 56.6 | — | — | — | 108.9 | — |
| 3.2 | 4.0 | 4.5 | — | 4 | 6 | 12 | 1 | 2 | 10 | 10 | 0 | 45 | 69.0 | 59.1 | 60.2 | — | — | 61.9 | 58.7 | — | — | 104.9 | 97.5 | — |
| 7.1 | 6.8 | 4.6 | — | 296 | 206 | 137 | 0 | 151 | 151 | 139 | 1 | 1199 | 138.6 | 102.0 | 97.5 | — | 123.5 | 87.8 | 80.2 | — | 89.1 | 86.1 | 82.2 | — |
| 5.6 | 4.3 | 3.2 | — | 32 | 18 | 21 | 2 | 35 | 28 | 23 | 3 | 246 | 105.6 | 82.2 | 66.5 | — | 109.5 | 76.7 | 72.7 | 121.2 | 103.6 | 93.3 | 109.3 | — |
| | | | | 88 | 79 | 53 | 1 | 42 | 49 | 40 | 0 | 543 | 117.7 | 85.9 | 83.9 | — | 105.4 | 79.9 | 73.0 | — | 89.6 | 93 | 86.9 | — |
| 5.5 | 5.6 | 7.1 | 5.9 | 18 | 5 | 3 | 8 | 12 | 7 | 8 | 10 | 71 | 65.6 | 55.0 | 45.2 | 42.3 | 62.1 | 52.6 | 46.9 | 42.0 | 94.6 | 95.6 | 103.7 | 99.4 |
| | | | | 12 | 32 | 16 | 3 | 17 | 26 | 27 | 3 | 136 | 103.2 | 83.3 | 67.3 | 59.5 | 103.8 | 79.2 | 68.4 | 62.0 | 100.6 | 95 | 101.6 | 104.1 |
| | | | | 16 | 4 | 3 | 7 | 23 | 7 | 5 | 11 | 77 | 66.7 | 53.6 | 45.4 | 42.0 | 64.2 | 53.1 | 44.5 | 42.8 | 96.2 | 99 | 98.1 | 101.8 |
| | | | | 23 | 23 | 15 | 17 | 34 | 22 | 19 | 37 | 196 | 66.8 | 60.3 | 47.9 | 49.9 | 66.5 | 56.8 | 50.5 | 51.8 | 99.5 | 94.3 | 105.4 | 103.9 |
| 3.2 | 5.2 | 3.9 | — | 21 | 23 | 27 | 1 | 14 | 29 | 20 | 2 | 137 | 113.9 | 84.1 | 66.7 | — | 106.4 | 86.6 | 66.5 | — | 93.4 | 102.9 | 99.7 | — |
| 3.2 | 2.8 | 1.7 | 1.8 | 102 | 58 | 55 | 2 | 79 | 69 | 73 | 12 | 495 | 78.3 | 73.1 | 67.3 | — | 79.1 | 71.1 | 64.8 | 65.2 | 101 | 97.2 | 96.3 | — |
| | | | | 23 | 19 | 8 | 10 | 22 | 14 | 4 | 6 | 108 | 61.7 | 54.3 | 48.6 | 46.1 | 66.8 | 53.6 | 51.6 | 48.8 | 108.3 | 98.8 | 106 | 105.7 |
| | | | | 9 | 5 | 9 | 20 | 3 | 7 | 12 | 15 | 82 | 62.2 | 54.1 | 53.2 | 48.2 | 63.1 | 53.3 | 46.4 | 47.8 | 101.5 | 98.4 | 87.2 | 99.1 |
| 0.0 | 6.8 | 2.3 | 0.0 | 21 | 7 | 4 | 2 | 13 | 5 | 4 | 3 | 64 | 67.5 | 56.9 | 50.5 | — | 67.4 | 55.1 | 48.4 | 40.0 | 99.8 | 96.9 | 95.9 | — |
| | | | | 12 | 5 | 4 | 6 | 13 | 9 | 4 | 10 | 67 | 65.0 | 54.4 | 43.8 | 46.8 | 64.7 | 52.5 | 49.5 | 48.4 | 99.5 | 96.6 | 113 | 103.2 |
| | | | | 4 | 2 | 2 | 0 | 7 | 2 | 1 | 10 | 29 | 62.2 | — | — | — | 66.1 | — | — | 46.7 | 106.3 | — | — | — |
| | | | | 8 | 2 | 3 | 6 | 9 | 3 | 12 | 9 | 52 | 60.0 | — | 44.3 | 43.5 | 62.9 | 51.1 | 47.5 | 45.0 | 104.8 | — | 107.3 | 103.4 |
| | | | | 16 | 20 | 11 | 31 | 25 | 20 | 9 | 42 | 174 | 68.9 | 59.5 | 53.6 | 52.6 | 64.4 | 58.7 | 54.2 | 54.9 | 93.4 | 98.7 | 101.2 | 104.4 |
| 2.0 | 3.0 | 3.0 | — | 2 | 9 | 10 | 1 | 2 | 4 | 12 | 0 | 40 | — | 60.2 | 53.5 | — | — | 59.7 | 51.4 | — | — | 99.2 | 96.1 | — |
| | | | | 14 | 1 | 5 | 11 | 33 | 2 | 3 | 9 | 81 | 67.2 | — | 48.2 | 46.2 | 63.9 | — | 44.3 | 50.8 | 95.1 | — | 92 | 110 |
| | | | | 9 | 8 | 6 | 11 | 18 | 13 | 6 | 12 | 84 | 67.4 | 55.0 | 44.7 | 43.1 | 67.3 | 55.0 | 46.1 | 48.0 | 99.9 | 99.9 | 103.2 | 111.4 |
| 7.7 | 9.4 | 8.1 | 7.5 | 40 | 44 | 35 | 34 | 34 | 32 | 26 | 43 | 288 | 91.7 | 79.4 | 67.3 | 53.6 | 82.9 | 72.0 | 66.9 | 51.1 | 90.5 | 90.7 | 99.4 | 95.4 |
| 2.5 | 4.7 | 3.8 | 5.9 | 60 | 66 | 42 | 44 | 34 | 59 | 61 | 67 | 433 | 87.6 | 74.6 | 72.1 | 51.3 | 80.1 | 66.0 | 68.2 | 46.5 | 91.5 | 88.5 | 94.6 | 90.6 |
| 0.1 | 0.8 | 1.8 | | 72 | 53 | 32 | 0 | 56 | 71 | 36 | 0 | 532 | 109.3 | 82.8 | 90.5 | — | 97.5 | 79.3 | 79.3 | — | 89.2 | 95.8 | 87.6 | — |
| | | | | 14 | 7 | 8 | 9 | 15 | 6 | 4 | 20 | 83 | 64.6 | 53.2 | 44.6 | 43.2 | 62.3 | 53.9 | 51.0 | 41.6 | 96.5 | 101.3 | 114.4 | 96.4 |
| | | | | 16 | 14 | 4 | 24 | 32 | 16 | 11 | 24 | 141 | 65.8 | 53.8 | 48.5 | 44.9 | 62.4 | 53.3 | 47.2 | 48.5 | 94.7 | 99.1 | 97.3 | 108 |
| | | | | 17 | 5 | 14 | 7 | 10 | 17 | 15 | 13 | 98 | 62.5 | 50.0 | 45.9 | 41.6 | 60.4 | 51.3 | 44.4 | 40.6 | 96.6 | 102.7 | 96.7 | 97.7 |
| | | | | 19 | 4 | 1 | 5 | 12 | 10 | 2 | 11 | 64 | 66.8 | 53.6 | — | 37.9 | 61.9 | 52.5 | — | 42.1 | 92.6 | 97.9 | — | 111.3 |
| 31.3 | 29.4 | 28.2 | 14.0 | 23 | 14 | 2 | 3 | 12 | 17 | 7 | 4 | 82 | 108.4 | 89.3 | — | 58.4 | 101.9 | 89.9 | 73.4 | 58.4 | 94 | 100.7 | — | 100 |
| 2.5 | 4.2 | 3.7 | — | 295 | 213 | 139 | 0 | 137 | 189 | 177 | 0 | 1383 | 143.4 | 109.7 | 99.0 | — | 136.6 | 98.9 | 87.0 | — | 95.2 | 90.2 | 87.8 | — |
| 3.4 | 5.4 | 4.9 | 4.9 | 184 | 160 | 116 | 19 | 104 | 136 | 175 | 35 | 958 | 138.4 | 96.6 | 84.9 | 78.4 | 120.9 | 92.5 | 78.5 | 59.8 | 87.4 | 95.8 | 92.4 | 76.2 |
| 19.2 | 12.0 | -0.8 | — | 10 | 11 | 10 | 0 | 10 | 11 | 14 | 1 | 67 | 72.0 | 64.5 | 58.0 | — | 75.3 | 61.2 | 58.7 | — | 104.6 | 94.9 | 101.1 | — |
| | | | | 13 | 11 | 4 | 8 | 18 | 8 | 24 | 21 | 108 | 59.9 | 48.0 | 41.7 | 43.2 | 63.1 | 52.2 | 50.3 | 45.1 | 105.3 | 108.8 | 120.6 | 104.4 |
| 2.5 | 3.1 | 3.7 | 3.3 | 119 | 76 | 64 | 41 | 74 | 103 | 65 | 94 | 639 | 92.0 | 74.8 | 70.8 | 52.8 | 85.5 | 70.0 | 66.7 | 50.8 | 93 | 93.6 | 94.2 | 96.3 |
| 2.0 | 2.0 | 1.6 | | 6 | 6 | 14 | 0 | 3 | 7 | 16 | 0 | 52 | 83.5 | 67.5 | 65.4 | — | 91.0 | 68.0 | 61.4 | — | 108.9 | 100.7 | 94 | — |
| 6.1 | 6.7 | 5.5 | 7.0 | 289 | 190 | 171 | 116 | 109 | 138 | 132 | 185 | 1368 | 149.3 | 106.9 | 99.3 | 62.0 | 126.8 | 98.7 | 87.4 | 55.1 | 84.9 | 92.3 | 88 | 88.8 |
| 5.3 | 7.2 | 3.8 | 4.9 | 38 | 30 | 18 | 12 | 18 | 18 | 26 | 7 | 232 | 114.4 | 80.7 | 80.6 | 60.0 | 109.7 | 73.4 | 77.5 | 56.6 | 95.9 | 91 | 96.2 | 94.3 |
| 4.4 | 5.4 | 4.2 | 7.1 | 149 | 117 | 74 | 143 | 71 | 93 | 88 | 151 | 903 | 168.9 | 119.6 | 136.3 | 86.5 | 164.5 | 108.7 | 112.5 | 76.8 | 97.4 | 90.9 | 82.5 | 88.7 |
| 2.5 | 4.0 | 3.0 | | 61 | 33 | 34 | 0 | 17 | 12 | 22 | 0 | 179 | 104.7 | 93.5 | 91.4 | — | 98.3 | 75.6 | 74.3 | — | 93.9 | 80.9 | 81.2 | — |
| 4.5 | 5.1 | 6.3 | 1.7 | 20 | 24 | 9 | 17 | 29 | 22 | 27 | 14 | 173 | 147.9 | 113.1 | 92.9 | 70.3 | 144.1 | 113.8 | 92.3 | 71.3 | 97.4 | 100.7 | 99.4 | 101.5 |
| 6.3 | 6.7 | 7.0 | 10.3 | 35 | 23 | 21 | 5 | 32 | 36 | 25 | 6 | 199 | 163.9 | 131.1 | 104.1 | 80.1 | 168.5 | 130.4 | 104.9 | 67.9 | 102.8 | 99.4 | 100.7 | 84.8 |
| 4.5 | 4.4 | 4.9 | 6.7 | 33 | 29 | 32 | 8 | 22 | 40 | 55 | 12 | 231 | 160.1 | 118.3 | 98.2 | 78.6 | 164.2 | 117.4 | 95.2 | 76.3 | 102.5 | 99.3 | 97 | 97.1 |
| 4.9 | 4.8 | 5.2 | | 93 | 82 | 60 | 0 | 43 | 68 | 56 | 0 | 490 | 144.6 | 102.9 | 81.2 | — | 130.7 | 96.0 | 76.2 | — | 90.4 | 93.3 | 93.7 | — |
| 3.3 | 4.9 | 4.5 | | 8 | 10 | 10 | 0 | 10 | 11 | 28 | 0 | 93 | 93.8 | 79.5 | 59.5 | — | 88.1 | 73.9 | 63.7 | — | 94 | 93 | 107 | — |
| 2.7 | 4.4 | 3.7 | | 11 | 13 | 4 | 0 | 17 | 16 | 10 | 0 | 81 | 92.5 | 77.1 | 60.0 | — | 90.1 | 73.0 | 59.1 | — | 97.4 | 94.6 | 98.4 | — |
| 5.0 | — | 5.3 | — | 6 | 1 | 7 | 0 | 3 | 0 | 6 | 2 | | | | | | | | | | | | | |

APPENDIX I

| NAME | NOTES | (1) | | (2) | | | | | | | (3) | | | | (4) | | | | (5) | | | (6) | | |
|------------------------------------|---------|------|------|-------------|-------|-------|-------|-------|-------|-------|-----------|-------|-----------|------|-----------|---------------|------|-------|-----|--|--|-----|--|--|
| | | CAT. | CTRL | AVG. SALARY | | | | | | | % COVERED | | % of SAL. | | DEP. TUI. | TENURE STATUS | | | | | | | | |
| | | | | PR | AO | AI | IN | LE | NR | AR | RET | MED | RET | MED | | T | TT | NTT | | | | | | |
| Maine (continued) | | | | | | | | | | | | | | | | | | | | | | | | |
| U of Southern Maine | 2 | IIA | PU | 119.0 | 101.1 | 78.5 | | 68.0 | | 92.1 | 100.0 | 100.0 | 10.1 | 20.2 | Pp | 43.7 | 30.7 | 25.6 | | | | | | |
| Maryland | | | | | | | | | | | | | | | | | | | | | | | | |
| Bowie St U | | IIA | PU | 134.8 | 103.4 | 90.4 | | 72.1 | | 100.1 | 100.0 | 100.0 | 15.2 | 5.0 | FpTV | 43.7 | 42.1 | 14.2 | | | | | | |
| Comm Coll of Baltimore County | 15 | III | PU | 111.7 | 96.5 | 80.3 | 66.4 | | | 90.6 | 97.4 | 100.0 | 10.9 | 15.0 | | 2.8 | 0.0 | 97.2 | | | | | | |
| Coppin St U | 12 | IIA | PU | 111.6 | 101.7 | 88.8 | 80.1 | 67.6 | | 94.7 | 95.0 | 85.8 | 10.4 | 13.9 | FfTV | 63.3 | 28.3 | 8.3 | | | | | | |
| Frostburg St U | 2 | IIA | PU | 107.0 | 89.7 | 84.8 | 74.0 | 60.0 | | 90.5 | 88.6 | 79.1 | 10.8 | 17.1 | FfO | 63.0 | 23.7 | 13.3 | | | | | | |
| Goucher Coll | | IIA | PI | 101.3 | 85.4 | 70.4 | | | | 82.6 | 86.8 | 100.0 | 5.0 | 8.4 | FTV | 54.7 | 22.6 | 22.6 | | | | | | |
| Hood Coll | | IIA | PI | 87.2 | 74.1 | 67.7 | 61.0 | | | 73.6 | 100.0 | 64.6 | 4.6 | 11.9 | FT | 50.0 | 42.7 | 7.3 | | | | | | |
| Johns Hopkins U | 2 | I | PI | 224.6 | 155.8 | 131.9 | 116.8 | 95.3 | 79.6 | 170.1 | | | | | | 42.5 | 25.6 | 32.0 | | | | | | |
| Loyola U Maryland | 20 | IIA | PR | 130.3 | 95.7 | 70.8 | | | | 94.7 | 91.0 | 66.7 | 9.0 | 11.6 | Fp | 53.1 | 7.4 | 39.5 | | | | | | |
| McDaniel Coll | | IIA | PI | 89.0 | 78.2 | 75.2 | 64.7 | 62.8 | | 77.3 | 100.0 | 100.0 | 4.3 | 14.6 | FfT | 57.7 | 18.0 | 24.3 | | | | | | |
| Montgomery Coll | | III | PU | 103.6 | 88.3 | 81.6 | — | | | 99.7 | 100.0 | 100.0 | 4.8 | 9.3 | F | 0.0 | 0.0 | 100.0 | | | | | | |
| Mount St Mary's U | | IIA | PR | 93.2 | 77.2 | 65.3 | | 60.6 | | 74.8 | | | | | FT | 52.7 | 20.9 | 26.4 | | | | | | |
| Salisbury U | 2 | IIA | PU | 116.9 | 98.2 | 90.9 | 79.2 | 68.1 | | 95.3 | 90.2 | 83.7 | 19.8 | 14.7 | FpV | 60.4 | 19.2 | 20.4 | | | | | | |
| St Mary's Coll of Maryland | 2 | IIB | PU | 112.2 | 88.2 | 76.6 | — | 66.2 | | 93.0 | 100.0 | 100.0 | 8.2 | 15.3 | FpTV | 69.4 | 26.1 | 4.5 | | | | | | |
| Towson U | | IIA | PU | 122.1 | 103.8 | 89.4 | 77.8 | 61.3 | | 95.2 | 100.0 | 100.0 | 10.6 | 19.9 | FpOV | 49.5 | 17.5 | 33.0 | | | | | | |
| U of Maryland Baltimore | 2 | I | PU | 198.8 | 133.4 | 112.0 | 97.2 | 86.6 | 73.6 | 136.4 | 100.0 | 100.0 | 9.0 | 9.3 | FT | 26.4 | 7.4 | 66.2 | | | | | | |
| U of Maryland Eastern Shore | 2 | IIA | PU | 116.3 | 98.7 | 89.5 | | 66.9 | | 97.5 | 100.0 | 100.0 | 8.1 | 10.8 | FfV | 50.2 | 29.8 | 20.0 | | | | | | |
| U of Maryland-Baltimore County | 2 | I | PU | 154.5 | 115.9 | 99.4 | 78.7 | 80.9 | | 115.3 | 100.0 | 100.0 | 8.3 | 11.0 | | 50.6 | 18.1 | 31.3 | | | | | | |
| U of Maryland-Coll Park | 2 | I | PU | 207.3 | 141.1 | 118.8 | 92.4 | 84.9 | | 149.5 | 99.9 | 100.0 | 8.3 | 8.5 | FpTV | 55.5 | 14.4 | 30.0 | | | | | | |
| United States Naval Academy | 15,34 | IIB | PU | 156.3 | 141.0 | 114.2 | 93.9 | | 152.9 | 138.2 | 100.0 | 100.0 | 21.4 | 6.4 | None | 62.8 | 23.7 | 13.5 | | | | | | |
| Washington Coll | | IIB | PI | 95.3 | 78.8 | 71.9 | 58.4 | | | 78.0 | 100.0 | 100.0 | 4.2 | 18.2 | | 64.9 | 24.7 | 10.3 | | | | | | |
| Massachusetts | | | | | | | | | | | | | | | | | | | | | | | | |
| Amherst Coll | | IIB | PI | 175.3 | 125.2 | 107.4 | 82.1 | 90.1 | | 132.8 | 89.4 | 92.5 | 11.1 | 11.1 | | 56.3 | 23.2 | 20.5 | | | | | | |
| Assumption U | 3 | IIA | PR | 101.1 | 85.2 | 81.6 | 66.4 | | | 86.1 | 99.2 | 99.2 | 7.9 | 9.7 | FfTV | 56.4 | 16.5 | 27.1 | | | | | | |
| Babson Coll | | IIA | PI | 235.1 | 180.5 | 162.7 | 142.9 | 136.3 | | 181.7 | 94.4 | 78.7 | 10.8 | 9.7 | FTV | 52.3 | 14.7 | 33.0 | | | | | | |
| Bentley U | | IIA | PI | 191.7 | 141.5 | 140.5 | | 98.1 | | 139.6 | 100.0 | 86.7 | 10.1 | 11.2 | FV | 39.9 | 28.8 | 31.4 | | | | | | |
| Boston Coll | | I | PR | 208.2 | 133.1 | 128.3 | 94.8 | 124.7 | | 156.9 | 90.1 | 99.8 | 9.1 | 10.9 | Ff | 53.1 | 15.1 | 31.8 | | | | | | |
| Boston U | 2 | I | PI | 212.7 | 151.3 | 124.7 | 125.7 | 91.8 | | 145.5 | 100.0 | 100.0 | 9.7 | 8.1 | PpT | 38.2 | 12.3 | 49.5 | | | | | | |
| Brandeis U | 2,20 | I | PI | 171.8 | 120.7 | 107.2 | 63.0 | 84.2 | | 130.2 | 86.5 | 81.0 | 20.8 | 5.8 | Pp | 47.3 | 19.5 | 33.3 | | | | | | |
| Clark U | | I | PI | 146.4 | 108.0 | 100.7 | 72.2 | 90.1 | | 109.6 | | | | | | 52.5 | 19.8 | 27.7 | | | | | | |
| Coll of Our Lady of the Elms | 3 | IIA | PR | 77.5 | 70.5 | 62.6 | — | — | | 66.3 | 100.0 | 35.7 | 4.5 | 17.0 | FfT | 39.3 | 33.9 | 26.8 | | | | | | |
| Coll of the Holy Cross | | IIB | PR | 146.6 | 112.0 | 97.8 | 72.2 | | | 112.6 | 90.2 | 86.4 | 10.3 | 13.9 | FTO | 61.7 | 16.4 | 22.0 | | | | | | |
| Curry Coll | | IIA | PI | 111.5 | 93.5 | 81.7 | 69.4 | | | 97.7 | 100.0 | 100.0 | 10.6 | 15.5 | FT | 0.0 | 0.0 | 100.0 | | | | | | |
| Emerson Coll | | IIA | PI | 125.7 | 97.7 | 80.0 | 90.3 | | | 96.1 | 100.0 | 100.0 | 9.0 | 14.6 | FTO | 27.0 | 48.5 | 24.5 | | | | | | |
| Emmanuel Coll | | IIA | PR | 121.9 | 96.3 | 88.6 | — | 74.0 | | 92.8 | 100.0 | 100.0 | 8.7 | 12.2 | FTV | 43.1 | 12.8 | 44.0 | | | | | | |
| Endicott Coll | | IIA | PI | 116.3 | 105.0 | 90.4 | | | | 103.8 | | | | | FpTV | 0.0 | 0.0 | 100.0 | | | | | | |
| Hampshire Coll | | IIB | PI | 103.5 | 90.8 | 72.1 | 67.3 | | | 84.7 | 100.0 | 100.0 | 8.0 | 6.8 | FpT | 0.0 | 0.0 | 100.0 | | | | | | |
| Harvard U | | I | PI | 286.4 | 182.7 | 163.3 | 84.6 | 125.8 | | 220.3 | 100.0 | 100.0 | 10.9 | 5.3 | | 49.3 | 19.8 | 30.9 | | | | | | |
| Lasell U | | IIA | PI | 94.6 | 76.5 | 71.6 | 73.2 | | | 80.2 | 100.0 | 100.0 | 4.6 | 12.4 | FT | 0.0 | 0.0 | 100.0 | | | | | | |
| Massachusetts Coll of Liberal Arts | | IIB | PU | 100.7 | 75.4 | 67.3 | — | | | 84.2 | 15.2 | 82.3 | 5.4 | 17.1 | Ff | 75.9 | 17.7 | 6.3 | | | | | | |
| Massachusetts Inst of Tech | 2 | I | PI | 283.6 | 186.7 | 159.3 | 79.7 | 117.4 | | 219.1 | 100.0 | 100.0 | 11.5 | 19.0 | FO | 62.9 | 17.7 | 19.4 | | | | | | |
| Mount Holyoke Coll | | IIB | PI | 139.7 | 106.8 | 92.6 | 62.0 | 80.7 | | 101.9 | 100.0 | 100.0 | 8.6 | 4.4 | FTOV | 52.5 | 18.4 | 29.0 | | | | | | |
| Northeastern U | | I | PI | 180.3 | 127.1 | 113.0 | 108.5 | 109.7 | 66.7 | 133.9 | 100.0 | 88.0 | 10.0 | 9.0 | F | 34.1 | 14.5 | 51.4 | | | | | | |
| Smith Coll | | IIA | PI | 152.7 | 116.4 | 96.5 | 72.5 | 84.9 | | 120.0 | 96.1 | 100.0 | 10.9 | 10.5 | PpO | 59.2 | 19.9 | 20.9 | | | | | | |
| Springfield Coll | 3 | IIA | PI | 88.5 | 72.7 | 65.1 | 51.0 | | | 72.6 | | | | | | 41.3 | 22.6 | 36.1 | | | | | | |
| Stonehill Coll | | IIB | PR | 113.9 | 91.9 | 77.8 | — | — | | 94.5 | 95.1 | 73.5 | 6.8 | 11.7 | FT | 61.7 | 16.7 | 21.6 | | | | | | |
| Tufts U | 2,20,35 | I | PI | 174.5 | 129.2 | 108.3 | 102.5 | 87.7 | — | 127.7 | 100.0 | 100.0 | 10.1 | 12.4 | FV | 36.0 | 11.8 | 52.2 | | | | | | |
| U of Massachusetts-Amherst | 2,36 | I | PU | 164.9 | 117.7 | 104.9 | 81.6 | 83.3 | | 122.5 | 100.0 | 100.0 | 16.7 | 25.8 | PpV | 54.4 | 17.5 | 28.0 | | | | | | |
| U of Massachusetts-Dartmouth | | IIA | PU | 142.7 | 102.2 | 83.0 | | | | 107.7 | 100.0 | 100.0 | 16.7 | 21.5 | Pp | 56.3 | 13.6 | 30.1 | | | | | | |
| U of Massachusetts-Lowell | | I | PU | 157.3 | 116.4 | 93.7 | 74.8 | | | 118.6 | | | | | | 50.5 | 20.9 | 28.6 | | | | | | |
| Wellesley Coll | | IIB | PI | 166.9 | 121.9 | 102.7 | 67.2 | 92.4 | | 124.8 | 95.1 | 89.2 | 10.4 | 12.4 | | 57.2 | 11.1 | 31.7 | | | | | | |
| Wheaton Coll (MA) | | IIB | PI | 99.9 | 86.9 | 73.1 | 59.2 | | | 79.8 | 100.0 | 100.0 | 4.8 | 13.9 | PT | 53.8 | 14.6 | 31.5 | | | | | | |
| Williams Coll | | IIB | PI | 174.6 | 124.0 | 110.3 | 80.6 | 133.9 | 98.2 | 140.3 | 100.0 | 100.0 | 8.7 | 10.0 | | 61.6 | 23.9 | 14.5 | | | | | | |
| Michigan | | | | | | | | | | | | | | | | | | | | | | | | |
| Adrian Coll | | IIB | PR | 88.7 | 72.9 | 62.2 | 52.2 | | | 75.6 | 100.0 | 100.0 | 8.5 | 16.4 | FTV | 55.0 | 11.3 | 33.8 | | | | | | |
| Albion Coll | | IIB | PI | 81.4 | 63.2 | 64.1 | 45.3 | 53.6 | | 66.7 | 83.8 | 100.0 | 11.5 | 15.3 | FfT | 58.1 | 19.7 | 22.2 | | | | | | |
| Alma Coll | | IIB | PR | 88.0 | 70.4 | 62.7 | 60.5 | 59.8 | | 70.5 | 100.0 | 97.8 | 6.5 | 20.4 | | 48.9 | 0.0 | 51.1 | | | | | | |
| Aquinas Coll | | IIB | PR | 65.6 | 58.8 | 57.6 | 51.0 | | | 60.1 | | | | | | 75.9 | 17.7 | 6.3 | | | | | | |
| Calvin U | | IIA | PR | 96.0 | 84.7 | 75.8 | | | 66.9 | 86.5 | | | | | | 65.5 | 15.5 | 19.1 | | | | | | |
| Central Michigan U | 2 | I | PU | 112.2 | 90.7 | 92.9 | | 61.9 | | 95.5 | 98.3 | 91.9 | 10.3 | 14.1 | F | 66.9 | 10.1 | 23.0 | | | | | | |
| Eastern Michigan U | | I | PU | 110.7 | 93.9 | 75.8 | — | 51.2 | | 94.7 | 96.9 | 93.9 | 11.0 | 17.1 | | 75.1 | 12.3 | 12.5 | | | | | | |
| Ferris St U | 2 | IIA | PU | 118.1 | 94.5 | 80.7 | — | | 51.6 | 95.5 | 100.0 | 100.0 | 14.6 | 17.8 | P | 72.1 | 13.5 | 14.3 | | | | | | |
| Grand Valley St U | 2 | IIA | PU | 119.3 | 96.0 | 88.0 | 88.7 | | | 56.5 | 89.4 | | | | | 6.9 | 62.9 | 30.2 | | | | | | |

APPENDIX I

| (7) | | | | (8) | | | | | | | | (9) | | | | | | | | | | | | |
|---------------------------|-------|-------|------|--------------|-----|-----|----|----------------|-----|-----|-----|------|---------------|-------|-------|-------|-----------------|-------|-------|-------|------------------------|-------|-------|-------|
| PCT. INCR. (CONT. FAC) | | | | F-T FAC. MEN | | | | F-T FAC. WOMEN | | | | TOT. | AVG. SAL. MEN | | | | AVG. SAL. WOMEN | | | | SALARY-EQUITY RATIO | | | |
| PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN |
| 4.6 | 4.5 | 7.3 | | 39 | 26 | 33 | 0 | 28 | 31 | 44 | 0 | 254 | 120.8 | 112.3 | 82.8 | | 116.4 | 91.7 | 75.3 | | 96.4 | 81.7 | 90.9 | |
| 12.5 | 12.9 | 12.9 | | 27 | 32 | 39 | 0 | 23 | 31 | 60 | 0 | 247 | 138.5 | 107.8 | 89.5 | | 130.5 | 98.7 | 90.9 | | 94.2 | 91.5 | 101.7 | |
| 8.3 | 9.2 | 10.2 | 10.5 | 21 | 51 | 62 | 13 | 60 | 73 | 84 | 26 | 390 | 114.1 | 97.6 | 80.0 | 67.5 | 110.9 | 95.7 | 80.5 | 65.9 | 97.1 | 98.1 | 100.7 | 97.7 |
| 4.6 | 4.8 | 4.7 | — | 13 | 16 | 20 | 0 | 8 | 17 | 34 | 5 | 120 | 113.4 | 102.3 | 93.0 | | 108.5 | 101.2 | 86.4 | 80.1 | 95.6 | 98.9 | 92.9 | |
| 4.0 | 5.3 | 5.0 | — | 52 | 26 | 22 | 1 | 21 | 37 | 21 | 3 | 211 | 107.2 | 89.7 | 87.0 | — | 106.7 | 89.7 | 82.6 | 71.0 | 99.5 | 100 | 95 | — |
| 4.6 | 3.1 | 4.6 | | 8 | 12 | 17 | 0 | 16 | 25 | 28 | 0 | 106 | 99.4 | 89.0 | 70.5 | | 102.3 | 83.6 | 70.3 | | 102.9 | 94 | 99.7 | |
| 4.0 | 3.7 | 3.6 | 5.8 | 7 | 14 | 15 | 4 | 14 | 18 | 21 | 3 | 96 | 89.8 | 77.4 | 68.1 | 60.1 | 86.0 | 71.5 | 67.4 | 62.3 | 95.8 | 92.4 | 99.1 | 103.8 |
| | | | | 400 | 143 | 135 | 2 | 179 | 154 | 163 | 20 | 1392 | 228.2 | 160.5 | 137.6 | — | 216.5 | 151.5 | 127.1 | 114.1 | 94.8 | 94.4 | 92.4 | — |
| 3.1 | 4.1 | 6.3 | 8.8 | 52 | 39 | 60 | 0 | 39 | 54 | 80 | 0 | 324 | 143.3 | 96.1 | 73.0 | | 113.0 | 95.3 | 69.2 | | 78.9 | 99.2 | 94.8 | |
| 3.0 | 6.6 | 4.2 | — | 17 | 16 | 5 | 1 | 17 | 14 | 15 | 3 | 111 | 87.0 | 78.9 | 81.6 | — | 91.1 | 77.4 | 73.0 | 65.2 | 104.8 | 98.1 | 89.5 | — |
| 4.7 | -11.0 | -20.0 | | 155 | 23 | 5 | 0 | 188 | 52 | 19 | 1 | 443 | 104.8 | 88.4 | 82.4 | | 102.7 | 88.3 | 81.4 | — | 98 | 99.9 | 98.8 | |
| | | | | 12 | 44 | 18 | 0 | 10 | 14 | 14 | 0 | 129 | 95.3 | 76.9 | 64.8 | | 90.6 | 78.2 | 66.0 | | 95.1 | 101.7 | 101.8 | |
| 10.5 | 10.8 | 9.5 | 10.0 | 76 | 67 | 39 | 0 | 36 | 61 | 48 | 5 | 417 | 120.6 | 101.8 | 93.4 | | 109.3 | 94.3 | 88.8 | 79.2 | 90.6 | 92.6 | 95 | |
| | | | | 21 | 23 | 10 | 1 | 20 | 13 | 18 | 0 | 111 | 116.9 | 89.5 | 80.0 | — | 107.3 | 86.0 | 74.6 | | 91.7 | 96.1 | 93.3 | |
| 5.3 | 6.2 | 5.9 | 6.7 | 135 | 93 | 67 | 3 | 127 | 126 | 130 | 7 | 912 | 126.6 | 105.8 | 87.1 | 73.2 | 117.3 | 102.3 | 90.6 | 79.8 | 92.7 | 96.6 | 104 | 109 |
| 6.9 | 8.8 | 10.1 | 11.2 | 67 | 32 | 38 | 16 | 58 | 76 | 139 | 47 | 485 | 214.0 | 137.8 | 120.9 | 107.3 | 181.1 | 131.5 | 109.5 | 93.7 | 84.6 | 95.4 | 90.6 | 87.4 |
| 11.3 | 10.0 | 10.3 | | 45 | 35 | 26 | 0 | 24 | 25 | 30 | 0 | 215 | 117.6 | 102.9 | 86.2 | | 113.9 | 92.7 | 92.3 | | 96.8 | 90.1 | 107.2 | |
| 9.7 | 9.6 | 10.1 | 9.3 | 109 | 71 | 46 | 1 | 56 | 88 | 55 | 5 | 569 | 162.0 | 120.9 | 106.0 | — | 139.8 | 111.8 | 93.9 | 81.9 | 86.3 | 92.5 | 88.6 | — |
| 8.9 | 10.4 | 11.0 | 7.7 | 527 | 243 | 173 | 1 | 206 | 214 | 171 | 3 | 1967 | 212.8 | 147.6 | 128.2 | — | 193.2 | 133.7 | 109.2 | 94.0 | 90.8 | 90.6 | 85.2 | — |
| 6.0 | 7.2 | 8.3 | 7.8 | 86 | 62 | 47 | 14 | 35 | 28 | 30 | 7 | 333 | 157.2 | 145.0 | 115.7 | 94.7 | 154.0 | 132.2 | 111.7 | 92.3 | 97.9 | 91.2 | 96.5 | 97.5 |
| 3.0 | 3.2 | 4.1 | 15.3 | 9 | 20 | 9 | 3 | 9 | 25 | 15 | 7 | 97 | 96.4 | 84.5 | 72.6 | 54.7 | 94.1 | 74.2 | 71.5 | 60.0 | 97.6 | 87.8 | 98.5 | 109.8 |
| 5.1 | 4.7 | 7.2 | 2.9 | 59 | 22 | 23 | 15 | 41 | 21 | 36 | 11 | 254 | 181.4 | 125.1 | 111.0 | 79.5 | 166.5 | 125.3 | 105.0 | 85.7 | 91.8 | 100.2 | 94.6 | 107.9 |
| 5.3 | 5.4 | 4.5 | 7.0 | 19 | 20 | 17 | 6 | 11 | 25 | 31 | 4 | 133 | 102.2 | 86.6 | 81.0 | 66.5 | 99.1 | 84.2 | 82.0 | 66.3 | 97 | 97.2 | 101.2 | 99.7 |
| 7.4 | 15.8 | 7.4 | 14.3 | 42 | 20 | 11 | 4 | 23 | 20 | 16 | 2 | 197 | 243.9 | 180.5 | 150.0 | 132.5 | 219.0 | 180.6 | 171.4 | — | 89.8 | 100 | 114.2 | — |
| 3.9 | 5.2 | 4.4 | | 35 | 30 | 30 | 0 | 29 | 20 | 43 | 0 | 271 | 206.8 | 146.4 | 144.3 | | 173.5 | 134.1 | 137.9 | | 83.9 | 91.6 | 95.6 | |
| 5.2 | 6.3 | 4.2 | 3.4 | 218 | 137 | 97 | 34 | 114 | 143 | 92 | 33 | 893 | 219.3 | 135.3 | 131.3 | 97.9 | 186.9 | 131.0 | 125.0 | 91.7 | 85.2 | 96.8 | 95.2 | 93.7 |
| 4.3 | 5.4 | 6.9 | 4.9 | 337 | 184 | 175 | 97 | 139 | 159 | 149 | 136 | 1798 | 218.1 | 153.1 | 127.7 | 130.5 | 199.7 | 149.2 | 121.1 | 122.2 | 91.6 | 97.5 | 94.8 | 93.6 |
| 2.8 | 4.2 | 4.5 | 2.4 | 85 | 50 | 39 | 6 | 69 | 43 | 54 | 10 | 406 | 174.9 | 123.6 | 113.6 | 61.9 | 168.1 | 117.3 | 102.5 | 63.7 | 96.1 | 94.9 | 90.2 | 103 |
| 6.1 | 4.2 | 5.1 | 4.5 | 38 | 35 | 28 | 17 | 26 | 28 | 20 | 12 | 242 | 149.1 | 110.8 | 103.8 | 69.2 | 142.5 | 104.5 | 96.4 | 76.6 | 95.5 | 94.3 | 92.9 | 110.7 |
| 0.0 | 0.3 | 2.1 | — | 4 | 8 | 6 | 1 | 5 | 8 | 22 | 0 | 56 | 76.3 | 66.5 | 60.3 | — | 78.5 | 74.4 | 63.2 | | 102.9 | 111.8 | 104.9 | |
| 4.5 | 4.7 | 5.0 | 4.9 | 53 | 43 | 18 | 27 | 44 | 37 | 29 | 36 | 287 | 148.0 | 110.3 | 99.1 | 69.2 | 144.9 | 114.0 | 97.0 | 74.4 | 97.9 | 103.3 | 97.9 | 107.4 |
| 4.6 | 5.0 | 3.7 | 2.7 | 10 | 9 | 5 | 1 | 36 | 24 | 19 | 3 | 107 | 117.1 | 82.8 | 86.2 | — | 109.9 | 97.5 | 80.4 | 71.2 | 93.9 | 117.7 | 93.3 | — |
| 4.9 | 6.2 | 2.3 | 5.5 | 22 | 40 | 22 | 24 | 19 | 33 | 40 | 33 | 233 | 131.5 | 98.2 | 81.2 | 91.6 | 118.9 | 97.1 | 79.4 | 89.3 | 90.4 | 98.9 | 97.7 | 97.5 |
| 6.5 | 4.5 | 6.2 | — | 4 | 17 | 12 | 0 | 13 | 16 | 21 | 1 | 109 | 124.1 | 94.1 | 86.9 | | 121.2 | 98.6 | 89.6 | — | 97.6 | 104.9 | 103.2 | |
| 2.5 | 9.2 | 9.8 | | 23 | 7 | 15 | 0 | 24 | 21 | 31 | 0 | 121 | 117.6 | 109.2 | 94.5 | | 115.1 | 103.6 | 88.4 | | 97.9 | 94.9 | 93.5 | |
| 14.1 | 7.5 | 12.2 | 12.1 | 8 | 3 | 3 | 6 | 6 | 6 | 7 | 5 | 44 | 107.1 | 91.8 | 70.9 | 69.6 | 98.6 | 90.3 | 72.6 | 64.5 | 92.1 | 98.3 | 102.5 | 92.7 |
| 4.7 | 4.3 | 5.0 | 5.5 | 703 | 83 | 129 | 74 | 310 | 57 | 118 | 83 | 1836 | 290.5 | 186.6 | 162.6 | 89.1 | 276.9 | 177.1 | 164.1 | 80.5 | 95.3 | 94.9 | 101 | 90.4 |
| 2.0 | 2.0 | 1.9 | | 9 | 9 | 10 | 2 | 11 | 10 | 13 | 1 | 65 | 93.7 | 78.4 | 73.2 | — | 95.4 | 74.9 | 70.4 | — | 101.8 | 95.5 | 96.2 | — |
| 0.1 | 2.3 | 1.7 | | 18 | 11 | 8 | 0 | 16 | 15 | 10 | 1 | 79 | 106.3 | 83.2 | 66.3 | | 94.5 | 69.7 | 68.0 | — | 88.8 | 83.8 | 102.5 | |
| 6.0 | 9.5 | 8.8 | 7.1 | 544 | 147 | 80 | 37 | 149 | 66 | 80 | 18 | 1323 | 280.3 | 187.1 | 162.0 | 82.5 | 295.6 | 185.9 | 156.6 | 73.9 | 105.4 | 99.4 | 96.6 | 89.6 |
| 5.0 | 6.8 | 7.9 | 5.4 | 27 | 25 | 16 | 18 | 32 | 31 | 23 | 25 | 217 | 145.1 | 107.9 | 91.7 | 59.0 | 135.2 | 105.9 | 93.2 | 64.2 | 93.2 | 98.1 | 101.6 | 108.9 |
| 4.7 | 7.0 | 7.2 | 5.9 | 360 | 304 | 225 | 83 | 225 | 244 | 246 | 65 | 1911 | 190.7 | 132.3 | 119.3 | 118.4 | 163.8 | 120.6 | 107.3 | 95.9 | 85.9 | 91.1 | 89.9 | 81 |
| 4.5 | 5.0 | 6.8 | 6.0 | 55 | 25 | 15 | 5 | 68 | 33 | 46 | 6 | 306 | 153.4 | 115.3 | 97.3 | 68.4 | 152.2 | 117.3 | 96.2 | 76.0 | 99.2 | 101.7 | 98.9 | 111.1 |
| | | | | 23 | 25 | 33 | 4 | 28 | 36 | 56 | 3 | 208 | 85.6 | 74.7 | 64.4 | 50.2 | 90.9 | 71.3 | 65.4 | 52.0 | 106.1 | 95.5 | 101.6 | 103.5 |
| 3.7 | 5.1 | 7.3 | — | 34 | 32 | 16 | 0 | 19 | 30 | 28 | 2 | 162 | 115.3 | 97.0 | 78.4 | | 111.5 | 86.4 | 77.5 | — | 96.7 | 89 | 98.8 | |
| 4.0 | 4.4 | 5.5 | 4.1 | 156 | 109 | 91 | 39 | 84 | 86 | 139 | 33 | 867 | 177.5 | 133.0 | 112.9 | 106.1 | 168.8 | 124.4 | 105.3 | 98.3 | 95.1 | 93.6 | 93.3 | 92.6 |
| 6.3 | 8.8 | 7.4 | 6.0 | 327 | 158 | 111 | 3 | 171 | 150 | 145 | 4 | 1448 | 171.3 | 120.3 | 109.9 | 90.9 | 152.8 | 115.0 | 101.0 | 74.6 | 89.2 | 95.6 | 91.9 | 82.1 |
| 1.0 | 0.3 | 1.3 | | 77 | 63 | 56 | 0 | 40 | 64 | 82 | 0 | 382 | 150.4 | 103.1 | 84.7 | | 127.9 | 101.3 | 81.9 | | 85 | 98.3 | 96.7 | |
| | | | | 103 | 122 | 80 | 14 | 57 | 122 | 86 | 20 | 604 | 161.3 | 119.1 | 96.8 | 72.7 | 150.0 | 113.7 | 90.7 | 76.3 | 93 | 95.5 | 93.7 | 104.9 |
| 2.7 | 5.4 | 8.3 | 4.0 | 53 | 25 | 11 | 5 | 55 | 42 | 23 | 13 | 306 | 169.8 | 121.3 | 100.8 | 65.0 | 164.1 | 122.3 | 103.7 | 68.0 | 96.7 | 100.9 | 102.8 | 104.6 |
| 1.7 | 4.5 | 8.3 | 6.4 | 21 | 14 | 7 | 15 | 16 | 19 | 12 | 26 | 130 | 101.2 | 84.6 | 69.9 | 55.3 | 98.2 | 88.6 | 75.0 | 61.4 | 97 | 104.8 | 107.3 | 111 |
| 6.4 | 6.8 | 6.9 | | 78 | 28 | 32 | 15 | 58 | 19 | 39 | 8 | 297 | 181.6 | 125.7 | 110.5 | 79.9 | 165.2 | 121. | | | | | | |

APPENDIX I

| NAME | NOTES | (1) | | (2) | | | | | | | (3) | | | | (4) | | | | (5) | | | (6) | | |
|-----------------------------|-------|------|------|-------------|-------|-------|------|------|------|----|-----------|-------|-----------|-------|-----------|---------------|------|-----|------|------|------|-----|--|--|
| | | CAT. | CTRL | AVG. SALARY | | | | | | | % COVERED | | % of SAL. | | DEP. TUI. | TENURE STATUS | | | | | | | | |
| | | | | PR | AO | AI | IN | LE | NR | AR | RET | MED | RET | MED | | T | TT | NTT | | | | | | |
| Michigan (continued) | | | | | | | | | | | | | | | | | | | | | | | | |
| Hope Coll | | IIB | PR | 101.8 | 79.5 | 65.6 | 57.3 | | | | | 77.8 | 83.8 | 82.6 | 10.9 | 18.3 | | | 46.4 | 24.2 | 29.4 | | | |
| Kalamazoo Coll | | IIB | PI | 100.0 | 78.2 | 66.0 | 59.8 | | | | | 81.1 | 90.4 | 100.0 | 9.3 | 16.5 | FpTV | | 62.5 | 26.9 | 10.6 | | | |
| Kettering U | 2 | IIA | PI | 96.6 | 89.0 | 83.0 | | 66.2 | | | | 83.8 | 100.0 | | 9.0 | | FT | | 52.0 | 21.0 | 27.0 | | | |
| Michigan St U | 2 | I | PU | 176.3 | 119.4 | 93.2 | 70.7 | | | | | 127.8 | 100.0 | 100.0 | 10.0 | 9.8 | P | | 55.7 | 15.9 | 28.3 | | | |
| Michigan Technological U | | I | PU | 133.9 | 105.0 | 95.4 | 91.5 | 74.5 | | | | 103.3 | 97.3 | 98.3 | 8.5 | 13.4 | PV | | 51.3 | 22.3 | 26.5 | | | |
| Northern Michigan U | 2,20 | IIA | PU | 98.6 | 85.3 | 71.0 | 62.0 | | 58.4 | | | 80.9 | 100.0 | 100.0 | 15.4 | 16.8 | F | | 48.5 | 18.8 | 32.7 | | | |
| Oakland U | | I | PU | 115.0 | 90.4 | 79.1 | 71.2 | | | | | 91.1 | 93.5 | 99.1 | 15.8 | 15.9 | P | | 67.6 | 22.4 | 10.0 | | | |
| Saginaw Valley St U | | IIA | PU | 91.8 | 81.1 | 73.9 | — | 55.7 | | | | 83.0 | | | | | | | 75.4 | 16.0 | 8.6 | | | |
| Spring Arbor U | 2 | IIA | PR | 71.5 | 59.0 | 53.0 | | | | | | 60.7 | 87.1 | 75.7 | 5.8 | 20.4 | FFTV | | 31.4 | 48.6 | 20.0 | | | |
| U of Michigan-Ann Arbor | 2 | I | PU | 193.7 | 130.3 | 111.2 | 68.2 | 82.4 | | | | 140.3 | 100.0 | 100.0 | 10.0 | 9.5 | None | | 53.2 | 15.3 | 31.5 | | | |
| U of Michigan-Flint | 10 | IIA | PU | 124.7 | 94.2 | 88.7 | 93.8 | 76.1 | | | | 96.8 | 100.0 | 100.0 | 10.0 | 34.7 | O | | 55.1 | 15.4 | 29.5 | | | |
| Wayne St U | 2 | I | PU | 143.4 | 98.5 | 85.9 | 85.8 | — | 79.4 | | | 107.0 | 100.0 | 100.0 | 8.2 | 9.8 | PT | | 51.7 | 16.1 | 32.2 | | | |
| Western Michigan U* | 2 | I | PU | 118.0 | 90.4 | 77.0 | 60.2 | | | | | 95.2 | 100.0 | 100.0 | 11.0 | | P | | 69.2 | 23.3 | 7.5 | | | |

Minnesota

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|-----------------------------|------|-----|----|-------|-------|------|------|------|------|--|--|-------|-------|-------|------|------|------|--|------|------|-------|
| Augsburg U | 2 | IIA | PR | 92.4 | 81.6 | 74.9 | 72.1 | | | | | 80.6 | 92.8 | 100.0 | 38.5 | 9.0 | FpT | | 53.0 | 23.5 | 23.5 |
| Bethel U | 3 | IIA | PR | 78.0 | 68.6 | 61.0 | 53.2 | | | | | 70.4 | 100.0 | 100.0 | 1.9 | 12.2 | PpTV | | 61.3 | 22.5 | 16.2 |
| Carleton Coll | 20 | IIB | PI | 150.2 | 121.1 | 98.2 | 66.5 | 86.7 | | | | 119.7 | | | | | | | 60.0 | 18.4 | 21.6 |
| Coll of Saint Benedict | | IIB | PR | 96.9 | 79.1 | 71.5 | 69.4 | | | | | 81.5 | 96.6 | 86.4 | 8.2 | 16.1 | | | 62.7 | 10.2 | 27.1 |
| Concordia Coll at Moorhead | | IIB | PR | 78.4 | 69.6 | 66.1 | 48.4 | | | | | 70.0 | 89.0 | 80.1 | 7.2 | 21.2 | PpTV | | 62.5 | 20.6 | 16.9 |
| Gustavus Adolphus Coll | | IIB | PR | 84.6 | 73.8 | 67.6 | 57.3 | | | | | 72.0 | 99.4 | 99.4 | 3.3 | 18.0 | FpTV | | 61.4 | 14.6 | 24.0 |
| Macalester Coll | | IIB | PR | 134.9 | 100.5 | 84.5 | 70.3 | | | | | 104.9 | 100.0 | 87.0 | 10.0 | 11.3 | PpTV | | 61.5 | 20.0 | 18.5 |
| Saint Johns U | | IIB | PR | 98.8 | 80.6 | 68.3 | 69.6 | | | | | 82.3 | 98.3 | 87.3 | 7.8 | 17.5 | | | 61.9 | 5.9 | 32.2 |
| Saint Mary's U of Minnesota | 2 | IIA | PR | 72.5 | 66.0 | 63.2 | 63.0 | | | | | 66.1 | 100.0 | 70.3 | 6.2 | 15.2 | FFTO | | 50.0 | 7.8 | 42.2 |
| St Catherine U | 3 | IIA | PR | 83.6 | 73.7 | 62.3 | 54.4 | | | | | 68.6 | 89.4 | 83.2 | 6.2 | 16.7 | | | 32.2 | 17.3 | 50.5 |
| St Olaf Coll | | IIB | PR | 105.4 | 87.4 | 73.7 | 62.9 | | 74.5 | | | 83.4 | 97.4 | 85.4 | 9.9 | 15.0 | PpO | | 48.5 | 20.2 | 31.3 |
| U of Minnesota-Crookston | 2,37 | IIB | PU | 102.0 | 81.8 | 77.7 | 67.1 | 69.9 | | | | 79.2 | 100.0 | 100.0 | 9.7 | 17.4 | None | | 39.1 | 17.2 | 43.8 |
| U of Minnesota-Duluth | 2,38 | IIA | PU | 103.9 | 82.8 | 69.1 | 58.2 | | | | | 78.4 | 100.0 | 100.0 | 9.7 | 17.3 | None | | 51.0 | 15.1 | 34.0 |
| U of Minnesota-Morris | 2 | IIB | PU | 91.6 | 73.3 | 60.2 | 51.3 | — | | | | 70.6 | 100.0 | 100.0 | 9.7 | 17.3 | None | | 60.8 | 8.8 | 30.4 |
| U of Minnesota-Rochester | | IIB | PU | — | 86.9 | 73.3 | 68.3 | 69.7 | | | | 75.1 | 100.0 | 100.0 | 9.7 | 17.3 | None | | 24.4 | 12.2 | 63.4 |
| U of Minnesota-Twin Cities | 2 | I | PU | 160.9 | 114.1 | 99.9 | 62.9 | 73.5 | — | | | 122.1 | 100.0 | 100.0 | 9.7 | 18.3 | None | | 53.9 | 17.1 | 29.0 |
| U of Northwestern-St Paul | | IIA | PR | 73.6 | 64.8 | 62.0 | 47.6 | 40.8 | | | | 65.2 | 94.6 | 100.0 | 2.6 | 17.6 | PpTV | | 0.0 | 0.0 | 100.0 |
| U of St Thomas | | I | PR | 124.2 | 98.5 | 90.7 | 85.1 | | | | | 107.1 | 95.7 | 78.6 | 9.4 | 11.8 | FpT | | 78.4 | 17.0 | 4.6 |

Mississippi

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|---------------------------|----|-----|----|-------|------|------|------|------|--|--|--|------|-------|-------|------|------|-------|--|------|------|------|
| Millsaps Coll | 39 | IIB | PR | 87.5 | 71.7 | 77.7 | 60.4 | — | | | | 76.6 | 100.0 | 100.0 | 4.4 | 10.7 | FFTOV | | 35.8 | 49.3 | 14.9 |
| Mississippi St U | 2 | I | PU | 124.3 | 90.9 | 82.3 | 55.0 | 32.6 | | | | 87.8 | 37.3 | 95.5 | 15.9 | 4.8 | P | | 39.7 | 26.4 | 33.8 |
| Mississippi U for Women | 2 | IIA | PU | 71.8 | 60.9 | 53.5 | 56.0 | | | | | 61.2 | 100.0 | 89.8 | 17.4 | 8.8 | P | | 40.9 | 24.8 | 34.3 |
| U of Southern Mississippi | 3 | I | PU | 94.6 | 76.4 | 68.2 | 57.3 | 55.7 | | | | 74.1 | 100.0 | 100.0 | 17.4 | 7.1 | P | | 44.8 | 24.2 | 31.0 |

Missouri

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|--------------------------------|---|-----|----|-------|-------|-------|-------|------|------|--|--|-------|-------|-------|------|------|------|--|------|------|-------|
| Columbia Coll | | IIA | PR | 84.7 | 80.4 | 67.8 | 64.9 | | — | | | 75.3 | 67.2 | 95.5 | 6.7 | 13.4 | FFT | | 49.3 | 32.8 | 17.9 |
| Drury U | 3 | IIA | PR | 68.9 | 64.5 | 68.5 | 51.3 | | | | | 65.4 | 100.0 | 100.0 | 3.0 | 10.6 | FpTV | | 65.3 | 14.9 | 19.8 |
| Lincoln U* | | IIB | PU | 71.0 | 59.0 | 50.8 | 36.7 | | | | | 56.5 | 100.0 | 100.0 | 15.9 | 16.2 | P | | 40.7 | 34.6 | 24.7 |
| Lindenwood U | | I | PI | 110.2 | 91.6 | 70.0 | 67.9 | | | | | 90.9 | 100.0 | 83.1 | 5.0 | 9.2 | FT | | 0.0 | 0.0 | 100.0 |
| Maryville U of Saint Louis | 2 | I | PI | 95.7 | 89.0 | 75.1 | 82.6 | | | | | 83.5 | 100.0 | 100.0 | 7.4 | 10.8 | FFTV | | 44.7 | 22.4 | 32.9 |
| Mineral Area Coll | | III | PU | 59.1 | 55.3 | 55.6 | 52.2 | | | | | 54.6 | 100.0 | 95.6 | 16.9 | 17.3 | Ff | | 0.0 | 0.0 | 100.0 |
| Missouri Baptist U | | IIA | PR | 70.5 | 71.8 | 63.8 | 51.1 | | | | | 65.5 | 100.0 | 100.0 | 9.8 | 16.2 | FFT | | 0.0 | 0.0 | 100.0 |
| Missouri St U-West Plains | 3 | III | PU | 73.9 | 64.6 | 55.5 | 52.7 | 42.1 | | | | 59.8 | | | | | PpO | | 71.1 | 18.4 | 10.5 |
| Missouri U of Science and Tech | 2 | I | PU | 141.2 | 98.8 | 84.1 | | 60.5 | | | | 112.7 | 100.0 | 94.2 | 15.6 | 10.8 | PpV | | 61.1 | 18.6 | 20.3 |
| Southeast Missouri St U | | IIA | PU | 99.1 | 73.4 | 67.9 | 56.7 | | 43.8 | | | 75.3 | 100.0 | 96.8 | 15.6 | 9.7 | P | | 48.2 | 21.5 | 30.3 |
| Truman St U | 2 | IIA | PU | 79.1 | 70.0 | 59.5 | 48.3 | 35.1 | | | | 67.4 | 100.0 | 100.0 | 16.9 | 12.5 | P | | 56.6 | 17.9 | 25.5 |
| U of Central Missouri | 2 | IIA | PU | 94.3 | 81.8 | 71.6 | 65.6 | | | | | 77.9 | 98.1 | 92.0 | 18.3 | 12.8 | PTO | | 57.1 | 14.9 | 28.0 |
| U of Missouri-Columbia | 2 | I | PU | 148.2 | 102.3 | 90.7 | 59.2 | — | | | | 106.5 | 99.9 | 94.4 | 12.8 | 10.2 | PpV | | 42.1 | 16.3 | 41.6 |
| U of Missouri-Kansas City | 2 | I | PU | 122.6 | 98.8 | 82.7 | 64.8 | 42.1 | | | | 98.5 | 99.8 | 90.0 | 12.3 | 11.7 | PpTV | | 42.7 | 13.6 | 43.8 |
| U of Missouri-St Louis | 2 | I | PU | 111.6 | 85.6 | 79.9 | — | | | | | 91.8 | 100.0 | 92.6 | 13.1 | 11.6 | PpTV | | 45.2 | 13.2 | 41.6 |
| Washington U in St Louis | 2 | I | PI | 204.2 | 139.1 | 124.9 | 161.4 | 76.5 | — | | | 151.5 | 100.0 | 100.0 | 8.2 | 12.4 | FOV | | 49.0 | 18.1 | 33.0 |
| Webster U | 2 | IIA | PI | 169.7 | 139.5 | 116.3 | | | | | | 143.3 | 100.0 | 100.0 | 1.2 | 8.3 | FFTO | | 70.3 | 20.6 | 9.1 |

Montana

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|-----------------------|---|-----|----|-------|------|------|------|------|------|--|--|------|-------|-------|------|------|------|--|------|------|------|
| Montana St U | | I | PU | 123.2 | 94.2 | 82.7 | 65.6 | | | | | 92.9 | 100.0 | 100.0 | 6.0 | 13.6 | Pp | | 53.5 | 22.2 | 24.3 |
| Montana St U Billings | | IIA | PU | 91.4 | 71.4 | 62.0 | — | 56.5 | 59.0 | | | 66.9 | 100.0 | 100.0 | 10.7 | 18.9 | PpTV | | 35.2 | 38.0 | 26.8 |
| Rocky Mountain Coll | | IIA | PR | 70.7 | 60.8 | 58.2 | 45.2 | | — | | | 61.1 | 100.0 | 100.0 | 4.0 | 9.8 | FT | | 57.4 | 25.9 | 16.7 |
| U of Montana | 2 | I | PU | 53.6 | 56.8 | | 86.6 | | 86.7 | | | 85.1 | 73.2 | 73.2 | 8.8 | 14.8 | | | 67.8 | 15.5 | 16.7 |
| U of Montana-Western | | IIB | PU | 63.6 | 60.3 | 52.3 | 47.7 | | | | | 57.7 | | | | | | | 46.6 | 23.3 | 30.1 |

APPENDIX I

| (7) | | | | (8) | | | | | | | | (9) | | | | | | | | | | | | |
|---------------------------|------|------|------|--------------|-----|-----|-----|----------------|-----|-----|-----|------|---------------|-------|-------|-------|-----------------|-------|-------|------|------------------------|-------|-------|-------|
| PCT. INCR. (CONT. FAC) | | | | F-T FAC. MEN | | | | F-T FAC. WOMEN | | | | TOT. | AVG. SAL. MEN | | | | AVG. SAL. WOMEN | | | | SALARY-EQUITY RATIO | | | |
| PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN |
| 3.5 | 5.2 | 2.5 | 5.5 | 43 | 32 | 34 | 17 | 27 | 38 | 59 | 15 | 265 | 102.6 | 82.3 | 66.0 | 58.5 | 100.6 | 77.1 | 65.4 | 55.9 | 98 | 93.7 | 99 | 95.5 |
| 3.3 | 3.3 | 3.8 | 3.1 | 21 | 12 | 11 | 5 | 17 | 16 | 17 | 5 | 104 | 103.5 | 77.7 | 66.1 | 60.7 | 95.6 | 78.6 | 65.9 | 58.8 | 92.3 | 101.3 | 99.7 | 96.9 |
| 0.0 | 0.0 | 0.0 | | 24 | 15 | 15 | 0 | 5 | 8 | 6 | 0 | 100 | 97.7 | 86.2 | 85.9 | | 91.5 | 94.1 | 75.8 | | 93.6 | 109.2 | 88.2 | |
| 4.8 | 6.2 | 6.3 | 6.6 | 552 | 325 | 338 | 49 | 226 | 292 | 390 | 81 | 2253 | 179.8 | 122.8 | 96.8 | 76.5 | 167.7 | 115.5 | 90.0 | 67.2 | 93.3 | 94.1 | 93 | 88 |
| 3.8 | 5.1 | 5.0 | 5.9 | 82 | 71 | 53 | 9 | 25 | 32 | 34 | 4 | 400 | 136.1 | 107.7 | 97.6 | 96.6 | 126.7 | 98.8 | 92.0 | 80.0 | 93.1 | 91.7 | 94.3 | 82.8 |
| 2.0 | 2.8 | 3.7 | 5.8 | 65 | 32 | 41 | 12 | 37 | 28 | 47 | 26 | 309 | 99.3 | 89.1 | 73.8 | 61.9 | 97.3 | 80.9 | 68.6 | 62.0 | 98 | 90.7 | 93 | 100.2 |
| 1.0 | 1.5 | 2.4 | 2.7 | 94 | 120 | 50 | 33 | 52 | 109 | 48 | 75 | 581 | 121.5 | 92.5 | 82.6 | 69.1 | 103.1 | 88.2 | 75.5 | 72.1 | 84.9 | 95.3 | 91.5 | 104.3 |
| | | | | 71 | 33 | 27 | 1 | 55 | 38 | 26 | 0 | 268 | 94.4 | 85.3 | 78.1 | — | 88.5 | 77.4 | 69.6 | | 93.7 | 90.8 | 89.1 | |
| 4.0 | 3.1 | 4.9 | | 18 | 12 | 8 | 0 | 5 | 7 | 20 | 0 | 70 | 71.5 | 60.1 | 51.5 | | 71.3 | 57.3 | 53.5 | | 99.8 | 95.3 | 103.9 | |
| 4.3 | 5.3 | 4.5 | 3.4 | 781 | 312 | 306 | 4 | 391 | 284 | 312 | 10 | 3047 | 197.4 | 131.8 | 113.9 | 75.2 | 186.1 | 128.6 | 108.4 | 65.5 | 94.3 | 97.6 | 95.2 | 87.1 |
| 2.6 | 5.3 | 5.2 | — | 35 | 37 | 14 | 2 | 17 | 44 | 43 | 5 | 234 | 128.7 | 95.0 | 92.3 | — | 116.6 | 93.5 | 87.5 | 72.3 | 90.6 | 98.5 | 94.8 | — |
| 2.3 | 3.2 | 3.3 | 2.7 | 196 | 152 | 144 | 4 | 91 | 193 | 182 | 14 | 985 | 147.2 | 102.3 | 87.3 | 90.5 | 135.1 | 95.4 | 84.9 | 84.5 | 91.8 | 93.3 | 97.3 | 93.4 |
| 2.3 | 2.1 | 3.8 | 3.4 | 190 | 111 | 63 | 33 | 100 | 109 | 95 | 43 | 744 | 122.2 | 94.2 | 79.4 | 60.8 | 109.9 | 86.6 | 75.4 | 59.7 | 90 | 91.9 | 95 | 98.2 |
| 2.0 | 1.9 | 2.5 | 1.9 | 16 | 29 | 17 | 9 | 21 | 27 | 29 | 18 | 166 | 90.6 | 82.6 | 75.6 | 72.6 | 93.8 | 80.7 | 74.5 | 71.9 | 103.5 | 97.7 | 98.6 | 99 |
| 1.2 | 1.1 | 0.0 | 0.0 | 29 | 25 | 6 | 0 | 26 | 31 | 21 | 4 | 142 | 80.1 | 69.4 | 58.6 | | 75.6 | 68.0 | 61.7 | 53.2 | 94.4 | 97.9 | 105.3 | |
| 5.4 | 5.8 | 6.2 | — | 54 | 24 | 19 | 18 | 51 | 21 | 27 | 15 | 245 | 151.2 | 125.3 | 102.0 | 66.4 | 149.0 | 116.3 | 95.6 | 66.6 | 98.6 | 92.9 | 93.7 | 100.3 |
| 3.9 | 3.6 | 3.5 | 3.9 | 21 | 16 | 6 | 13 | 17 | 21 | 5 | 19 | 118 | 98.5 | 81.5 | 70.0 | 68.4 | 94.9 | 77.3 | 73.4 | 70.0 | 96.4 | 94.8 | 104.9 | 102.4 |
| 4.9 | 4.8 | 3.7 | 8.1 | 23 | 24 | 18 | 2 | 16 | 25 | 23 | 5 | 136 | 79.9 | 73.2 | 64.1 | — | 76.4 | 66.1 | 67.6 | 48.1 | 95.6 | 90.3 | 105.5 | — |
| 0.0 | 1.0 | 0.9 | 0.9 | 23 | 26 | 6 | 20 | 25 | 32 | 18 | 21 | 171 | 87.0 | 75.7 | 68.2 | 57.0 | 82.3 | 72.3 | 67.4 | 57.6 | 94.6 | 95.6 | 98.9 | 101 |
| 4.3 | 5.1 | 5.6 | 5.4 | 42 | 22 | 13 | 10 | 35 | 24 | 27 | 27 | 200 | 137.9 | 102.2 | 82.8 | 70.1 | 131.3 | 98.9 | 85.3 | 70.4 | 95.2 | 96.7 | 103 | 100.5 |
| 4.2 | 3.9 | 4.1 | 3.2 | 21 | 15 | 5 | 15 | 17 | 22 | 6 | 17 | 118 | 100.5 | 83.5 | 70.2 | 74.6 | 96.6 | 78.6 | 66.6 | 65.2 | 96.1 | 94.2 | 94.9 | 87.4 |
| 0.3 | 0.2 | 0.0 | — | 5 | 17 | 10 | 0 | 6 | 13 | 9 | 4 | 64 | 71.8 | 66.0 | 64.6 | | 73.1 | 66.1 | 61.7 | 63.0 | 101.8 | 100.2 | 95.6 | |
| 2.4 | 2.9 | 2.2 | — | 8 | 10 | 17 | 0 | 19 | 58 | 93 | 3 | 208 | 81.9 | 71.2 | 63.2 | | 84.3 | 74.1 | 62.1 | 54.4 | 102.9 | 104.1 | 98.2 | |
| 3.0 | 4.4 | 4.0 | 3.8 | 33 | 32 | 20 | 19 | 27 | 28 | 34 | 24 | 233 | 106.8 | 87.7 | 74.1 | 62.9 | 103.6 | 87.1 | 73.5 | 62.9 | 97 | 99.3 | 99.1 | 99.9 |
| 5.8 | 0.2 | 1.2 | 14.4 | 6 | 10 | 4 | 2 | 5 | 6 | 5 | 4 | 64 | 102.7 | 82.2 | 77.3 | — | 101.1 | 81.1 | 78.1 | 67.8 | 98.4 | 98.7 | 101 | — |
| 0.1 | 0.0 | 0.3 | 0.2 | 65 | 84 | 71 | 34 | 26 | 66 | 72 | 47 | 465 | 105.5 | 85.9 | 72.5 | 62.8 | 99.8 | 78.9 | 65.8 | 54.9 | 94.6 | 91.9 | 90.7 | 87.4 |
| 2.9 | 3.8 | 6.9 | 4.6 | 16 | 21 | 6 | 9 | 7 | 21 | 5 | 16 | 102 | 96.9 | 72.2 | 57.6 | 48.8 | 79.5 | 74.4 | 63.3 | 52.7 | 82.1 | 103 | 109.8 | 108 |
| — | 3.4 | 4.0 | 5.1 | 1 | 5 | 1 | 4 | 1 | 3 | 4 | 6 | 41 | — | 87.5 | — | 72.5 | — | 85.9 | 74.1 | 65.5 | — | 98.1 | — | 90.4 |
| 4.4 | 6.2 | 5.8 | 5.3 | 632 | 312 | 229 | 46 | 303 | 292 | 295 | 110 | 2438 | 164.6 | 117.6 | 107.5 | 64.7 | 153.0 | 110.4 | 93.9 | 62.2 | 92.9 | 93.9 | 87.4 | 96.1 |
| 0.7 | 0.3 | 0.1 | 4.8 | 17 | 11 | 10 | 1 | 9 | 3 | 18 | 2 | 74 | 75.1 | 64.7 | 63.6 | — | 70.9 | 65.2 | 61.2 | — | 94.4 | 100.7 | 96.2 | — |
| 3.2 | 4.2 | 3.4 | 3.0 | 98 | 76 | 29 | 4 | 50 | 74 | 33 | 6 | 370 | 132.4 | 101.6 | 94.7 | 98.5 | 108.2 | 95.4 | 87.1 | 76.2 | 81.7 | 93.8 | 91.9 | 77.4 |
| 4.4 | 5.4 | 3.9 | 9.1 | 14 | 9 | 11 | 3 | 6 | 14 | 5 | 4 | 67 | 86.5 | 76.8 | 78.8 | 60.8 | 89.9 | 68.4 | 75.3 | 60.1 | 103.9 | 89.1 | 95.5 | 98.7 |
| 2.5 | 3.3 | 5.0 | 9.8 | 198 | 169 | 176 | 56 | 65 | 124 | 156 | 123 | 1117 | 126.1 | 96.8 | 87.3 | 59.4 | 118.8 | 82.8 | 76.6 | 53.0 | 94.2 | 85.5 | 87.7 | 89.3 |
| 0.0 | 1.0 | 0.7 | 0.3 | 17 | 5 | 12 | 9 | 26 | 17 | 19 | 32 | 137 | 70.5 | 55.2 | 50.5 | 50.5 | 72.6 | 62.5 | 55.4 | 57.5 | 103 | 113.3 | 109.7 | 113.8 |
| 0.4 | 0.9 | 1.3 | 1.7 | 95 | 105 | 106 | 31 | 54 | 82 | 118 | 75 | 687 | 97.9 | 77.8 | 70.5 | 60.1 | 88.9 | 74.5 | 66.2 | 56.2 | 90.8 | 95.8 | 94 | 93.6 |
| 6.0 | 15.2 | 7.2 | 0.0 | 6 | 16 | 10 | 3 | 8 | 4 | 14 | 5 | 67 | 88.4 | 81.3 | 68.9 | 59.2 | 82.0 | 77.0 | 67.0 | 68.3 | 92.8 | 94.7 | 97.2 | 115.4 |
| 5.8 | 5.0 | 2.6 | 4.9 | 24 | 16 | 8 | 6 | 17 | 9 | 14 | 7 | 101 | 68.8 | 63.6 | 67.0 | 50.7 | 68.9 | 66.0 | 69.3 | 51.8 | 100.1 | 103.7 | 103.5 | 102.2 |
| 11.9 | 11.8 | 19.7 | 36.0 | 16 | 8 | 11 | 2 | 7 | 5 | 26 | 6 | 81 | 71.8 | 57.4 | 45.8 | — | 69.3 | 61.4 | 53.0 | 34.9 | 96.6 | 107 | 115.8 | — |
| 4.4 | 4.9 | 5.8 | 5.5 | 21 | 31 | 16 | 6 | 40 | 29 | 20 | 14 | 177 | 113.9 | 96.6 | 71.4 | 79.9 | 108.2 | 86.1 | 69.0 | 62.8 | 95 | 89.1 | 96.6 | 78.6 |
| 0.0 | 0.9 | 0.4 | 0.0 | 18 | 14 | 13 | 7 | 12 | 26 | 55 | 7 | 152 | 96.5 | 88.6 | 77.0 | 95.3 | 94.5 | 89.3 | 74.7 | 69.9 | 98 | 100.8 | 96.9 | 73.4 |
| 6.9 | 8.4 | 5.4 | 4.7 | 4 | 2 | 2 | 11 | 4 | 4 | 8 | 10 | 45 | 62.3 | — | — | 52.0 | 55.9 | 53.0 | 54.6 | 52.4 | 89.8 | — | — | 100.9 |
| 2.4 | 3.4 | 3.1 | | 9 | 7 | 9 | 3 | 4 | 9 | 22 | 5 | 68 | 64.7 | 63.5 | 57.6 | 50.1 | 83.7 | 78.3 | 66.4 | 51.7 | 129.5 | 123.3 | 115.3 | 103.2 |
| 6.0 | 5.0 | 5.7 | 5.0 | 5 | 7 | 3 | 0 | 3 | 3 | 6 | 7 | 38 | 72.5 | 63.1 | 53.7 | | 76.1 | 67.9 | 56.5 | 52.7 | 105 | 107.5 | 105.2 | |
| 5.6 | 6.8 | 6.0 | | 100 | 71 | 54 | 0 | 30 | 34 | 19 | 0 | 311 | 147.5 | 99.8 | 86.4 | | 120.2 | 96.8 | 77.8 | | 81.5 | 97.1 | 90.1 | |
| 4.9 | 6.2 | 4.8 | 4.4 | 65 | 21 | 40 | 36 | 45 | 32 | 34 | 63 | 340 | 101.0 | 76.1 | 71.3 | 58.4 | 96.3 | 71.6 | 63.9 | 55.7 | 95.3 | 94.1 | 89.6 | 95.4 |
| 2.5 | 2.6 | 6.0 | 5.0 | 58 | 27 | 38 | 11 | 26 | 26 | 32 | 14 | 235 | 78.1 | 70.5 | 62.9 | 47.3 | 81.5 | 69.5 | 55.5 | 49.0 | 104.4 | 98.6 | 88.3 | 103.6 |
| 3.1 | 4.5 | 7.3 | 3.0 | 62 | 51 | 34 | 42 | 31 | 47 | 27 | 81 | 375 | 94.9 | 85.1 | 71.8 | 73.3 | 93.1 | 78.1 | 71.4 | 61.6 | 98.1 | 91.8 | 99.5 | 83.9 |
| 4.8 | 5.4 | 5.4 | 6.4 | 280 | 236 | 196 | 48 | 130 | 186 | 267 | 119 | 1464 | 156.8 | 105.1 | 95.4 | 58.8 | 129.6 | 98.6 | 87.2 | 59.3 | 82.7 | 93.8 | 91.5 | 100.9 |
| 6.7 | 6.9 | 6.3 | 7.6 | 94 | 107 | 68 | 18 | 72 | 88 | 92 | 12 | 560 | 131.4 | 104.2 | 82.2 | 70.7 | 111.1 | 92.2 | 83.1 | 56.0 | 84.6 | 88.5 | 101.1 | 79.2 |
| 4.2 | 4.3 | 6.1 | | 67 | 58 | 33 | 1 | 46 | 80 | 77 | 1 | 363 | 117.6 | 88.2 | 88.9 | — | 102.8 | 83.6 | 76.0 | — | 87.4 | 94.8 | 85.5 | — |
| | | | | 329 | 111 | 99 | 8 | 156 | 75 | 97 | 3 | 1119 | 217.5 | 141.5 | 131.4 | 184.9 | 176.2 | 135.5 | 118.3 | 98.9 | 81 | 95.7 | 90 | 53.5 |
| 0.6 | 2.3 | 3.6 | | 30 | 31 | 23 | 0 | 29 | 25 | 27 | 0 | 165 | 176.7 | 148.2 | 122.5 | | 162.4 | 128.7 | 111.0 | | 91.9 | 86.8 | 90.6 | |
| 9.9 | 11.4 | 9.2 | 25.7 | 101 | 71 | 50 | 49 | 48 | 66 | 66 | 80 | 531 | 123.5 | 93.3 | 84.5 | 65.9 | 122.4 | 95.3 | 81.3 | 65.5 | 99.1 | 102.1 | 96.2 | 99.4 |
| 6.2 | 9.1 | 6.4 | — | 11 | 13 | 21 | 1 | 11 | 11 | 26 | 1 | 142 | 83.6 | 77.9 | 60.5 | — | 99.2 | 63.7 | 63.3 | — | 118.6 | 81.7 | 104.6 | — |
| 1.3 | -0.3 | 8.2 | 8.5 | 12 | 4 | 7 | 4 | 7 | 10 | 5 | 4 | 54 | 71.3 | 69.4 | 59.9 | 42.1 | 69.8 | 57.4 | 55.9 | 48.3 | 97.9 | 82.7 | 93.3 | 114.7 |
| 9.1 | 5.8 | 5.5 | | 11 | 6 | 0 | 181 | 3 | 4 | 0 | 151 | 497 | 49.6 | 58.7 | | 89.8 | 68.1 | 54.0 | | 82.7 | 137.3 | 92.1 | 92 | |
| 4.1 | 7.5 | 8.6 | 6.3 | 19 | 4 | 11 | 2 | 10 | 11 | 6 | 10 | 73 | 64.6 | 64.6 | 57.0 | — | 61.8 | 58.8 | 43.8 | 45.8 | 95.8 | 91 | 76.9 | — |

APPENDIX I

| NAME | NOTES | (1) | (2) | (3) | | | | | | | (4) | | | | (5) | (6) | | | |
|-------------------------------------|-------|------|------|--------------------------|-------|-------|-------|-------|------|----|-----------|-------|-----------|------|-----------|---------------|------|------|-------|
| | | CAT. | CTRL | AVG. SALARY (\$1000s) | | | | | | | % COVERED | | % of SAL. | | DEP. TUI. | TENURE STATUS | | | |
| | | | | PR | AO | AI | IN | LE | NR | AR | RET | MED | RET | MED | | T | TT | NTT | |
| Nebraska | | | | | | | | | | | | | | | | | | | |
| Creighton U | 2 | IIA | PR | 132.6 | 100.1 | 82.7 | 76.4 | | | | 100.0 | 90.6 | 87.4 | 5.1 | 12.0 | FFT | 49.9 | 17.7 | 32.4 |
| Nebraska Wesleyan U | | IIA | PR | 69.6 | 62.9 | 58.2 | 54.2 | | | | 63.0 | 100.0 | 100.0 | 5.5 | 12.6 | FFTO | 56.8 | 30.5 | 12.6 |
| U of Nebraska at Kearney | 2 | IIA | PU | 92.2 | 71.7 | 66.7 | 38.5 | 54.5 | | | 74.5 | | | | | | 57.6 | 21.4 | 21.0 |
| U of Nebraska at Omaha | 3 | I | PU | 103.5 | 86.2 | 79.8 | 55.3 | 59.5 | 56.9 | | 80.8 | 100.0 | 100.0 | 8.0 | 13.5 | PpT | 48.9 | 24.0 | 27.2 |
| U of Nebraska-Lincoln | 2 | I | PU | 145.7 | 108.8 | 95.7 | 49.7 | | | | 113.1 | 96.4 | 95.7 | 8.0 | 11.3 | | 57.6 | 17.6 | 24.8 |
| Wayne St Coll | | IIA | PU | 86.9 | 69.4 | 61.7 | 61.6 | 52.7 | | | 72.8 | 100.0 | 95.1 | 8.0 | 21.0 | | 54.9 | 30.3 | 14.8 |
| Nevada | | | | | | | | | | | | | | | | | | | |
| U of Nevada-Las Vegas | 2 | I | PU | 156.3 | 112.5 | 94.2 | — | 64.3 | 78.7 | | 108.8 | 100.0 | 100.0 | 17.5 | 0.7 | Pp | 48.8 | 18.8 | 32.5 |
| U of Nevada-Reno | 15 | I | PU | 148.7 | 108.4 | 86.8 | | 71.5 | | | 109.7 | 100.0 | 97.7 | 17.5 | 8.0 | PO | 50.8 | 21.0 | 28.2 |
| New Hampshire | | | | | | | | | | | | | | | | | | | |
| Colby-Sawyer Coll | | IIB | PI | 81.3 | 69.0 | 60.5 | | | | | 67.1 | 98.1 | 85.2 | 4.3 | 16.7 | FFTV | 37.0 | 25.9 | 37.0 |
| Dartmouth Coll | 40 | I | PI | 269.4 | 165.6 | 135.8 | 125.5 | 100.7 | — | | 182.0 | 100.0 | 80.1 | 7.8 | 7.1 | | 54.6 | 19.6 | 25.8 |
| Keene St Coll | | IIB | PU | 103.9 | 87.4 | 75.8 | | | | | 93.5 | 91.7 | 100.0 | 9.1 | 14.6 | Pp | 77.8 | 18.5 | 3.7 |
| Plymouth St U | 3 | IIA | PU | 99.6 | 82.9 | 69.5 | | | | | 82.8 | 90.7 | 100.0 | 8.8 | 16.3 | Pp | 61.3 | 15.3 | 23.3 |
| Saint Anselm Coll* | | IIB | PR | 98.7 | 85.0 | 68.8 | — | | | | 87.5 | 92.7 | 83.9 | 8.6 | 19.0 | FfT | 74.5 | 10.9 | 14.6 |
| Southern New Hampshire U | | IIA | PI | 91.4 | 68.6 | 62.7 | 60.4 | 41.2 | | | 72.8 | 100.0 | 95.3 | 8.6 | 27.6 | FFT | 0.0 | 0.0 | 100.0 |
| U of New Hampshire-Main Campus | 3 | I | PU | 143.5 | 114.2 | 101.0 | | | | | 111.3 | 94.1 | 100.0 | 8.3 | 11.1 | Pp | 53.5 | 21.2 | 25.3 |
| New Jersey | | | | | | | | | | | | | | | | | | | |
| Caldwell U | | IIA | PR | 83.9 | 72.0 | 64.7 | 64.0 | | | | 74.6 | 100.0 | 100.0 | 1.6 | 9.4 | FT | 58.4 | 28.6 | 13.0 |
| Centenary U | 4 | IIA | PR | 86.0 | 66.0 | 60.2 | 51.6 | | | | 64.7 | 100.0 | 100.0 | 0.4 | 9.6 | FFTV | 19.3 | 3.5 | 77.2 |
| Coll of New Jersey | 6 | IIA | PU | 133.7 | 113.0 | 92.1 | — | 88.0 | | | 117.4 | 100.0 | 100.0 | 32.9 | 35.2 | FpV | 71.3 | 17.4 | 11.3 |
| Fairleigh Dickinson U-Metro Campus* | 2 | IIA | PI | 103.9 | 91.6 | 80.1 | 62.5 | 59.3 | | | 85.9 | 80.7 | 71.4 | 10.8 | 20.1 | FFTV | 46.6 | 30.3 | 23.1 |
| Georgian Court U | | IIA | PR | 91.6 | 73.4 | 68.7 | 56.0 | 62.9 | | | 74.4 | 89.8 | 62.5 | 3.0 | 18.4 | FFT | 52.3 | 38.6 | 9.1 |
| Kean U | 2,41 | IIA | PU | 135.8 | 112.4 | 92.9 | — | 74.2 | | | 97.5 | | | | | | 37.7 | 32.9 | 29.4 |
| Monmouth U | 4 | IIA | PI | 137.6 | 104.0 | 93.9 | 64.1 | 79.6 | | | 99.1 | 100.0 | 100.0 | 7.0 | 16.8 | FT | 51.3 | 11.8 | 36.9 |
| New Jersey Inst of Tech | 2 | I | PU | 209.4 | 139.3 | 115.1 | | 82.0 | 86.2 | | 133.3 | 100.0 | 100.0 | 8.0 | 12.4 | FpTO | 45.2 | 20.4 | 34.4 |
| Princeton U | | I | PI | 299.4 | 178.4 | 143.7 | 102.1 | 110.6 | | | 216.2 | 100.0 | 100.0 | 9.4 | 11.5 | | 60.2 | 18.1 | 21.8 |
| Ramapo Coll of New Jersey | | IIA | PU | 135.9 | 115.0 | 96.1 | | 79.6 | | | 117.2 | 100.0 | 100.0 | 32.9 | 35.1 | | 81.1 | 15.3 | 3.7 |
| Rider U | | IIA | PI | 119.3 | 106.4 | 85.2 | | 71.6 | | | 104.0 | 100.0 | 100.0 | 5.2 | 11.0 | FpTV | 71.0 | 0.0 | 29.0 |
| Rowan U | | I | PU | 143.0 | 109.4 | 92.8 | 70.2 | 72.5 | | | 103.3 | 100.0 | 100.0 | 8.5 | 15.0 | F | 52.5 | 22.0 | 25.5 |
| Rutgers U-Camden | 16 | I | PU | 190.2 | 128.7 | 104.4 | 85.2 | — | | | 139.1 | 100.0 | 100.0 | 8.0 | 16.8 | F | 56.6 | 21.2 | 22.2 |
| Rutgers U-New Brunswick | 16 | I | PU | 196.7 | 128.9 | 100.9 | 81.1 | 82.7 | | | 142.7 | 100.0 | 100.0 | 8.0 | 6.8 | F | 48.3 | 16.1 | 35.6 |
| Rutgers U-Newark | 16 | I | PU | 211.6 | 148.1 | 122.0 | 75.4 | — | | | 159.2 | 100.0 | 100.0 | 8.0 | 9.3 | F | 51.4 | 17.8 | 30.9 |
| Saint Peter's U | | IIA | PR | 106.7 | 79.6 | 72.1 | 64.2 | 67.9 | | | 81.9 | 95.2 | 75.2 | 4.3 | 18.1 | FFTV | 61.0 | 23.8 | 15.2 |
| Seton Hall U | 4 | I | PR | 134.7 | 103.4 | 86.6 | 75.9 | 72.1 | | | 101.0 | 99.8 | 99.8 | 7.0 | 19.7 | FT | 46.4 | 11.7 | 41.9 |
| Stevens Inst of Tech | | I | PI | 210.0 | 148.7 | 140.8 | | 86.3 | | | 152.6 | 88.5 | 82.5 | 7.7 | 12.4 | FFTV | 30.2 | 30.5 | 39.4 |
| Stockton U | 20 | IIA | PU | 136.3 | 108.0 | 86.5 | 73.8 | | | | 67.7 | 106.4 | 100.0 | 8.0 | 35.1 | FT | 69.0 | 20.9 | 10.0 |
| William Paterson U of New Jersey | 15 | IIA | PU | 144.2 | 113.8 | 95.5 | 80.6 | | | | 80.4 | 126.0 | | | | F | 79.9 | 10.6 | 9.5 |
| New Mexico | | | | | | | | | | | | | | | | | | | |
| New Mexico St U-Alamogordo | 3 | III | PU | 77.4 | 72.2 | 62.9 | | | | | 70.9 | 100.0 | 70.4 | 19.5 | 11.0 | Pp | 40.7 | 18.5 | 40.7 |
| New Mexico St U-Dona Ana | 3 | III | PU | 75.6 | 68.0 | 60.8 | 57.3 | | | | 65.5 | 100.0 | 72.1 | 20.6 | 13.7 | Pp | 54.1 | 40.2 | 5.7 |
| New Mexico St U-Grants | | III | PU | 74.9 | 64.1 | 57.7 | — | | | | 63.7 | 100.0 | 92.9 | 20.9 | 12.4 | Pp | 50.0 | 21.4 | 28.6 |
| New Mexico St U-Main Campus | 3 | I | PU | 111.8 | 89.5 | 75.7 | 57.2 | | | | 89.2 | 100.0 | 79.9 | 16.1 | 9.9 | Pp | 50.1 | 22.2 | 27.7 |
| U of New Mexico-Main Campus | 3 | I | PU | 125.1 | 86.0 | 60.7 | 42.5 | 58.6 | | | 88.1 | 30.2 | 78.3 | 15.6 | 9.5 | PTV | 92.2 | 0.0 | 7.8 |
| New York | | | | | | | | | | | | | | | | | | | |
| Adelphi U* | | IIA | PI | 145.4 | 119.4 | 98.8 | — | 88.9 | | | 120.4 | | | | | FT | 62.7 | 21.8 | 15.5 |
| Bard Coll | | IIA | PI | 164.5 | 115.7 | 92.8 | | | | | 123.9 | | | | | | 63.2 | 30.3 | 6.5 |
| Barnard Coll | | IIB | PI | 203.3 | 137.3 | 107.0 | 85.5 | 98.8 | | | 140.3 | 96.4 | 85.3 | 12.5 | 17.2 | | 43.7 | 17.2 | 39.1 |
| Binghamton U | 2 | I | PU | 155.6 | 114.0 | 95.4 | 70.9 | 61.1 | — | | 106.5 | 99.7 | 75.7 | 9.7 | 17.4 | | 48.7 | 22.1 | 29.2 |
| Canisius U | 3 | IIA | PR | 87.1 | 71.9 | 78.3 | 52.0 | | | | 77.7 | 100.0 | 100.0 | 4.0 | 21.5 | FfT | 69.8 | 17.5 | 12.7 |
| Cayuga County Comm Coll | | III | PU | 94.3 | 79.5 | 71.9 | 60.7 | | | | 85.6 | 94.6 | 75.7 | 16.3 | 19.0 | F | 81.1 | 13.5 | 5.4 |
| Colgate U | | IIB | PI | 162.4 | 117.4 | 101.7 | 77.5 | 69.5 | | | 115.3 | 92.5 | 100.0 | 11.3 | 7.8 | OV | 53.0 | 20.5 | 26.5 |
| Coll of Mount Saint Vincent | | IIA | PR | 103.1 | 85.6 | 91.4 | 88.9 | | | | 91.2 | 77.2 | 45.6 | 6.3 | 17.6 | FTV | 54.4 | 21.5 | 24.1 |
| Coll of Staten Island CUNY | | IIA | PU | 133.3 | 109.3 | 95.9 | | 83.0 | | | 113.5 | 100.0 | 100.0 | 16.1 | 13.1 | | 78.7 | 19.2 | 2.1 |
| Columbia U in the City of New York | 42 | I | PI | 307.7 | 208.2 | 169.5 | 162.2 | 105.9 | | | 223.2 | 100.0 | 100.0 | 8.9 | 6.7 | FFTOV | 48.7 | 19.6 | 31.8 |
| Cornell U | 2,43 | I | PI | 211.6 | 149.5 | 134.9 | 102.3 | 94.1 | | | 162.7 | 100.0 | 100.0 | 10.2 | 13.1 | OV | 56.2 | 22.1 | 21.6 |
| CUNY Bernard M Baruch Coll | | IIA | PU | 137.0 | 113.8 | 96.9 | — | 88.9 | | | 113.0 | 100.0 | 100.0 | 16.1 | 13.1 | | 59.5 | 37.4 | 3.0 |
| CUNY Borough of Manhattan Comm Coll | | III | PU | 127.4 | 106.2 | 88.5 | 58.7 | 81.8 | | | 102.3 | 100.0 | 100.0 | 17.8 | 14.5 | | 74.2 | 19.7 | 6.1 |
| CUNY Bronx Comm Coll | | III | PU | 125.9 | 102.7 | 90.6 | — | 85.1 | | | 106.2 | 100.0 | 100.0 | 17.1 | 14.0 | | 84.2 | 14.2 | 1.6 |
| CUNY Brooklyn Coll | | IIA | PU | 133.5 | 109.1 | 93.2 | | 86.9 | | | 114.6 | 100.0 | 100.0 | 15.9 | 12.9 | | 79.3 | 19.1 | 1.6 |

APPENDIX I

| NAME | NOTES | (1) CAT. | (2) CTRL | (3) AVG. SALARY (\$1000s) | | | | | | | (4) % COVERED | | | | (5) % of SAL. | | (6) TENURE STATUS | | |
|-----------------------------|-------|-------------|-------------|---------------------------------|-------|-------|------|-------|-------|-------|---------------------|-------|------|------|---------------------|------|-------------------------|------|--|
| | | | | PR | AO | AI | IN | LE | NR | AR | RET | MED | RET | MED | DEP. TUI. | T | TT | NTT | |
| | | | | SUNY Poly Inst | 2 | IIA | PU | 123.8 | 109.5 | 91.4 | — | 55.0 | | 94.2 | 91.5 | 76.1 | 10.6 | 19.6 | |
| Syracuse U | 10 | I | PI | 148.8 | 107.7 | 91.0 | 66.9 | | — | 116.7 | 100.0 | 100.0 | 10.3 | 14.9 | FTOV | 54.8 | 20.0 | 25.3 | |
| Tompkins Cortland Comm Coll | | III | PU | 87.1 | 71.8 | 66.5 | 63.7 | | | 80.6 | 100.0 | 90.5 | 11.8 | 28.9 | F | 88.1 | 11.9 | 0.0 | |
| U at Buffalo | 2 | I | PU | 167.4 | 114.5 | 88.4 | 68.8 | 79.7 | | 118.8 | 95.4 | 75.9 | 10.2 | 15.1 | | 47.8 | 18.3 | 33.9 | |
| U of Rochester | 2 | I | PI | 180.8 | 117.4 | 102.6 | 67.5 | | | 132.5 | 100.0 | 96.1 | 8.8 | 10.3 | PV | 50.9 | 18.0 | 31.1 | |
| Union Coll | | IIB | PI | 140.2 | 106.6 | 84.6 | 71.6 | 78.6 | | 109.4 | 95.1 | 97.6 | 11.2 | 15.0 | | 64.4 | 15.6 | 20.0 | |
| Utica U | | IIA | PI | 114.7 | 93.8 | 76.5 | | | 78.2 | 88.2 | 100.0 | 100.0 | 10.4 | 12.2 | FFTV | 46.7 | 24.9 | 28.4 | |
| Vassar Coll | | IIB | PI | 155.4 | 120.7 | 96.6 | | 98.0 | 84.2 | 119.7 | 100.0 | 93.8 | 11.2 | 10.8 | F | 56.3 | 21.9 | 21.9 | |
| Yeshiva U | | I | PI | 167.1 | 121.8 | 117.7 | 72.1 | | | 108.9 | 70.5 | 68.0 | 6.4 | 21.4 | P | 31.3 | 8.9 | 59.8 | |

North Carolina

| | | | | | | | | | | | | | | | | | | |
|--|----------|-----|----|-------|-------|-------|------|-------|------|-------|-------|-------|------|------|------|------|------|-------|
| Appalachian St U | 2 | IIA | PU | 104.6 | 86.4 | 82.1 | 65.6 | 53.6 | 67.9 | 81.3 | 99.9 | 99.9 | 18.0 | 10.0 | | 48.6 | 19.4 | 32.0 |
| Barton Coll | 2 | IIB | PR | 71.0 | 63.4 | 59.7 | 38.5 | | | 61.3 | 100.0 | 100.0 | 1.5 | 15.1 | FT | 40.7 | 35.2 | 24.1 |
| Belmont Abbey Coll | | IIB | PR | 83.8 | 67.9 | 67.8 | — | 24.8 | | 66.4 | 100.0 | 100.0 | 3.7 | 12.6 | FFT | 25.3 | 54.9 | 19.8 |
| Brevard Coll | | IIB | PR | 59.0 | 53.4 | 50.8 | 48.3 | | | 52.8 | 56.0 | 88.0 | 3.2 | 21.7 | FFTV | 42.0 | 28.0 | 30.0 |
| Campbell U | 3 | IIA | PR | 105.2 | 80.3 | 78.2 | 63.1 | — | — | 82.7 | 100.0 | 100.0 | 3.7 | 14.0 | FT | 24.9 | 57.9 | 17.2 |
| Chowan U | 2 | IIB | PR | 77.3 | 70.7 | 63.5 | 44.7 | | | 67.4 | 100.0 | 100.0 | 3.2 | 18.0 | FFTV | 58.3 | 27.8 | 13.9 |
| Davidson Coll | 15,20,47 | IIB | PR | 153.0 | 111.1 | 91.2 | 63.7 | 71.9 | | 117.4 | 93.4 | 97.2 | 9.6 | 8.4 | O | 60.7 | 21.8 | 17.5 |
| Duke U* | 2,48 | I | PR | 246.5 | 154.3 | 136.5 | | | | 206.3 | 98.1 | 95.7 | 11.7 | 5.3 | FV | . | . | . |
| East Carolina U | 2 | I | PU | 111.1 | 86.7 | 74.5 | 58.0 | | | 85.1 | 97.8 | 97.8 | 17.4 | 9.5 | | 49.3 | 15.5 | 35.2 |
| Elizabeth City St U | 2 | IIB | PU | 91.1 | 78.1 | 71.9 | 60.6 | 59.7 | | 75.5 | 100.0 | 100.0 | 21.0 | 10.7 | | 46.6 | 23.9 | 29.5 |
| Elon U | 10 | IIA | PI | 117.5 | 93.4 | 82.8 | 58.2 | 73.9 | | 91.4 | 100.0 | 88.7 | 8.0 | 13.2 | FTV | 46.7 | 24.3 | 29.0 |
| Fayetteville St U | 2 | IIA | PU | 92.8 | 80.8 | 89.2 | 54.4 | 66.3 | 67.7 | 81.8 | 99.6 | 99.6 | 18.8 | 9.9 | | 53.5 | 16.9 | 29.5 |
| Greensboro Coll | | IIA | PR | 62.4 | 56.3 | 51.0 | 49.9 | | | 56.4 | | | | | FT | 22.7 | 6.8 | 70.5 |
| Guilford Coll* | | IIB | PR | 76.9 | 67.3 | 52.5 | 57.5 | | | 63.0 | | | | | | 53.9 | 2.6 | 43.4 |
| Lees-McRae Coll* | 2 | IIB | PR | 64.1 | 59.2 | 49.4 | 45.4 | | | 52.3 | 54.8 | 93.5 | 5.5 | 15.9 | FT | 0.0 | 0.0 | 100.0 |
| Mars Hill U | 2 | IIB | PI | 62.8 | 58.6 | 55.4 | 48.7 | | | 58.0 | 100.0 | 97.3 | 4.2 | 13.8 | FT | 58.9 | 26.0 | 15.1 |
| Meredith Coll | | IIA | PI | 76.6 | 66.0 | 63.6 | 77.9 | | — | 69.4 | 100.0 | 100.0 | 5.0 | 11.2 | FFT | 52.5 | 22.9 | 24.6 |
| North Carolina A & T St U | 2 | I | PU | 107.9 | 86.8 | 85.3 | 72.0 | 65.3 | 63.4 | 88.9 | 99.4 | 99.4 | 18.5 | 9.1 | | 47.4 | 34.3 | 18.3 |
| North Carolina Central U | 2 | IIA | PU | 113.1 | 89.6 | 81.3 | 60.4 | 56.4 | 59.1 | 85.6 | 100.0 | 100.0 | 19.9 | 9.5 | | 40.7 | 27.8 | 31.4 |
| North Carolina St U at Raleigh | 2 | I | PU | 148.1 | 109.3 | 91.8 | 44.0 | 62.6 | | 115.4 | 96.4 | 96.4 | 16.7 | 7.0 | | 56.3 | 18.6 | 25.1 |
| North Carolina Wesleyan U | 2 | IIB | PR | 62.2 | 61.9 | 56.4 | 51.4 | | | 59.3 | 95.0 | 86.7 | 6.0 | 15.5 | FT | 55.0 | 33.3 | 11.7 |
| U of North Carolina at Asheville | 2 | IIB | PU | 95.4 | 87.0 | 76.8 | 60.3 | 59.0 | | 80.1 | 100.0 | 100.0 | 17.1 | 10.1 | | 53.0 | 20.7 | 26.3 |
| U of North Carolina at Chapel Hill | 2 | I | PU | 174.5 | 113.2 | 99.8 | 62.3 | 114.8 | | 133.7 | 97.4 | 97.4 | 16.6 | 6.1 | | 53.0 | 13.5 | 33.5 |
| U of North Carolina at Charlotte | 2 | I | PU | 133.4 | 101.1 | 93.4 | 73.5 | 67.6 | | 103.0 | 100.0 | 100.0 | 16.3 | 7.9 | | 50.0 | 15.4 | 34.6 |
| U of North Carolina at Greensboro | 2 | I | PU | 115.3 | 89.8 | 82.3 | 60.5 | 54.0 | — | 86.8 | 99.7 | 99.7 | 16.8 | 9.3 | | 45.2 | 17.0 | 37.8 |
| U of North Carolina at Pembroke | 2 | IIA | PU | 95.2 | 78.6 | 74.9 | 59.9 | 57.0 | | 76.6 | 100.0 | 100.0 | 18.1 | 10.6 | | 45.0 | 28.5 | 26.5 |
| U of North Carolina School of the Arts | 2 | IIA | PU | 88.6 | 80.8 | 73.4 | | | 56.2 | 77.8 | 89.3 | 89.3 | 17.8 | 10.4 | | 0.0 | 0.0 | 100.0 |
| U of North Carolina Wilmington | 2 | IIA | PU | 113.0 | 88.2 | 83.1 | 69.4 | 58.7 | | 87.4 | 99.1 | 99.1 | 17.4 | 9.3 | | 49.8 | 23.6 | 26.6 |
| Wake Forest U | | I | PI | 154.8 | 111.0 | 84.4 | 68.9 | 83.3 | — | 113.2 | 88.3 | 94.0 | 9.1 | 8.3 | | 47.0 | 18.0 | 35.0 |
| Western Carolina U | 2 | IIA | PU | 107.5 | 80.9 | 75.5 | 55.2 | | | 79.8 | 100.0 | 100.0 | 18.0 | 10.1 | | 42.6 | 24.6 | 32.8 |
| Winston-Salem St U | 2 | IIA | PU | 101.9 | 84.4 | 75.0 | 63.6 | 69.6 | | 84.7 | 100.0 | 100.0 | 18.1 | 9.6 | | 63.2 | 16.7 | 20.1 |

North Dakota

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|-------------------------------|---|-----|----|-------|------|------|------|------|------|------|-------|-------|------|------|---|------|------|------|
| North Dakota St U-Main Campus | | I | PU | 118.7 | 90.6 | 79.7 | — | 59.4 | | 93.8 | 100.0 | 100.0 | 12.6 | 19.2 | P | 56.7 | 18.7 | 24.7 |
| U of North Dakota | 2 | I | PU | 123.7 | 97.0 | 82.5 | 59.6 | | 55.8 | 88.1 | 100.0 | 85.9 | 11.1 | 23.1 | | 37.9 | 13.5 | 48.6 |
| Valley City St U | | IIB | PU | 81.0 | 62.2 | 54.3 | — | — | | 61.2 | 100.0 | 100.0 | 11.9 | 27.1 | P | 36.8 | 35.5 | 27.6 |

Ohio

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|--------------------------------|------|-----|----|-------|-------|-------|------|------|------|-------|-------|-------|------|------|------|------|------|------|
| Ashland U | 2 | IIA | PR | 74.0 | 69.1 | 63.2 | 62.8 | 59.2 | | 67.7 | 81.2 | 81.2 | 3.3 | 23.1 | FT | 55.1 | 19.6 | 25.4 |
| Baldwin Wallace U | 2,20 | IIA | PI | 90.1 | 76.1 | 65.1 | — | | | 77.7 | 100.0 | 100.0 | 6.2 | 17.9 | FpT | 53.6 | 29.7 | 16.7 |
| Bowling Green St U-Firelands | 2,20 | III | PU | 100.5 | 76.9 | | 51.6 | 72.0 | | 69.3 | 100.0 | 85.1 | 14.0 | 8.4 | F | 31.9 | 0.0 | 68.1 |
| Bowling Green St U-Main Campus | 2 | I | PU | 126.0 | 95.9 | 82.9 | 67.9 | 72.4 | | 93.8 | 100.0 | 84.8 | 14.0 | 6.0 | F | 51.9 | 12.4 | 35.7 |
| Case Western Reserve U | 2 | I | PI | 165.1 | 122.2 | 107.4 | 78.0 | | | 131.7 | 96.3 | 90.5 | 9.8 | 9.0 | FpT | 56.6 | 15.8 | 27.6 |
| Cleveland St U | 2 | I | PU | 116.4 | 95.8 | 86.9 | | 70.4 | 53.5 | 93.8 | 100.0 | 100.0 | 15.2 | 17.8 | FOV | 49.6 | 21.5 | 28.9 |
| Coll of Wooster* | 49 | IIB | PI | 95.7 | 77.2 | 67.9 | 60.0 | | | 78.7 | 93.2 | 86.4 | 11.9 | 14.3 | FFT | 60.5 | 25.9 | 13.6 |
| Cuyahoga Comm Coll District | | III | PU | 104.4 | 99.9 | 85.8 | | 51.2 | | 88.7 | 100.0 | 100.0 | 14.0 | 15.5 | F | 81.5 | 10.7 | 7.8 |
| Defiance Coll | | IIB | PR | — | 63.3 | 59.8 | — | | | 61.0 | 100.0 | 100.0 | 4.8 | 6.5 | FT | 27.0 | 51.4 | 21.6 |
| Denison U | | IIB | PI | 138.4 | 104.3 | 82.1 | 70.8 | | | 98.0 | 100.0 | 100.0 | 11.3 | 13.3 | FpTV | 53.1 | 24.5 | 22.4 |
| John Carroll U | 20 | IIA | PR | 100.1 | 88.3 | 92.0 | 69.3 | | | 92.0 | 100.0 | 100.0 | 6.7 | 15.8 | FFT | 72.7 | 20.1 | 7.2 |
| Kent St U at Ashtabula | 2 | III | PU | — | 85.7 | | | 62.5 | | 72.5 | 100.0 | 100.0 | 14.0 | 21.5 | F | 34.3 | 0.0 | 65.7 |
| Kent St U at East Liverpool | | III | PU | | 83.4 | | | 59.7 | | 73.2 | 100.0 | 100.0 | 14.0 | 21.3 | F | 35.7 | 0.0 | 64.3 |
| Kent St U at Geauga | 2 | III | PU | 89.9 | 76.0 | 56.5 | | 53.1 | | 67.2 | 100.0 | 100.0 | 14.0 | 23.2 | F | 21.9 | 0.0 | 78.1 |
| Kent St U at Kent | 2 | I | PU | 120.1 | 92.9 | 76.5 | | 65.9 | | 95.1 | 100.0 | 100.0 | 14.0 | 16.4 | F | 50.4 | 13.3 | 36.3 |
| Kent St U at Salem | 2 | III | PU | 90.7 | 86.2 | 58.4 | | 63.2 | | 69.4 | 100.0 | 100.0 | 14.0 | 22.5 | F | 22.6 | 6.5 | 71.0 |
| Kent St U at Stark | 2 | III | PU | 97.6 | 83.3 | 67.3 | | 62.0 | | 79.7 | 100.0 | 100.0 | 14.0 | 19.6 | | 60.2 | 1.1 | 38.6 |
| Kent St U at Trumbull | 2 | III | PU | 101.6 | 81.6 | 62.1 | | 62.0 | | 79.8 | 100.0 | 100.0 | 14.0 | 19.6 | F | 39.0 | 4.9 | 56.1 |

APPENDIX I

| NAME | NOTES | (1) | | (2) | | | | | | | (3) | | | | (4) | | | | (5) | | | (6) | | |
|-------------------------------|-------|------|------|-----------------------|-------|-------|------|------|----|-------|-----------|-------|-----------|------|-----------|---------------|------|------|------|--|--|-----|--|--|
| | | CAT. | CTRL | AVG. SALARY (\$1000s) | | | | | | | % COVERED | | % of SAL. | | DEP. TUI. | TENURE STATUS | | | | | | | | |
| | | | | PR | AO | AI | IN | LE | NR | AR | RET | MED | RET | MED | | T | TT | NTT | | | | | | |
| Kent St U at Tuscarawas | 2 | III | PU | 106.7 | 75.7 | 63.9 | | 57.0 | | 71.8 | 100.0 | 100.0 | 14.0 | 21.7 | | | 43.8 | 0.0 | 56.3 | | | | | |
| Kenyon Coll | | IIB | PI | 114.7 | 95.9 | 73.6 | 64.2 | | | 95.1 | 95.5 | 86.5 | 9.7 | 15.3 | PpT | | 64.6 | 20.8 | 14.6 | | | | | |
| Marietta Coll | 2 | IIB | PI | 76.4 | 69.8 | 62.1 | 51.4 | | | 68.4 | 100.0 | 100.0 | 0.0 | 16.9 | FT | | 52.9 | 10.8 | 36.3 | | | | | |
| Miami U-Hamilton | | IIB | PU | 107.4 | 84.3 | 70.8 | 57.2 | 52.4 | | 73.5 | 100.0 | 100.0 | 14.3 | 20.2 | | | 42.3 | 23.4 | 34.2 | | | | | |
| Miami U-Middletown | | IIB | PU | 103.8 | 78.2 | 62.1 | 44.6 | 60.8 | | 68.7 | 100.0 | 100.0 | 14.3 | 20.2 | | | 42.1 | 21.1 | 36.8 | | | | | |
| Miami U-Oxford | | I | PU | 131.3 | 106.1 | 93.2 | 52.8 | 76.3 | | 97.0 | 100.0 | 100.0 | 14.3 | 20.2 | | | 49.8 | 14.5 | 35.7 | | | | | |
| Mount Saint Joseph U | 2 | IIA | PR | 98.9 | 83.5 | 69.5 | 63.6 | | | 75.6 | | | | | | | 32.1 | 25.5 | 42.5 | | | | | |
| Ohio Northern U | | IIB | PR | 93.6 | 80.3 | 73.7 | 66.6 | | | 82.6 | 100.0 | 100.0 | 7.0 | 14.4 | PT | | 63.9 | 23.4 | 12.7 | | | | | |
| Ohio St U Ag Tech Inst | 2 | III | PU | — | 92.7 | 85.1 | | | | 90.9 | 100.0 | 100.0 | 14.0 | 13.9 | P | | 78.3 | 17.4 | 4.3 | | | | | |
| Ohio St U-Lima Campus | 2 | III | PU | 111.2 | 87.8 | — | | | | 94.1 | 100.0 | 100.0 | 14.0 | 13.5 | P | | 92.0 | 8.0 | 0.0 | | | | | |
| Ohio St U-Main Campus | 2 | I | PU | 171.2 | 114.7 | 103.3 | 95.8 | | | 136.1 | 100.0 | 100.0 | 14.0 | 9.3 | P | | 64.5 | 17.6 | 17.8 | | | | | |
| Ohio St U-Mansfield Campus | 2 | III | PU | 100.1 | 84.3 | — | | | | 89.4 | 100.0 | 100.0 | 14.0 | 14.2 | P | | 89.3 | 7.1 | 3.6 | | | | | |
| Ohio St U-Marion Campus | | III | PU | 113.5 | 91.3 | 80.9 | | | | 94.4 | 100.0 | 100.0 | 14.0 | 13.4 | P | | 73.7 | 15.8 | 10.5 | | | | | |
| Ohio St U-Newark Campus | | III | PU | 122.5 | 100.3 | 81.8 | | | | 101.5 | 100.0 | 100.0 | 14.0 | 12.5 | P | | 78.7 | 14.9 | 6.4 | | | | | |
| Ohio U-Chillicothe Campus | | III | PU | | 76.5 | 60.2 | | | | 71.3 | 100.0 | 100.0 | 14.0 | 25.0 | F | | 38.7 | 9.7 | 51.6 | | | | | |
| Ohio U-Eastern Campus | | III | PU | | 77.1 | 63.2 | | | | 74.7 | 100.0 | 100.0 | 14.0 | 23.8 | F | | 58.8 | 11.8 | 29.4 | | | | | |
| Ohio U-Lancaster Campus | | III | PU | 92.8 | 79.3 | 66.6 | | | | 78.1 | 100.0 | 100.0 | 14.0 | 22.8 | F | | 46.7 | 16.7 | 36.7 | | | | | |
| Ohio U-Main Campus | | I | PU | 108.8 | 87.8 | 70.2 | | | | 88.9 | 100.0 | 100.0 | 14.0 | 20.0 | F | | 51.3 | 11.3 | 37.5 | | | | | |
| Ohio U-Southern Campus | | III | PU | 89.5 | 70.1 | 59.6 | | | | 70.5 | 100.0 | 100.0 | 14.0 | 25.2 | F | | 33.3 | 3.7 | 63.0 | | | | | |
| Ohio U-Zanesville Campus | | III | PU | 92.2 | 77.1 | 67.9 | | | | 80.2 | 100.0 | 100.0 | 14.0 | 22.2 | F | | 64.5 | 6.5 | 29.0 | | | | | |
| Ohio Wesleyan U | | IIB | PR | 95.8 | 75.9 | 66.5 | 55.1 | | | 79.3 | 100.0 | 100.0 | 8.5 | 13.6 | FFTO | | 68.8 | 27.1 | 4.2 | | | | | |
| Sinclair Comm Coll | 4 | III | PU | 88.5 | 69.2 | 60.2 | 54.7 | | | 78.3 | 100.0 | 100.0 | 14.0 | 14.1 | F | | 66.8 | 31.8 | 1.4 | | | | | |
| U of Akron Main Campus | 2 | I | PU | 120.3 | 96.5 | 85.3 | 66.8 | 74.4 | | 94.5 | 100.0 | 93.6 | 13.5 | 14.2 | F | | 55.4 | 22.2 | 22.4 | | | | | |
| U of Cincinnati-Blue Ash Coll | 3 | III | PU | 105.6 | 86.7 | 62.9 | 55.5 | | | 83.8 | 100.0 | 100.0 | 15.6 | 9.3 | FO | | 65.4 | 19.8 | 14.8 | | | | | |
| U of Cincinnati-Clermont Coll | 3 | III | PU | 108.5 | 87.1 | 66.8 | 62.5 | | | 88.3 | 100.0 | 100.0 | 15.6 | 9.4 | FO | | 59.0 | 15.7 | 25.3 | | | | | |
| U of Cincinnati-Main Campus | 3 | I | PU | 138.0 | 102.5 | 83.4 | 52.5 | | | 105.2 | 100.0 | 100.0 | 15.6 | 9.5 | FO | | 47.6 | 15.1 | 37.3 | | | | | |
| U of Dayton | 2 | I | PR | 124.7 | 94.3 | 87.0 | | 62.2 | | 88.8 | 100.0 | 84.8 | 7.2 | 15.3 | PpTV | | 46.7 | 19.5 | 33.8 | | | | | |
| U of Mount Union | 2 | IIB | PI | 89.7 | 74.0 | 66.4 | 58.5 | | | 76.7 | 100.0 | 100.0 | 7.2 | 10.4 | FFT | | 61.5 | 20.0 | 18.5 | | | | | |
| U of Toledo* | 2 | I | PU | 116.2 | 97.3 | 86.0 | 69.8 | 64.3 | — | 92.5 | 100.0 | 94.8 | 13.4 | 14.0 | F | | 53.5 | 15.5 | 31.0 | | | | | |
| Ursuline Coll | | IIA | PR | 75.9 | 64.7 | 66.0 | 63.1 | | | 66.4 | 100.0 | 76.1 | 3.0 | 20.7 | | | 19.4 | 19.4 | 61.2 | | | | | |
| Wittenberg U | | IIB | PR | 80.2 | 69.4 | 65.9 | 64.0 | | | 71.8 | 100.0 | 82.5 | 4.5 | 23.2 | FfTV | | 62.9 | 24.7 | 12.4 | | | | | |
| Xavier U | 2 | IIA | PR | 106.5 | 91.1 | 86.5 | 62.4 | 48.4 | | 81.4 | 100.0 | 77.8 | 9.3 | 14.7 | PpT | | 44.7 | 7.1 | 48.2 | | | | | |
| Youngstown St U | 3 | IIA | PU | 93.6 | 81.4 | 73.1 | | 54.2 | | 78.3 | 100.0 | 100.0 | 14.2 | 20.8 | F | | 62.4 | 12.1 | 25.5 | | | | | |

Oklahoma

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|-----------------------------|---|-----|----|-------|-------|-------|------|------|--|-------|-------|-------|------|------|---|--|------|------|------|
| Cameron U | 3 | IIA | PU | 77.0 | 66.8 | 55.6 | 51.1 | | | 64.0 | 99.0 | 100.0 | 19.0 | 12.3 | P | | 55.2 | 21.0 | 23.8 |
| Oklahoma Panhandle St U | | IIB | PU | 64.8 | 59.8 | 51.8 | 48.4 | | | 52.4 | | | | | | | 4.7 | 67.4 | 27.9 |
| Oklahoma St U-Main Campus | 2 | I | PU | 128.0 | 102.3 | 88.3 | 76.0 | 47.6 | | 97.1 | 86.6 | 88.6 | 16.2 | 7.5 | F | | 48.8 | 26.4 | 24.8 |
| Oklahoma St U-Oklahoma City | 2 | III | PU | 82.7 | 63.6 | 60.1 | 55.2 | | | 62.1 | 74.7 | 81.9 | 18.0 | 12.9 | | | 42.2 | 56.6 | 1.2 |
| Southeastern Oklahoma St U | | IIA | PU | 90.1 | 83.3 | 71.6 | 45.9 | | | 73.8 | 100.0 | 100.0 | 18.8 | 12.2 | P | | 44.8 | 31.0 | 24.1 |
| Southwestern Oklahoma St U | 2 | IIA | PU | 88.6 | 78.4 | 69.8 | 56.4 | | | 71.7 | 100.0 | 100.0 | 18.8 | 12.5 | F | | 48.9 | 13.7 | 37.4 |
| U of Central Oklahoma | | IIA | PU | 100.5 | 83.6 | 72.7 | 66.9 | 44.6 | | 80.2 | 100.0 | 100.0 | 18.1 | 5.5 | | | 52.0 | 25.0 | 23.0 |
| U of Oklahoma-Norman Campus | 2 | I | PU | 142.3 | 99.4 | 91.6 | 55.3 | 59.6 | | 98.8 | 100.0 | 100.0 | 13.0 | 6.0 | F | | 49.1 | 20.1 | 30.8 |
| U of Tulsa | | I | PR | 128.0 | 97.2 | 106.7 | 78.3 | | | 101.1 | 100.0 | 100.0 | 5.0 | 8.5 | | | 51.0 | 11.3 | 37.7 |

Oregon

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|---------------|---|-----|----|-------|-------|------|------|------|--|-------|-------|-------|------|------|-----|--|------|------|------|
| Oregon St U | 2 | I | PU | 146.4 | 115.4 | 99.6 | 66.8 | | | 103.9 | 94.2 | 98.5 | 21.5 | 15.8 | | | 49.8 | 14.4 | 35.8 |
| Portland St U | 6 | I | PU | 127.8 | 100.4 | 83.1 | 75.4 | | | 102.1 | 100.0 | 100.0 | 22.3 | 13.5 | Pp | | 57.0 | 12.9 | 30.1 |
| Reed Coll | | IIB | PI | 134.1 | 99.6 | 89.9 | 86.4 | | | 114.8 | 94.4 | 96.5 | 9.9 | 12.2 | FOV | | 70.1 | 20.1 | 9.7 |
| U of Oregon | 2 | I | PU | 147.7 | 108.8 | 97.3 | 67.9 | 82.4 | | 107.2 | 97.7 | 97.1 | 23.2 | 17.9 | O | | 53.2 | 13.1 | 33.7 |

Pennsylvania

| | | | | | | | | | | | | | | | | | | | |
|------------------------------------|----|-----|----|-------|-------|-------|------|------|------|-------|-------|-------|------|------|------|--|------|------|------|
| Allegheny Coll | | IIB | PR | 93.6 | 77.4 | 69.8 | 62.0 | | | 76.8 | 88.7 | 100.0 | 6.1 | 13.2 | | | 55.6 | 21.1 | 23.3 |
| Alvernia U | | IIA | PR | 87.1 | 54.8 | 73.6 | 36.7 | | 74.0 | 65.4 | 100.0 | 88.0 | 10.4 | 7.8 | PpTV | | 41.0 | 33.3 | 25.6 |
| Bryn Mawr Coll | | IIA | PI | 162.1 | 111.9 | 94.2 | 59.8 | 92.7 | 63.3 | 112.5 | 89.2 | 98.9 | 10.6 | 12.8 | | | 50.6 | 23.9 | 25.6 |
| Bucknell U | | IIB | PI | 136.2 | 112.4 | 98.3 | 73.7 | | | 114.7 | 100.0 | 88.7 | 10.0 | 10.7 | FTOV | | 64.8 | 27.4 | 7.8 |
| Butler County Comm Coll | | III | PU | 89.3 | 63.6 | 58.7 | 54.3 | | | 68.1 | 100.0 | 91.1 | 12.1 | 28.9 | F | | 78.6 | 21.4 | 0.0 |
| Chatham U | 4 | IIA | PI | 93.1 | 76.8 | 69.4 | — | | | 75.2 | 91.9 | 78.5 | 5.5 | 9.6 | FT | | 47.4 | 46.7 | 5.9 |
| Cheyney U of Pennsylvania | 2 | IIB | PU | 121.1 | 97.7 | 76.4 | 53.7 | | | 92.0 | 88.6 | 100.0 | 17.0 | 11.7 | | | 54.3 | 22.9 | 22.9 |
| Comm Coll of Allegheny County | 20 | III | PU | 77.3 | 55.4 | 53.3 | 47.4 | | | 67.7 | 100.0 | 98.4 | 12.2 | 26.2 | F | | 74.6 | 25.4 | 0.0 |
| Commonwealth U of Pennsylvania | 2 | IIA | PU | 119.0 | 95.3 | 79.2 | 60.8 | | | 99.4 | 94.3 | 100.0 | 18.9 | 14.0 | | | 78.3 | 16.9 | 4.7 |
| DeSales U | 2 | IIA | PR | 102.9 | 90.3 | 74.8 | 59.3 | | | 82.9 | | | | | FfTV | | 35.3 | 52.6 | 12.0 |
| Dickinson Coll | | IIB | PI | 115.9 | 92.6 | 84.2 | 65.1 | | | 95.0 | 97.1 | 88.8 | 8.4 | 12.1 | FpTV | | 63.4 | 23.9 | 12.7 |
| Drexel U | 2 | I | PI | 168.8 | 129.3 | 102.7 | 85.4 | | | 114.0 | 97.7 | 99.6 | 9.4 | 8.5 | | | 40.1 | 12.0 | 47.9 |
| Duquesne U | 2 | I | PR | 121.1 | 93.6 | 77.9 | 68.8 | | | 92.5 | 95.3 | 80.9 | 5.2 | 16.7 | PpTV | | 51.5 | 17.1 | 31.5 |
| East Stroudsburg U of Pennsylvania | 2 | IIA | PU | 118.9 | 94.4 | 75.0 | 56.8 | | | 95.1 | 94.5 | 100.0 | 15.8 | 13.4 | | | 66.8 | 21.4 | 11.8 |
| Eastern U | 20 | IIA | PR | 68.6 | 59.8 | 50.6 | 48.5 | 48.8 | 39.1 | 55.3 | 99.1 | 99.1 | 6.1 | 27.1 | FT | | 24.8 | 47.7 | 27.5 |

APPENDIX I

| NAME | NOTES | CAT. | CTRL | (3) | | | | | | | (4) | | | | DEP. TUI. | (6) | | | |
|---------------------------------------|-------|------|------|-----------------------|-------|-------|-------|-------|------|-------|-----------|-------|-----------|------|-----------|---------------|------|-------|------|
| | | | | AVG. SALARY (\$1000s) | | | | | | | % COVERED | | % of SAL. | | | TENURE STATUS | | | |
| | | | | PR | AO | AI | IN | LE | NR | AR | RET | MED | RET | MED | | T | TT | NTT | |
| Elizabethtown Coll | 3 | IIA | PI | 100.7 | 84.7 | 70.1 | 64.1 | 66.7 | | | 82.0 | 87.0 | 87.0 | 7.0 | 18.0 | FTV | 58.3 | 13.9 | 27.8 |
| Franklin and Marshall Coll | | IIB | PI | 121.4 | 96.9 | 85.0 | 75.7 | | | 103.7 | 95.7 | 100.0 | 10.1 | 14.2 | PT | 77.0 | 15.5 | 7.5 | |
| Geneva Coll | | IIA | PR | 73.1 | 66.0 | 54.2 | — | | | 66.4 | 100.0 | | 4.9 | | Ff | 46.9 | 21.9 | 31.3 | |
| Gettysburg Coll* | | IIB | PI | 109.6 | 89.6 | 77.3 | 65.6 | 72.2 | | 90.3 | 100.0 | 100.0 | 6.8 | 13.4 | FTOV | 68.1 | 15.5 | 16.4 | |
| Harcum Coll | 2 | III | PI | 76.9 | 62.1 | 49.6 | 51.5 | | | 55.6 | 100.0 | 100.0 | 3.4 | 10.1 | P | 3.2 | 0.0 | 96.8 | |
| Haverford Coll | | IIB | PI | 140.6 | 110.9 | 92.4 | 65.4 | 106.2 | | 110.0 | 93.4 | 100.0 | 11.0 | 13.4 | OV | 59.2 | 16.4 | 24.3 | |
| Indiana U of Pennsylvania-Main Campus | | I | PU | 116.1 | 93.2 | 74.9 | 54.6 | | | 101.3 | 97.9 | 100.0 | 18.0 | 13.7 | | 87.1 | 5.5 | 7.4 | |
| Juniata Coll | 20 | IIB | PI | 91.9 | 74.1 | 67.3 | 59.7 | | | 80.8 | 99.0 | 85.4 | 10.0 | 20.5 | FTOV | 69.8 | 9.4 | 20.8 | |
| King's Coll | 3 | IIA | PR | 91.0 | 72.8 | 75.0 | 54.7 | | | 79.7 | 95.0 | 100.0 | 4.9 | 9.5 | FFTV | 65.3 | 12.4 | 22.3 | |
| Kutztown U of Pennsylvania | 2 | IIA | PU | 114.5 | 94.1 | 71.9 | 55.1 | | | 95.9 | 97.4 | 100.0 | 17.1 | 14.6 | | 82.1 | 9.3 | 8.6 | |
| La Salle U | | IIA | PR | 108.6 | 84.2 | 73.6 | 64.9 | | | 83.9 | 87.7 | 89.0 | 2.0 | 9.4 | FT | 54.5 | 18.8 | 26.6 | |
| Lafayette Coll | | IIB | PR | 154.5 | 111.7 | 92.1 | 78.3 | 87.7 | | 115.2 | 100.0 | 93.6 | 9.5 | 9.4 | FTOV | 60.6 | 25.9 | 13.5 | |
| Lebanon Valley Coll | 2 | IIA | PR | 85.2 | 78.6 | 66.9 | — | | | 75.6 | 100.0 | 100.0 | 8.7 | 13.8 | | 46.8 | 33.3 | 19.8 | |
| Lehigh U | | I | PI | 172.4 | 121.0 | 105.1 | 103.5 | | | 133.7 | 95.0 | 84.6 | 9.9 | 11.6 | | 57.0 | 22.8 | 20.2 | |
| Lincoln U | | IIA | PU | 110.4 | 88.5 | 77.6 | 71.6 | 65.9 | | 85.7 | 100.0 | 87.4 | 9.0 | 13.4 | F | 45.9 | 39.6 | 14.4 | |
| Lycoming Coll | | IIB | PR | 97.3 | 76.1 | 66.8 | 55.2 | | | 75.7 | 100.0 | 100.0 | 6.7 | 9.8 | FFT | 69.9 | 26.5 | 3.6 | |
| Mercyhurst U | 3 | IIA | PR | 84.8 | 69.1 | 58.8 | 52.8 | 59.5 | | 65.5 | 77.1 | 84.7 | 3.4 | 15.8 | FTV | 42.7 | 15.3 | 42.0 | |
| Messiah U | | IIA | PR | 94.4 | 76.9 | 68.7 | | 63.4 | | 81.2 | 100.0 | 100.0 | 6.8 | 13.2 | FpOV | 64.2 | 25.6 | 10.2 | |
| Millersville U of Pennsylvania | | IIA | PU | 118.8 | 94.2 | 75.3 | — | | | 97.7 | 96.4 | 100.0 | 18.7 | 14.8 | | 84.1 | 14.7 | 1.2 | |
| Misericordia U | 2 | IIA | PR | 107.0 | 85.8 | 73.4 | 52.8 | | | 83.2 | 100.0 | 100.0 | 7.0 | 11.6 | | 46.2 | 9.4 | 44.4 | |
| Moravian U | 3 | IIA | PR | 83.4 | 74.9 | 66.5 | 58.3 | 59.5 | | 72.3 | 100.0 | 73.1 | 7.8 | 16.0 | FpT | 40.4 | 34.6 | 25.0 | |
| Muhlenberg Coll | | IIB | PR | 97.8 | 82.6 | 70.7 | | 62.3 | | 82.1 | | | | | | 60.9 | 15.4 | 23.7 | |
| Neumann U | | IIA | PR | 84.4 | 68.4 | 66.4 | 65.0 | | | 71.1 | 100.0 | 100.0 | 5.0 | 16.2 | FT | 0.0 | 0.0 | 100.0 | |
| Pennsylvania St U-IIA Campuses | 2,50 | IIA | PU | 141.3 | 113.8 | 94.8 | 78.1 | 68.3 | | 98.7 | 100.0 | 94.4 | 12.9 | 15.3 | PO | 40.2 | 17.4 | 42.4 | |
| Pennsylvania St U-IIB Campuses | 2,51 | IIB | PU | 116.3 | 94.4 | 82.8 | 74.0 | 66.4 | | 85.2 | 100.0 | 91.8 | 14.4 | 17.2 | PO | 38.3 | 11.3 | 50.4 | |
| Pennsylvania St U-Main Campus | 2,52 | I | PU | 176.2 | 120.7 | 109.1 | 74.2 | 51.3 | | 119.9 | 99.8 | 90.9 | 12.6 | 11.9 | PO | 48.2 | 17.2 | 34.6 | |
| Pennsylvania Western U | 2 | IIA | PU | 118.7 | 97.0 | 79.6 | 58.6 | | | 99.8 | 97.4 | 99.2 | 19.2 | 13.4 | | 82.2 | 10.1 | 7.7 | |
| Pittsburgh Theo Sem* | | IIA | PR | 110.5 | 92.7 | — | | | | 96.8 | 100.0 | 100.0 | 10.4 | 19.6 | FT | 76.9 | 15.4 | 7.7 | |
| Robert Morris U | 3 | IIA | PI | 132.3 | 101.7 | 90.7 | | 54.3 | | 113.5 | 93.8 | 88.3 | 7.6 | 12.0 | FFT | 84.6 | 10.5 | 4.9 | |
| Saint Joseph's U* | 53 | IIA | PR | 128.1 | 100.3 | 93.5 | | | | 111.5 | 98.1 | 98.1 | 9.6 | 12.3 | FFTV | 88.0 | 12.0 | 0.0 | |
| Saint Vincent Coll | 20 | IIA | PR | 89.4 | 70.0 | 62.1 | 58.0 | | | 72.7 | 96.8 | 86.2 | 7.3 | 22.6 | FT | 57.4 | 25.5 | 17.0 | |
| Seton Hill U | 10,20 | IIA | PR | 87.9 | 78.6 | 70.0 | 66.4 | | | 76.0 | 99.0 | 100.0 | 7.1 | 18.3 | FfT | 42.7 | 36.5 | 20.8 | |
| Shippensburg U of Pennsylvania | 2 | IIA | PU | 121.7 | 99.3 | 81.0 | 56.8 | | | 103.0 | 97.4 | 100.0 | 17.1 | 14.0 | | 87.1 | 7.3 | 5.6 | |
| Slippery Rock U of Pennsylvania | 2 | IIA | PU | 119.2 | 96.6 | 78.8 | 56.0 | | | 93.6 | 96.1 | 99.4 | 16.2 | 13.9 | | 66.4 | 23.6 | 10.0 | |
| Susquehanna U | | IIB | PR | 88.1 | 82.0 | 75.4 | 65.5 | 83.5 | | 80.2 | 97.1 | 77.9 | 9.0 | 17.3 | FTV | 56.4 | 32.9 | 10.7 | |
| Swarthmore Coll | 54 | IIB | PI | 175.4 | 129.5 | 105.8 | | | | 138.6 | 97.5 | 95.0 | 10.0 | 11.2 | PO | 66.3 | 23.1 | 10.6 | |
| Temple U | 2 | I | PU | 171.4 | 117.4 | 94.5 | 73.8 | | | 124.2 | 91.1 | 93.7 | 8.9 | 13.3 | FFTV | 39.1 | 11.9 | 48.9 | |
| Thomas Jefferson U | 2 | IIA | PI | 131.3 | 106.5 | 88.0 | 71.5 | | | 97.6 | 100.0 | 84.6 | 9.0 | 13.4 | FTV | 11.7 | 7.7 | 80.6 | |
| U of Pennsylvania* | 55 | I | PI | 271.1 | 164.5 | 158.6 | | | | 221.9 | 100.0 | 100.0 | 10.7 | 10.6 | PpO | . | . | . | |
| U of Pittsburgh-Bradford | 2,56 | IIB | PU | 97.5 | 84.9 | 71.5 | 61.6 | | | 76.8 | 100.0 | 100.0 | 10.1 | 9.5 | FfO | 36.0 | 22.7 | 41.3 | |
| U of Pittsburgh-Greensburg | 2,57 | IIB | PU | 91.0 | 78.5 | 68.5 | 53.6 | | | 68.2 | 100.0 | 100.0 | 10.2 | 9.5 | FFTO | 32.1 | 15.4 | 52.6 | |
| U of Pittsburgh-Johnstown | 2,57 | IIB | PU | 93.1 | 76.1 | 62.6 | 56.2 | | | 70.9 | 100.0 | 100.0 | 10.1 | 9.6 | FFTO | 47.7 | 9.2 | 43.1 | |
| U of Pittsburgh-Pittsburgh Campus | 2,57 | I | PU | 152.3 | 103.9 | 86.7 | 62.9 | 50.0 | | 106.4 | 100.0 | 100.0 | 10.2 | 10.1 | FFTO | 37.0 | 11.6 | 51.4 | |
| U of Scranton | | IIA | PR | 123.5 | 102.8 | 85.5 | — | 65.2 | 79.6 | 101.0 | 93.0 | 100.0 | 10.2 | 19.6 | FFT | 60.8 | 21.6 | 17.6 | |
| Ursinus Coll | | IIB | PI | 107.6 | 86.4 | 76.1 | 67.4 | | | 84.0 | 100.0 | 80.0 | 6.7 | 10.0 | FFT | 23.7 | 29.6 | 46.7 | |
| Villanova U | 3 | IIA | PR | 164.4 | 120.8 | 90.9 | 68.9 | | | 122.3 | 92.8 | 87.9 | 8.9 | 9.8 | FFTOV | 50.1 | 12.9 | 37.0 | |
| Washington & Jefferson Coll | | IIB | PI | 88.5 | 73.6 | 63.6 | 50.0 | | | 75.4 | 100.0 | 97.2 | 8.0 | 13.4 | FT | 66.7 | 22.2 | 11.1 | |
| Waynesburg U | 2 | IIA | PR | 74.3 | 68.8 | 59.2 | 56.7 | | | 65.2 | 100.0 | 100.0 | 6.9 | 23.9 | FT | 51.4 | 24.3 | 24.3 | |
| West Chester U of Pennsylvania | 2 | IIA | PU | 117.8 | 96.3 | 81.2 | 54.0 | | | 96.7 | 96.8 | 99.7 | 15.2 | 14.0 | | 71.0 | 19.1 | 10.0 | |
| Westminster Coll | | IIB | PR | 78.4 | 67.0 | 59.0 | 70.0 | 58.3 | | 67.4 | 94.3 | 100.0 | 4.3 | 8.5 | FTV | 65.7 | 17.1 | 17.1 | |
| Widener U | | I | PI | 122.2 | 87.6 | 80.0 | 73.2 | 68.4 | | 92.3 | 92.4 | 86.3 | 5.0 | 18.1 | FT | 46.9 | 27.8 | 25.3 | |
| Wilkes U | 2 | IIA | PI | 110.0 | 88.4 | 75.8 | 67.5 | | | 86.8 | 84.0 | 100.0 | 8.2 | 9.0 | FFT | 61.1 | 27.8 | 11.1 | |
| York Coll of Pennsylvania | | IIA | PI | 102.5 | 89.0 | 80.3 | 66.8 | | | 85.2 | 100.0 | 100.0 | 7.7 | 21.2 | FfT | 61.3 | 22.7 | 16.0 | |

Puerto Rico

| | | | | | | | | | | | | | | | | | | |
|--|----|-----|----|------|------|------|------|--|--|------|------|------|-----|-----|--|------|-----|------|
| Universidad Politecnica de Puerto Rico | 58 | IIA | PI | 60.1 | 44.8 | 39.6 | 32.4 | | | 48.6 | 71.9 | 85.6 | 3.0 | 4.2 | | 16.5 | 0.0 | 83.5 |
|--|----|-----|----|------|------|------|------|--|--|------|------|------|-----|-----|--|------|-----|------|

Rhode Island

| | | | | | | | | | | | | | | | | | | |
|---------------------------|----|-----|----|-------|-------|-------|------|-------|--|-------|------|-------|------|------|-------|------|------|------|
| Brown U | 18 | I | PI | 212.4 | 143.6 | 117.9 | 78.6 | 101.7 | | 161.2 | 97.0 | 100.0 | 9.9 | 6.4 | O | 60.7 | 16.9 | 22.4 |
| Bryant U | | IIA | PI | 182.1 | 140.1 | 128.9 | | 84.2 | | 130.6 | 82.2 | 100.0 | 12.3 | 10.6 | FTV | 46.6 | 12.9 | 40.5 |
| Comm Coll of Rhode Island | 10 | III | PU | 81.1 | 63.8 | 59.2 | — | | | 68.6 | 98.9 | 98.2 | 13.0 | 28.4 | Ff | 68.1 | 31.6 | 0.4 |
| Providence Coll | | IIA | PR | 137.6 | 112.2 | 92.8 | 81.0 | | | 106.0 | 80.8 | 100.0 | 9.9 | 12.4 | FTV | 57.7 | 25.4 | 16.9 |
| Rhode Island Coll | | IIA | PU | 123.2 | 99.5 | 78.6 | | | | 103.8 | 98.6 | 98.6 | 9.1 | 16.3 | | 77.9 | 15.2 | 6.9 |
| Salve Regina U | | IIA | PR | 106.4 | 90.3 | 78.6 | — | 64.8 | | 82.8 | 94.2 | 81.2 | 8.2 | 19.5 | FFTOV | 45.7 | 23.9 | 30.4 |
| U of Rhode Island | 2 | I | PU | 142.0 | 107.5 | 93.0 | — | 72.9 | | 106.4 | 94.6 | 92.9 | 9.3 | 14.8 | Ff | 48.3 | 20.6 | 31.1 |

APPENDIX I

| (7) | | | | (8) | | | | | | | | (9) | | | | | | | | | | | | |
|---------------------------|------|-------|------|--------------|-----|-----|-----|----------------|-----|-----|-----|------|---------------|-------|-------|-------|-----------------|-------|-------|------|------------------------|-------|-------|-------|
| PCT. INCR. (CONT. FAC) | | | | F-T FAC. MEN | | | | F-T FAC. WOMEN | | | | TOT. | AVG. SAL. MEN | | | | AVG. SAL. WOMEN | | | | SALARY-EQUITY RATIO | | | |
| PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN |
| 2.7 | 2.1 | 1.8 | 0.8 | 18 | 18 | 6 | 2 | 12 | 15 | 9 | 4 | 108 | 103.9 | 86.9 | 70.6 | — | 95.8 | 82.0 | 69.7 | 64.7 | 92.2 | 94.4 | 98.7 | — |
| 2.2 | 2.7 | 3.0 | 4.2 | 47 | 35 | 13 | 5 | 31 | 32 | 15 | 9 | 187 | 123.0 | 95.9 | 86.0 | 86.4 | 118.9 | 98.0 | 84.2 | 69.8 | 96.7 | 102.2 | 97.8 | 80.8 |
| 3.8 | 2.6 | 2.3 | | 19 | 17 | 5 | 0 | 5 | 11 | 6 | 1 | 64 | 72.2 | 66.9 | 51.5 | | 76.5 | 64.6 | 56.5 | — | 106 | 96.6 | 109.6 | |
| 2.4 | 2.4 | 2.9 | 2.7 | 39 | 48 | 11 | 9 | 25 | 29 | 21 | 12 | 207 | 112.9 | 90.6 | 77.1 | 65.8 | 104.6 | 87.9 | 77.4 | 65.4 | 92.7 | 97 | 100.4 | 99.4 |
| | | | | 2 | 0 | 5 | 6 | 4 | 14 | 18 | 14 | 63 | — | | 48.4 | 59.5 | 76.0 | 62.1 | 50.0 | 48.1 | — | | 103.1 | 80.8 |
| 4.3 | 5.6 | 5.4 | 6.3 | 30 | 15 | 15 | 10 | 20 | 29 | 18 | 12 | 152 | 140.5 | 108.6 | 92.3 | 63.8 | 140.6 | 112.1 | 92.4 | 66.7 | 100 | 103.2 | 100 | 104.6 |
| 2.0 | 3.9 | 4.3 | 5.1 | 106 | 42 | 15 | 3 | 72 | 50 | 20 | 18 | 326 | 118.2 | 92.7 | 76.2 | 52.3 | 113.0 | 93.5 | 74.0 | 55.0 | 95.6 | 100.9 | 97.2 | 105.1 |
| 3.7 | 3.1 | 3.9 | 1.8 | 32 | 10 | 9 | 4 | 17 | 9 | 14 | 1 | 96 | 93.1 | 74.3 | 66.3 | 58.9 | 89.8 | 73.9 | 67.9 | — | 96.5 | 99.5 | 102.4 | — |
| 0.3 | 5.1 | 23.1 | 2.3 | 24 | 18 | 14 | 2 | 22 | 27 | 13 | 1 | 121 | 91.8 | 73.4 | 80.4 | — | 90.1 | 72.4 | 69.1 | — | 98.2 | 98.5 | 85.9 | — |
| 2.0 | 2.8 | 4.6 | 1.4 | 66 | 64 | 20 | 6 | 52 | 46 | 40 | 8 | 302 | 115.7 | 95.5 | 70.1 | 54.6 | 113.1 | 92.1 | 72.9 | 55.5 | 97.8 | 96.5 | 104 | 101.5 |
| 0.0 | 0.9 | 1.7 | 0.7 | 14 | 24 | 25 | 2 | 17 | 31 | 34 | 7 | 154 | 108.1 | 88.4 | 77.4 | — | 109.1 | 80.9 | 70.8 | 66.0 | 100.9 | 91.5 | 91.5 | — |
| 4.6 | 5.0 | 8.2 | 5.8 | 47 | 53 | 30 | 17 | 28 | 25 | 34 | 12 | 251 | 162.2 | 113.5 | 92.1 | 75.0 | 141.8 | 108.0 | 92.2 | 83.1 | 87.4 | 95.2 | 100.1 | 110.8 |
| 1.0 | 1.8 | 2.0 | | 23 | 19 | 17 | 1 | 14 | 18 | 34 | 0 | 126 | 84.3 | 76.8 | 67.7 | — | 86.5 | 80.5 | 66.6 | | 102.6 | 104.8 | 98.4 | |
| 5.4 | 5.7 | 4.1 | 1.8 | 157 | 94 | 78 | 35 | 52 | 78 | 73 | 17 | 584 | 175.8 | 121.8 | 111.7 | 109.1 | 161.9 | 120.1 | 97.9 | 91.9 | 92.1 | 98.6 | 87.6 | 84.2 |
| 8.1 | 5.7 | 5.2 | 4.3 | 14 | 18 | 20 | 3 | 8 | 13 | 21 | 4 | 111 | 110.8 | 89.4 | 77.0 | 71.3 | 109.6 | 87.2 | 78.2 | 71.9 | 98.9 | 97.6 | 101.6 | 100.9 |
| 2.3 | 2.2 | 2.4 | | 13 | 13 | 16 | 2 | 4 | 15 | 19 | 1 | 83 | 100.6 | 74.1 | 69.0 | — | 86.3 | 77.7 | 64.9 | — | 85.7 | 104.9 | 94 | — |
| 0.0 | 0.4 | 0.6 | 0.0 | 19 | 15 | 26 | 5 | 6 | 16 | 28 | 11 | 131 | 87.5 | 69.0 | 62.1 | 47.5 | 76.3 | 69.2 | 55.8 | 55.3 | 87.3 | 100.2 | 89.8 | 116.4 |
| 2.8 | 3.6 | 4.3 | | 47 | 28 | 15 | 0 | 24 | 24 | 28 | 0 | 176 | 95.3 | 77.6 | 68.2 | | 92.8 | 76.1 | 68.9 | | 97.4 | 98.1 | 101.1 | |
| 1.6 | 2.6 | 5.0 | — | 44 | 49 | 29 | 1 | 40 | 59 | 29 | 1 | 252 | 119.7 | 94.6 | 76.1 | — | 117.8 | 93.9 | 74.6 | — | 98.4 | 99.2 | 98 | — |
| 4.0 | 4.4 | 4.7 | — | 13 | 13 | 14 | 3 | 14 | 14 | 44 | 2 | 117 | 109.9 | 83.4 | 67.9 | 60.8 | 104.3 | 88.1 | 75.2 | — | 94.9 | 105.7 | 110.7 | — |
| 0.5 | 0.4 | 1.8 | 2.3 | 16 | 15 | 18 | 0 | 15 | 42 | 37 | 9 | 156 | 82.4 | 74.6 | 65.6 | | 84.6 | 75.0 | 67.0 | 58.3 | 102.6 | 100.4 | 102 | |
| | | | | 36 | 20 | 19 | 0 | 22 | 25 | 25 | 0 | 169 | 100.0 | 82.8 | 71.2 | | 94.4 | 82.5 | 70.3 | | 94.4 | 99.7 | 98.8 | |
| 0.5 | 0.0 | 0.6 | 0.0 | 8 | 13 | 13 | 1 | 11 | 16 | 19 | 3 | 84 | 80.4 | 66.5 | 68.4 | — | 87.3 | 70.0 | 65.1 | 70.0 | 108.6 | 105.3 | 95.2 | — |
| 3.5 | 3.6 | 4.1 | 3.3 | 53 | 107 | 57 | 88 | 19 | 34 | 34 | 80 | 517 | 142.9 | 117.7 | 95.5 | 81.2 | 136.8 | 101.4 | 93.8 | 74.7 | 95.7 | 86.1 | 98.2 | 92.1 |
| 3.4 | 4.1 | 4.6 | 4.3 | 96 | 119 | 53 | 152 | 53 | 117 | 67 | 248 | 1012 | 115.1 | 95.7 | 85.0 | 75.1 | 118.5 | 93.2 | 81.0 | 73.2 | 102.9 | 97.4 | 95.3 | 97.5 |
| 3.6 | 4.8 | 5.2 | 5.0 | 666 | 283 | 240 | 389 | 253 | 203 | 222 | 476 | 2841 | 180.6 | 123.8 | 114.3 | 78.0 | 164.5 | 116.3 | 103.4 | 71.0 | 91.1 | 93.9 | 90.5 | 91 |
| 1.5 | 3.3 | 4.8 | 4.4 | 126 | 62 | 42 | 14 | 91 | 80 | 48 | 32 | 495 | 119.8 | 98.8 | 83.0 | 55.3 | 117.2 | 95.6 | 76.5 | 60.0 | 97.8 | 96.8 | 92.2 | 108.7 |
| | | | | 5 | 3 | 1 | 0 | 0 | 4 | 0 | 0 | 13 | 110.5 | 85.4 | — | | | 98.1 | | | | 114.9 | | |
| 2.7 | 2.6 | 2.5 | | 44 | 24 | 9 | 0 | 39 | 24 | 14 | 0 | 162 | 136.8 | 106.1 | 91.0 | | 127.3 | 97.3 | 90.5 | | 93.1 | 91.7 | 99.5 | |
| 1.3 | 2.5 | 2.6 | | 71 | 55 | 22 | 0 | 48 | 44 | 27 | 0 | 267 | 130.6 | 100.8 | 93.6 | | 124.6 | 99.8 | 93.4 | | 95.4 | 99 | 99.8 | |
| 1.1 | 2.5 | 2.4 | 2.6 | 22 | 21 | 14 | 3 | 7 | 9 | 14 | 4 | 94 | 90.7 | 71.9 | 62.7 | 56.6 | 85.4 | 65.4 | 61.5 | 59.0 | 94.2 | 91 | 98.1 | 104.2 |
| 10.2 | 7.1 | 12.7 | 21.0 | 3 | 20 | 6 | 2 | 8 | 27 | 26 | 4 | 96 | 89.5 | 81.4 | 73.2 | — | 87.3 | 76.5 | 69.3 | 63.4 | 97.5 | 93.9 | 94.7 | — |
| 1.5 | 1.5 | 4.7 | 1.9 | 53 | 65 | 12 | 5 | 33 | 43 | 13 | 9 | 233 | 121.7 | 100.0 | 81.9 | 55.2 | 121.6 | 98.3 | 80.1 | 57.6 | 99.9 | 98.3 | 97.8 | 104.3 |
| 1.4 | 2.7 | 4.0 | 0.6 | 46 | 66 | 46 | 11 | 47 | 67 | 53 | 24 | 360 | 119.4 | 97.4 | 80.0 | 58.9 | 119.1 | 95.9 | 77.7 | 54.6 | 99.8 | 98.5 | 97.2 | 92.7 |
| 3.2 | 4.2 | 4.4 | 9.2 | 17 | 25 | 20 | 6 | 10 | 28 | 25 | 2 | 140 | 88.2 | 86.0 | 73.2 | 67.9 | 87.8 | 78.4 | 77.2 | — | 99.6 | 91.1 | 105.5 | — |
| 8.8 | 10.2 | 8.9 | — | 37 | 36 | 29 | 0 | 35 | 28 | 34 | 0 | 199 | 178.1 | 129.3 | 105.1 | | 172.5 | 129.7 | 106.3 | | 96.8 | 100.3 | 101.1 | |
| 1.6 | 2.0 | 2.7 | 2.2 | 272 | 288 | 204 | 16 | 144 | 272 | 230 | 41 | 1467 | 180.3 | 121.4 | 96.7 | 69.9 | 154.5 | 113.1 | 92.5 | 75.4 | 85.7 | 93.1 | 95.7 | 107.8 |
| 0.9 | 1.1 | 1.6 | 3.6 | 23 | 30 | 47 | 11 | 24 | 64 | 98 | 28 | 325 | 127.0 | 109.8 | 83.6 | 68.5 | 135.4 | 104.9 | 90.1 | 72.6 | 106.6 | 95.5 | 107.7 | 105.9 |
| 4.9 | 6.7 | 6.5 | | 424 | 140 | 126 | 0 | 190 | 108 | 126 | 0 | 1114 | 279.8 | 169.3 | 162.2 | | 251.5 | 158.2 | 155.1 | | 89.9 | 93.5 | 95.6 | |
| 0.6 | 0.6 | 0.7 | 8.1 | 7 | 13 | 20 | 6 | 1 | 9 | 14 | 5 | 75 | 99.1 | 90.2 | 71.2 | 63.4 | — | 77.2 | 72.0 | 59.5 | — | 85.6 | 101.2 | 94 |
| 0.6 | 0.6 | 1.2 | 0.3 | 3 | 11 | 7 | 10 | 3 | 12 | 16 | 16 | 78 | 93.9 | 76.8 | 69.6 | 53.2 | 88.2 | 80.2 | 68.0 | 53.8 | 93.9 | 104.4 | 97.7 | 101.1 |
| 0.8 | 0.7 | 0.5 | 2.6 | 13 | 25 | 23 | 4 | 7 | 20 | 21 | 17 | 130 | 95.1 | 75.0 | 65.5 | 65.3 | 89.2 | 77.6 | 59.5 | 54.0 | 93.8 | 103.5 | 91 | 82.7 |
| 2.1 | 1.9 | 1.2 | 1.7 | 346 | 265 | 263 | 74 | 216 | 262 | 367 | 97 | 1974 | 164.7 | 108.1 | 91.4 | 68.3 | 132.5 | 99.7 | 83.4 | 58.7 | 80.4 | 93.2 | 91.2 | 86 |
| 5.1 | 5.1 | 7.3 | — | 60 | 47 | 30 | 1 | 27 | 29 | 31 | 0 | 273 | 125.3 | 108.7 | 88.2 | — | 119.5 | 93.2 | 82.8 | | 95.4 | 85.8 | 93.9 | |
| 7.2 | 5.4 | 3.3 | 5.8 | 15 | 17 | 20 | 6 | 11 | 26 | 23 | 17 | 135 | 108.6 | 89.0 | 76.9 | 68.5 | 106.1 | 84.8 | 75.4 | 67.0 | 97.7 | 95.2 | 98.1 | 97.8 |
| 4.6 | 5.0 | 5.8 | 7.1 | 159 | 138 | 87 | 26 | 79 | 117 | 124 | 30 | 760 | 168.9 | 120.6 | 93.3 | 68.2 | 155.4 | 120.9 | 89.3 | 69.5 | 92 | 100.2 | 95.7 | 101.8 |
| 0.2 | 1.9 | 1.0 | 0.3 | 24 | 12 | 9 | 6 | 21 | 17 | 15 | 4 | 108 | 89.7 | 75.4 | 65.3 | 52.7 | 87.0 | 72.4 | 62.5 | 45.9 | 97 | 95.9 | 95.8 | 87.1 |
| 0.0 | 0.0 | 0.0 | 0.5 | 11 | 8 | 8 | 3 | 9 | 7 | 16 | 8 | 70 | 76.4 | 62.6 | 61.3 | 60.9 | 71.8 | 75.9 | 58.1 | 55.2 | 94 | 121.3 | 94.9 | 90.7 |
| 1.7 | 3.1 | 4.0 | 2.7 | 113 | 98 | 52 | 33 | 131 | 114 | 83 | 37 | 661 | 119.4 | 97.6 | 82.7 | 54.9 | 116.5 | 95.2 | 80.3 | 53.1 | 97.6 | 97.5 | 97.2 | 96.8 |
| 3.0 | 3.5 | 4.5 | — | 11 | 12 | 10 | 0 | 7 | 14 | 4 | 3 | 70 | 79.7 | 69.2 | 56.5 | | 76.3 | 65.2 | 65.3 | 70.0 | 95.7 | 94.2 | 115.6 | |
| 1.9 | 2.3 | 3.0 | 10.2 | 33 | 39 | 41 | 0 | 33 | 51 | 73 | 4 | 277 | 128.8 | 90.6 | 79.8 | | 115.5 | 85.2 | 80.2 | 73.2 | 89.7 | 94 | 100.5 | |
| 1.5 | 3.3 | 4.2 | 5.2 | 20 | 36 | 12 | 5 | 12 | 31 | 33 | 13 | 162 | 112.2 | 89.2 | 77.5 | 69.4 | 106.4 | 87.5 | 75.1 | 66.7 | 94.8 | 98.1 | 96.9 | 96.1 |
| 2.8 | 1.4 | 4.0 | 3.5 | 18 | 35 | 26 | 7 | 4 | 37 | 20 | 16 | 163 | 103.5 | 93.6 | 80.4 | 71.7 | 98.0 | 84.6 | 80.2 | 64.7 | 94.6 | 90.4 | 99.8 | 90.2 |
| 0.7 | 15.7 | 6.5 | 27.6 | 29 | 51 | 9 | 3 | 14 | 26 | 6 | 1 | 139 | 59.7 | 45.8 | 33.4 | 34.5 | 60.8 | 42.9 | 48.8 | — | 101.7 | 93.8 | 146.1 | — |
| 4.2 | 6.3 | 6.1 | 3.2 | 309 | 96 | 96 | 23 | 116 | 83 | 84 | 17 | 951 | 213.2 | 143.7 | 122.2 | 80.1 | 210.3 | 143.4 | 113.0 | 76.5 | 98.6 | 99.7 | 92.5 | 95.4 |
| 3.0 | 3.9 | 4.6 | | 41 | 12 | 3 | 0 | 15 | 11 | 15 | 0 | 163 | 185.5 | 138.4 | 128.6 | | 172.7 | 142.0 | 129.0 | | 93.1 | 102.6 | 100.3 | |
| 1.8 | 4.7 | 2.3 | — | 40 | 20 | 40 | 0 | 70 | 45 | 68 | 2 | 285 | 83.3 | 63.7 | 59.7 | | 79.9 | 63.8 | 59.0 | — | 95.9 | 100.2 | 98.8 | |
| 5.0 | 5.3 | 5.9 | 5.0 | 47 | 60 | 49 | 43 | 21 | 48 | 56 | 14 | 338 | 137.9 | 118.2 | 92.9 | 81.1 | 137.1 | 104.6 | 92.7 | 80.7 | 99.5 | 88.5 | 99.8 | 99.4 |
| 9.1 | 9.6 | 14.5 | | 45 | 39 | 12 | 0 | 64 | 61 | 55 | 0 | 276 | 127.6 | 100.9 | 81.6 | | 120.1 | 98.7 | 78.0 | | 94.1 | 97.8 | 95.5 | |
| 3.0 | 4.2 | 4.2</ | | | | | | | | | | | | | | | | | | | | | | |

APPENDIX I

| NAME | NOTES | CAT. | CTRL | (3) | | | | | | | (4) | | | | DEP. TUI. | (6) | | | |
|---|-------|------|------|-----------------------|-------|-------|-------|------|-------|----|-----------|-------|-----------|------|-----------|---------------|------|------|-------|
| | | | | AVG. SALARY (\$1000s) | | | | | | | % COVERED | | % of SAL. | | | TENURE STATUS | | | |
| | | | | PR | AO | AI | IN | LE | NR | AR | RET | MED | RET | MED | | T | TT | NTT | |
| South Carolina | | | | | | | | | | | | | | | | | | | |
| Citadel Military Coll of South Carolina | | IIA | PU | 106.5 | 89.9 | 82.4 | 62.2 | | | | 88.5 | 100.0 | 100.0 | 24.9 | 12.0 | None | 50.0 | 34.3 | 15.7 |
| Clemson U | 2,59 | I | PU | 156.0 | 109.2 | 99.5 | 102.2 | 65.8 | | | 106.0 | 98.3 | 95.6 | 25.4 | 6.9 | PO | 46.7 | 18.5 | 34.8 |
| Coastal Carolina U | | IIA | PU | 104.1 | 84.6 | 74.4 | 64.2 | 57.7 | | | 77.5 | 100.0 | 100.0 | 24.9 | 13.9 | P | 42.1 | 23.2 | 34.7 |
| Coll of Charleston | | IIA | PU | 109.7 | 90.5 | 78.7 | 69.2 | | | | 90.6 | 100.0 | 96.0 | 18.9 | 8.1 | | 63.9 | 16.6 | 19.5 |
| Converse U | | IIA | PI | 65.6 | 62.1 | 54.4 | 43.7 | | | | 58.7 | 100.0 | 100.0 | 3.5 | 13.4 | FpTV | 58.0 | 37.0 | 4.9 |
| Francis Marion U | 4 | IIA | PU | 91.3 | 73.6 | 64.1 | 58.4 | | | | 76.4 | | | | | | 65.2 | 24.6 | 10.1 |
| Furman U | | IIA | PI | 113.1 | 93.0 | 75.7 | — | 48.4 | | | 94.1 | 94.4 | 87.3 | 10.7 | 12.2 | FFTOV | 65.5 | 19.9 | 14.6 |
| Newberry Coll | | IIB | PR | 76.9 | 68.7 | 63.1 | 38.8 | | | | 66.4 | 84.4 | 87.0 | 4.4 | 11.8 | | 42.9 | 29.9 | 27.3 |
| U of South Carolina-Columbia | 20 | I | PU | 156.0 | 110.5 | 94.0 | 64.6 | 97.0 | | | 112.4 | 100.0 | 100.0 | 24.9 | 9.6 | P | 46.8 | 15.8 | 37.3 |
| Wofford Coll | | IIB | PR | 92.8 | 77.6 | 77.5 | 59.5 | | | | 81.0 | 96.6 | 100.0 | 10.0 | 12.1 | | 64.8 | 25.5 | 9.7 |
| South Dakota | | | | | | | | | | | | | | | | | | | |
| Augustana U | | IIA | PR | 82.5 | 70.2 | 60.9 | 50.6 | | | | 67.3 | 100.0 | 100.0 | 5.9 | 13.3 | PpTV | 41.4 | 19.8 | 38.9 |
| Dakota Wesleyan U* | 3 | IIB | PR | 63.4 | 59.6 | 58.6 | 57.7 | | | | 60.5 | 100.0 | 88.9 | 4.8 | 13.7 | FFTV | 44.4 | 22.2 | 33.3 |
| Mount Marty U | 10 | IIA | PR | 76.7 | 70.0 | 76.9 | 49.1 | | | | 71.4 | 76.2 | 66.7 | 5.0 | 7.7 | FFTV | 42.9 | 38.1 | 19.0 |
| Tennessee | | | | | | | | | | | | | | | | | | | |
| Austin Peay St U | 2 | IIA | PU | 95.5 | 79.3 | 70.7 | 55.5 | | | | 79.7 | 53.1 | 100.0 | 15.6 | 18.2 | | 57.8 | 29.5 | 12.7 |
| Belmont U | 10 | IIA | PR | 147.9 | 112.4 | 88.0 | 77.8 | | | | 107.0 | 100.0 | 100.0 | 5.0 | 10.5 | FTV | 46.5 | 36.0 | 17.5 |
| East Tennessee St U | 1 | I | PU | 122.2 | 97.4 | 93.5 | 64.5 | 50.6 | | | 98.2 | 100.0 | 100.0 | 7.8 | 8.1 | Pp | 45.5 | 13.9 | 40.5 |
| King U | 58 | IIA | PR | 50.9 | 49.8 | 45.8 | 37.1 | | | | 47.4 | 100.0 | 100.0 | 0.0 | 11.4 | Ff | 0.0 | 0.0 | 100.0 |
| Lee U | | IIA | PR | 79.2 | 67.9 | 65.5 | | 54.2 | | | 69.9 | 100.0 | 100.0 | 0.0 | 10.2 | FFTV | 51.6 | 33.5 | 14.8 |
| Maryville Coll | | IIB | PR | 78.7 | 66.5 | 57.2 | 53.5 | 53.8 | | | 65.7 | 100.0 | 95.7 | 3.9 | 6.1 | FFTV | 58.0 | 21.7 | 20.3 |
| Middle Tennessee St U | 2 | I | PU | 108.4 | 87.5 | 77.0 | 58.2 | 54.0 | | | 84.9 | 100.0 | 100.0 | 12.5 | 14.6 | | 55.8 | 14.7 | 29.6 |
| Milligan U | 3 | IIA | PR | 61.6 | 61.2 | 61.8 | 40.8 | | | | 60.4 | 86.5 | 70.2 | 7.7 | 15.0 | FFTV | 55.8 | 36.5 | 7.7 |
| Rhodes Coll | 3,20 | IIB | PR | 104.0 | 86.2 | 69.8 | 61.0 | | | | 83.6 | 91.4 | 83.3 | 9.2 | 13.7 | FpTV | 61.8 | 17.7 | 20.4 |
| U of Memphis | 3,20 | I | PU | 116.8 | 89.2 | 81.1 | 57.0 | | | | 85.6 | 100.0 | 90.6 | 11.0 | 15.3 | PpV | 44.8 | 20.2 | 35.1 |
| U of Tennessee-Chattanooga | 3 | IIA | PU | 112.0 | 94.0 | 74.1 | 55.0 | 56.2 | | | 83.0 | 100.0 | 91.8 | 10.9 | 15.7 | PpO | 42.1 | 25.1 | 32.7 |
| U of Tennessee-Knoxville | 6 | I | PU | 167.5 | 118.9 | 95.9 | 72.1 | 71.5 | | | 115.8 | 99.4 | 91.1 | 10.8 | 11.5 | Pp | 44.8 | 19.4 | 35.8 |
| U of Tennessee-Martin | 3 | IIA | PU | 84.8 | 78.4 | 70.8 | 59.1 | 52.3 | | | 71.8 | 100.0 | 100.0 | 12.5 | 16.6 | Pp | 50.9 | 20.4 | 28.7 |
| U of the South | | IIB | PR | 114.1 | 88.5 | 71.9 | 59.3 | | | | 87.7 | 88.4 | 100.0 | 11.7 | 9.2 | FFTV | 55.2 | 19.3 | 25.4 |
| Vanderbilt U | 2 | I | PI | 225.9 | 135.0 | 123.0 | 61.2 | 75.9 | | | 153.6 | 100.0 | 100.0 | 4.8 | 6.1 | P | 47.8 | 18.6 | 33.6 |
| Texas | | | | | | | | | | | | | | | | | | | |
| Abilene Christian U | 2 | IIA | PR | 97.3 | 77.8 | 68.8 | 60.1 | | | | 78.6 | 100.0 | 100.0 | 8.0 | 14.8 | | 47.7 | 19.4 | 32.9 |
| Angelo St U | 2 | IIA | PU | 88.8 | 76.3 | 65.2 | 51.4 | | 67.5 | | 71.5 | 99.0 | 92.5 | 6.4 | 10.8 | O | 47.1 | 22.5 | 30.4 |
| Austin Coll | 2,20 | IIB | PR | 91.4 | 76.5 | 70.1 | 48.8 | | | | 75.6 | 92.7 | 92.7 | 8.2 | 16.7 | FT | 72.9 | 12.5 | 14.6 |
| Austin Comm Coll District | | III | PU | 104.3 | 83.3 | 76.1 | | | | | 95.9 | 100.0 | 94.9 | 8.3 | 10.2 | | 0.0 | 0.0 | 100.0 |
| Baylor U | | I | PR | 162.8 | 113.9 | 102.4 | 79.7 | 77.4 | | | 116.3 | 94.9 | 94.7 | 12.3 | 10.8 | FTV | 45.7 | 14.6 | 39.8 |
| Lamar U | | I | PU | 111.5 | 88.2 | 76.1 | 57.7 | | | | 80.5 | 94.5 | 97.3 | 14.7 | 8.2 | | 49.3 | 17.0 | 33.8 |
| McMurry U | | IIB | PR | 74.2 | 57.7 | 73.3 | 58.1 | | | | 66.8 | 100.0 | 100.0 | 4.0 | 11.5 | PfTOV | 44.0 | 25.0 | 31.0 |
| Our Lady of the Lake U | 2 | IIA | PR | 80.8 | 67.9 | 63.3 | 55.5 | | | | 69.1 | 100.0 | | 5.0 | | FFTV | 41.9 | 23.8 | 34.3 |
| Prairie View A & M U | | IIA | PU | 114.2 | 90.0 | 67.1 | — | 53.5 | | | 77.2 | 100.0 | 100.0 | 1.9 | 4.5 | | 39.3 | 29.0 | 31.7 |
| Rice U | | I | PI | 227.3 | 140.5 | 130.0 | 65.8 | 84.7 | | | 162.4 | 100.0 | 91.5 | 9.3 | 8.1 | Ff | 54.8 | 20.0 | 25.2 |
| Saint Edward's U | 2 | IIA | PR | 101.6 | 87.5 | 77.6 | 59.0 | 65.6 | | | 84.6 | 86.1 | 87.3 | 7.2 | 7.9 | FFTOV | 55.1 | 26.6 | 18.4 |
| Sam Houston St U | | I | PU | 105.5 | 87.7 | 73.8 | 66.6 | 49.8 | | | 81.4 | 100.0 | 100.0 | 8.8 | 11.5 | P | 49.9 | 25.1 | 25.0 |
| Southern Methodist U | | I | PR | 187.2 | 129.5 | 138.0 | 108.9 | 65.9 | 97.4 | | 128.9 | 89.3 | 98.0 | 9.9 | 13.3 | FTV | 46.0 | 11.9 | 42.1 |
| Southwestern U | | IIB | PR | 97.8 | 81.3 | 67.6 | 51.7 | | | | 80.0 | 91.3 | 93.0 | 7.2 | 13.1 | FFTV | 58.3 | 24.3 | 17.4 |
| St Mary's U | 2 | IIA | PR | 118.1 | 87.0 | 74.4 | 54.4 | 46.1 | | | 91.6 | 100.0 | 100.0 | 6.4 | 9.3 | FFTV | 59.8 | 14.5 | 25.7 |
| Texas A & M U-Coll Station | | I | PU | 178.1 | 119.9 | 111.9 | 89.8 | 66.8 | 110.9 | | 128.2 | 100.0 | 100.0 | 15.0 | 10.3 | | 46.7 | 13.9 | 39.4 |
| Texas A & M U-Corpus Christi | 3 | IIA | PU | 111.3 | 86.7 | 74.7 | 60.7 | | | | 82.5 | 99.5 | 96.8 | 2.6 | 5.7 | PpO | 44.7 | 28.2 | 27.2 |
| Texas Christian U | 2 | I | PR | 164.0 | 123.5 | 101.8 | 92.9 | 71.4 | | | 123.7 | 100.0 | 88.8 | 8.7 | 12.5 | FFTOV | 48.4 | 12.4 | 39.2 |
| Texas Lutheran U | 3 | IIB | PR | 78.1 | 67.2 | 63.3 | — | 60.1 | 73.1 | | 69.2 | | | | | | 48.0 | 14.3 | 37.8 |
| Texas St U | | I | PU | 110.4 | 91.4 | 82.7 | | 56.1 | | | 79.4 | 100.0 | 100.0 | 7.0 | 13.4 | None | 38.2 | 15.6 | 46.2 |
| Texas Tech U | 3 | I | PU | 151.2 | 103.3 | 92.7 | 54.1 | 57.9 | 62.8 | | 103.8 | 99.0 | 97.2 | 7.3 | 7.5 | PO | 49.0 | 23.8 | 27.1 |
| Texas Woman's U | | I | PU | 92.2 | 78.8 | 71.9 | 56.7 | 59.0 | | | 76.7 | 96.1 | 80.3 | 7.8 | 14.0 | P | 39.1 | 27.8 | 33.1 |
| Trinity U | | IIA | PR | 137.8 | 110.7 | 95.4 | 62.8 | 61.7 | | | 109.5 | 100.0 | 73.7 | 10.0 | 6.4 | PpTOV | 65.6 | 14.8 | 19.6 |
| U of Dallas | 3 | IIA | PR | 104.8 | 87.0 | 76.0 | 59.4 | | | | 80.5 | 94.4 | 95.2 | 5.8 | 15.1 | FFTV | 49.2 | 25.4 | 25.4 |
| U of Houston | | I | PU | 170.8 | 113.3 | 104.9 | | 72.2 | | | 117.2 | 100.0 | 100.0 | 8.2 | 8.5 | | 52.2 | 17.4 | 30.4 |
| U of Houston-Downtown | 3 | IIA | PU | 106.3 | 88.2 | 82.8 | 91.0 | 59.2 | | | 83.7 | | | | | None | 48.1 | 24.3 | 27.6 |
| U of St Thomas | 2 | IIA | PR | 90.0 | 71.3 | 71.9 | 64.0 | — | | | 75.7 | 100.0 | 100.0 | 3.3 | 10.3 | FTV | 40.4 | 5.9 | 53.7 |
| U of Texas at Austin | | I | PU | 209.1 | 142.1 | 121.8 | 66.1 | 80.3 | | | 142.4 | 99.9 | 100.0 | 8.4 | 8.0 | | 52.6 | 14.8 | 32.6 |
| U of Texas at Dallas | | I | PU | 199.4 | 145.6 | 131.4 | | 86.4 | | | 134.0 | 100.0 | 100.0 | 7.4 | 7.6 | | 41.4 | 19.1 | 39.5 |
| U of Texas at El Paso | | I | PU | 131.2 | 96.7 | 93.3 | | 63.5 | | | 91.2 | 100.0 | 100.0 | 8.5 | 13.7 | | 41.9 | 22.0 | 36.1 |
| U of Texas at San Antonio | | I | PU | 125.2 | 92.0 | 76.7 | | 43.6 | | | 92.0 | 99.4 | 95.1 | 10.4 | 12.1 | | 42.5 | 17.9 | 39.6 |
| U of Texas Permian Basin | 2 | IIA | PU | 94.4 | 86.5 | 80.4 | | 56.9 | | | 78.7 | 100.0 | 100.0 | 16.0 | 22.7 | F | 36.1 | 29.9 | 34.0 |
| U of the Incarnate Word | 3 | IIA | PR | 100.5 | 87.2 | 78.6 | 69.8 | | | | 86.1 | 100.0 | 100.0 | 8.0 | 5.4 | FpTV | 56.1 | 24.3 | 19.7 |

| (7) | | | | (8) | | | | | | | | (9) | | | | | | | | | | | | | |
|---------------------------|------|-------|-------|--------------|-----|-----|-----|----------------|-----|-----|-----|------|---------------|-------|-------|-------|-----------------|-------|-------|------|------------------------|-------|-------|-------|--|
| PCT. INCR. (CONT. FAC) | | | | F-T FAC. MEN | | | | F-T FAC. WOMEN | | | | TOT. | AVG. SAL. MEN | | | | AVG. SAL. WOMEN | | | | SALARY-EQUITY RATIO | | | | |
| PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | |
| 12.6 | 9.1 | -2.0 | -1.9 | 42 | 32 | 36 | 16 | 18 | 30 | 21 | 15 | 210 | 109.6 | 94.8 | 86.8 | 63.2 | 99.1 | 84.7 | 74.8 | 61.2 | 90.4 | 89.4 | 86.2 | 96.9 | |
| 6.5 | 7.4 | 7.8 | 5.5 | 285 | 198 | 142 | 43 | 96 | 129 | 126 | 28 | 1496 | 159.4 | 111.9 | 105.3 | 108.1 | 145.9 | 105.1 | 92.8 | 93.2 | 91.5 | 94 | 88.1 | 86.2 | |
| 5.9 | 5.2 | 5.0 | 5.0 | 71 | 57 | 54 | 7 | 32 | 48 | 49 | 7 | 475 | 107.0 | 83.1 | 76.0 | 64.8 | 97.7 | 86.5 | 72.7 | 63.6 | 91.4 | 104.1 | 95.7 | 98.2 | |
| 6.7 | 7.3 | 8.3 | 7.7 | 96 | 94 | 58 | 25 | 58 | 87 | 59 | 47 | 524 | 111.2 | 92.8 | 77.5 | 73.3 | 107.2 | 88.1 | 79.8 | 67.1 | 96.4 | 94.9 | 102.9 | 91.5 | |
| 1.8 | 1.5 | 2.1 | 10.6 | 10 | 6 | 12 | 2 | 7 | 24 | 15 | 5 | 81 | 68.0 | 78.6 | 54.3 | — | 62.2 | 57.9 | 54.5 | 42.6 | 91.4 | 73.7 | 100.2 | — | |
| | | | | 46 | 21 | 31 | 2 | 30 | 39 | 25 | 13 | 207 | 94.8 | 70.5 | 63.7 | — | 85.7 | 75.3 | 64.6 | 59.3 | 90.4 | 106.8 | 101.3 | — | |
| | | | | 76 | 37 | 22 | 0 | 41 | 33 | 32 | 2 | 267 | 113.9 | 93.6 | 75.9 | — | 111.4 | 92.4 | 75.5 | — | 97.8 | 98.8 | 99.4 | — | |
| | | | | 12 | 13 | 15 | 1 | 4 | 14 | 14 | 4 | 77 | 74.5 | 74.1 | 62.9 | — | 84.2 | 63.6 | 63.4 | 37.5 | 113 | 85.8 | 100.9 | — | |
| 5.8 | 6.7 | 7.6 | 8.2 | 338 | 259 | 188 | 126 | 180 | 247 | 238 | 151 | 1762 | 160.1 | 117.5 | 99.2 | 66.2 | 148.1 | 103.1 | 89.9 | 63.2 | 92.5 | 87.8 | 90.7 | 95.4 | |
| 4.5 | 2.2 | 7.9 | 2.1 | 22 | 24 | 15 | 9 | 27 | 21 | 22 | 5 | 145 | 91.9 | 80.6 | 82.9 | 58.1 | 93.5 | 74.2 | 73.9 | 61.9 | 101.7 | 92 | 89.1 | 106.5 | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7.4 | 6.3 | 4.7 | 2.9 | 20 | 21 | 23 | 7 | 10 | 36 | 39 | 6 | 162 | 83.1 | 68.7 | 64.6 | 50.6 | 81.4 | 71.1 | 58.7 | 50.5 | 98 | 103.4 | 90.8 | 99.8 | |
| 4.2 | 4.2 | 4.8 | — | 10 | 3 | 5 | 2 | 6 | 8 | 9 | 2 | 45 | 64.6 | 57.2 | 61.6 | — | 61.5 | 60.5 | 56.9 | — | 95.2 | 105.9 | 92.3 | — | |
| 2.0 | 2.1 | 2.2 | 3.1 | 5 | 5 | 7 | 4 | 1 | 4 | 14 | 2 | 42 | 79.0 | 62.0 | 77.4 | 50.5 | — | 80.0 | 76.6 | — | — | 129.2 | 99 | — | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4.9 | 6.3 | 8.7 | 13.7 | 81 | 37 | 60 | 12 | 63 | 39 | 83 | 28 | 403 | 96.4 | 80.5 | 72.9 | 55.5 | 94.3 | 78.2 | 69.1 | 55.6 | 97.8 | 97.1 | 94.8 | 100.2 | |
| 2.6 | 4.6 | 3.8 | 5.6 | 73 | 60 | 68 | 43 | 45 | 69 | 105 | 34 | 497 | 152.8 | 113.5 | 94.5 | 81.6 | 139.9 | 111.4 | 83.8 | 73.0 | 91.6 | 98.2 | 88.6 | 89.5 | |
| 6.7 | 6.1 | 7.0 | 9.1 | 182 | 112 | 104 | 8 | 92 | 129 | 156 | 43 | 898 | 125.6 | 99.6 | 96.7 | 62.8 | 115.4 | 95.6 | 91.4 | 64.8 | 91.9 | 95.9 | 94.4 | 103.1 | |
| 0.0 | 0.5 | 7.5 | 0.0 | 9 | 7 | 10 | 1 | 5 | 11 | 24 | 3 | 70 | 52.5 | 49.0 | 45.8 | — | 48.0 | 50.3 | 45.8 | 37.5 | 91.5 | 102.7 | 100.1 | — | |
| 0.0 | 1.9 | -0.1 | | 38 | 28 | 18 | 0 | 16 | 11 | 30 | 0 | 155 | 79.7 | 67.2 | 65.2 | — | 77.9 | 69.8 | 65.7 | — | 97.7 | 103.9 | 100.8 | — | |
| 3.2 | 1.8 | 3.6 | 2.5 | 9 | 12 | 4 | 4 | 12 | 8 | 10 | 3 | 69 | 83.2 | 65.1 | 59.5 | 53.1 | 75.4 | 68.5 | 56.3 | 54.0 | 90.7 | 105.2 | 94.6 | 101.7 | |
| 3.4 | 4.4 | 5.0 | 4.0 | 197 | 123 | 57 | 16 | 140 | 85 | 90 | 32 | 934 | 113.1 | 87.2 | 78.8 | 56.8 | 101.8 | 87.9 | 75.9 | 58.9 | 90 | 100.9 | 96.3 | 103.6 | |
| 2.6 | 2.4 | 9.3 | 3.9 | 19 | 20 | 14 | 2 | 11 | 12 | 22 | 4 | 104 | 60.4 | 63.1 | 67.5 | — | 63.8 | 58.1 | 58.2 | 39.6 | 105.6 | 92.2 | 86.3 | — | |
| | | | | 31 | 34 | 21 | 12 | 12 | 45 | 19 | 12 | 186 | 107.9 | 87.5 | 70.7 | 61.9 | 94.1 | 85.3 | 68.8 | 60.2 | 87.3 | 97.5 | 97.3 | 97.2 | |
| 3.8 | 4.8 | 4.9 | 6.6 | 129 | 126 | 102 | 95 | 73 | 110 | 143 | 115 | 893 | 122.8 | 92.4 | 87.4 | 58.6 | 106.2 | 85.4 | 76.6 | 55.8 | 86.5 | 92.4 | 87.6 | 95.2 | |
| 5.0 | 5.7 | 6.8 | 4.0 | 84 | 59 | 49 | 4 | 47 | 49 | 66 | 5 | 501 | 113.0 | 98.6 | 77.3 | 68.7 | 110.2 | 88.5 | 71.8 | 44.0 | 97.5 | 89.7 | 92.9 | 64 | |
| 6.3 | 7.2 | 7.2 | 6.2 | 357 | 220 | 195 | 12 | 185 | 174 | 238 | 33 | 1833 | 174.4 | 125.3 | 103.6 | 76.7 | 154.1 | 110.7 | 89.6 | 70.5 | 88.4 | 88.3 | 86.5 | 91.8 | |
| 3.5 | 5.6 | 5.6 | 3.3 | 72 | 26 | 18 | 2 | 30 | 19 | 32 | 3 | 279 | 85.2 | 79.5 | 76.8 | — | 83.8 | 76.9 | 67.5 | 61.9 | 98.4 | 96.7 | 87.9 | — | |
| 3.0 | 2.3 | 3.4 | 6.2 | 32 | 33 | 17 | 25 | 28 | 16 | 17 | 13 | 181 | 119.9 | 90.4 | 71.9 | 60.1 | 107.3 | 84.7 | 71.9 | 57.6 | 89.5 | 93.7 | 99.9 | 95.9 | |
| 4.7 | 3.4 | 5.2 | 3.6 | 278 | 115 | 104 | 3 | 100 | 105 | 141 | 3 | 1045 | 231.8 | 140.1 | 128.9 | 58.4 | 209.6 | 129.5 | 118.6 | 64.0 | 90.4 | 92.4 | 92 | 109.6 | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1.9 | 2.3 | 3.3 | 77.0 | 19 | 42 | 57 | 21 | 58 | 47 | 34 | 5 | 283 | 82.7 | 71.8 | 65.9 | 60.7 | 102.1 | 83.1 | 73.7 | 57.8 | 123.4 | 115.7 | 111.8 | 95.2 | |
| 3.3 | 2.8 | 3.1 | 5.4 | 52 | 36 | 34 | 33 | 33 | 22 | 36 | 25 | 306 | 89.4 | 79.6 | 66.5 | 51.1 | 87.9 | 70.8 | 64.1 | 51.8 | 98.3 | 88.9 | 96.4 | 101.3 | |
| 5.6 | 7.5 | 9.8 | 4.4 | 17 | 29 | 6 | 7 | 8 | 16 | 6 | 7 | 96 | 93.4 | 76.5 | 70.6 | 49.7 | 87.2 | 76.6 | 69.6 | 47.9 | 93.3 | 100.2 | 98.6 | 96.3 | |
| 7.8 | 7.8 | 7.8 | | 206 | 74 | 29 | 0 | 238 | 121 | 36 | 0 | 704 | 104.7 | 83.1 | 75.8 | — | 103.8 | 83.4 | 76.4 | — | 99.1 | 100.4 | 100.8 | — | |
| 8.2 | 7.5 | 7.2 | 9.7 | 230 | 173 | 110 | 0 | 75 | 167 | 167 | 3 | 1167 | 166.0 | 119.4 | 109.9 | — | 153.1 | 108.2 | 97.5 | 79.7 | 92.2 | 90.6 | 88.7 | — | |
| 4.7 | 5.3 | 4.2 | 5.8 | 51 | 67 | 36 | 50 | 26 | 53 | 35 | 82 | 400 | 114.5 | 91.6 | 76.9 | 56.9 | 105.6 | 84.0 | 75.2 | 58.1 | 92.2 | 91.8 | 97.8 | 102.2 | |
| 1.0 | 14.5 | 7.3 | -32.0 | 20 | 9 | 12 | 4 | 6 | 6 | 9 | 18 | 84 | 71.6 | 57.9 | 76.9 | 59.5 | 82.8 | 57.2 | 68.6 | 57.7 | 115.6 | 98.8 | 89.3 | 97.1 | |
| 0.3 | 0.4 | 0.8 | 2.3 | 7 | 6 | 20 | 4 | 24 | 20 | 22 | 2 | 105 | 82.0 | 68.2 | 64.4 | 54.6 | 80.4 | 67.8 | 62.2 | — | 98.1 | 99.3 | 96.6 | — | |
| 2.0 | 0.3 | 0.2 | — | 60 | 45 | 53 | 1 | 19 | 25 | 49 | 0 | 369 | 115.2 | 90.8 | 68.7 | — | 111.1 | 88.6 | 65.3 | — | 96.4 | 97.6 | 95.2 | — | |
| 3.1 | 5.3 | 5.8 | 2.7 | 240 | 82 | 100 | 10 | 78 | 47 | 84 | 7 | 779 | 232.9 | 149.5 | 131.7 | 70.8 | 210.0 | 124.8 | 127.9 | 58.7 | 90.2 | 83.5 | 97.2 | 82.9 | |
| 4.2 | 4.6 | 5.0 | 3.5 | 17 | 22 | 19 | 10 | 27 | 26 | 23 | 10 | 158 | 105.0 | 95.8 | 84.8 | 57.9 | 99.5 | 80.4 | 71.7 | 60.2 | 94.8 | 83.9 | 84.6 | 104 | |
| 4.6 | 5.6 | 5.3 | 6.0 | 119 | 98 | 84 | 29 | 63 | 86 | 95 | 64 | 728 | 108.3 | 89.9 | 75.6 | 61.7 | 100.1 | 85.3 | 72.3 | 68.9 | 92.4 | 94.9 | 95.7 | 111.7 | |
| 3.8 | 4.5 | 6.2 | 5.4 | 155 | 87 | 45 | 79 | 51 | 53 | 43 | 77 | 750 | 190.7 | 133.4 | 146.5 | 124.7 | 176.5 | 123.1 | 129.2 | 92.7 | 92.6 | 92.2 | 88.2 | 74.3 | |
| -0.3 | 3.5 | 3.9 | 3.6 | 20 | 15 | 10 | 2 | 19 | 17 | 22 | 10 | 115 | 101.4 | 80.8 | 71.3 | — | 94.0 | 81.9 | 65.9 | 51.8 | 92.7 | 101.4 | 92.4 | — | |
| 4.4 | 3.7 | 4.4 | 3.9 | 57 | 28 | 29 | 12 | 28 | 22 | 19 | 15 | 214 | 127.7 | 87.4 | 69.7 | 58.1 | 98.5 | 86.5 | 81.6 | 51.5 | 77.2 | 98.9 | 117.1 | 88.6 | |
| 5.0 | 6.9 | 8.3 | 7.4 | 786 | 327 | 228 | 312 | 211 | 214 | 177 | 214 | 3032 | 181.3 | 122.5 | 111.9 | 95.1 | 166.3 | 115.9 | 111.9 | 82.0 | 91.7 | 94.6 | 100 | 86.2 | |
| 9.5 | 7.4 | -11.0 | -1.5 | 63 | 56 | 56 | 34 | 36 | 37 | 54 | 76 | 412 | 116.6 | 87.9 | 79.5 | 60.0 | 102.1 | 84.8 | 69.8 | 61.0 | 87.5 | 96.4 | 87.8 | 101.6 | |
| 5.1 | 6.1 | 7.5 | 8.5 | 129 | 118 | 51 | 44 | 87 | 100 | 105 | 60 | 733 | 170.5 | 129.5 | 110.5 | 94.6 | 154.5 | 116.3 | 97.6 | 91.7 | 90.6 | 89.8 | 88.3 | 96.9 | |
| 2.7 | 2.8 | 6.3 | — | 16 | 14 | 12 | 0 | 11 | 14 | 9 | 1 | 98 | 79.0 | 69.3 | 62.8 | — | 76.8 | 65.1 | 63.9 | — | 97.2 | 93.9 | 101.8 | — | |
| 5.7 | 5.8 | 6.0 | | 169 | 140 | 119 | 0 | 104 | 170 | 143 | 0 | 1403 | 110.9 | 95.5 | 87.6 | — | 109.5 | 88.1 | 78.6 | — | 98.7 | 92.3 | 89.7 | — | |
| 6.0 | 6.7 | 5.8 | -2.8 | 288 | 268 | 226 | 15 | 117 | 147 | 208 | 15 | 1566 | 156.7 | 106.2 | 97.4 | 57.5 | 137.7 | 98.0 | 87.7 | 50.7 | 87.9 | 92.3 | 90 | 88.1 | |
| 0.4 | 2.2 | 2.4 | 1.6 | 28 | 38 | 35 | 4 | 64 | 93 | 126 | 26 | 432 | 94.7 | 80.6 | 79.6 | 60.2 | 91.1 | 78.1 | 69.8 | 56.2 | 96.1 | 96.9 | 87.6 | 93.2 | |
| 7.9 | 7.1 | 11.3 | 6.0 | 55 | 42 | 17 | 18 | 48 | 34 | 22 | 11 | 270 | 142.7 | 108.3 | 103.8 | 65.6 | 132.1 | 113.7 | 88.9 | 58.1 | 92.6 | 105 | 85.7 | 88.6 | |
| 7.1 | 4.2 | 1.3 | 7.0 | 13 | 35 | 12 | 15 | 3 | 23 | 8 | 17 | 126 | 106.8 | 85.4 | 76.9 | 60.0 | 96.1 | 89.3 | 74.5 | 58.9 | 90 | 104.6 | 97 | 98.2 | |
| 3.2 | 4.4 | 4.2 | | 338 | 194 | 128 | 0 | 118 | 131 | 119 | 0 | 1477 | 176.6 | 116.5 | 110.4 | — | 154.3 | 108.7 | 99.1 | — | 87.3 | 93.3 | 89.8 | — | |
| 2.1 | 2.9 | 3.3 | 7.0 | 51 | 54 | 36 | 5 | 31 | 43 | 50 | 3 | 366 | 108.9 | 87.8 | 89.5 | 91.9 | 102.0 | 88.8 | 77.9 | 89.7 | 93.6 | 101.1 | 87.1 | 97.6 | |
| -3.9 | 2.5 | 3.3 | 0.0 | 21 | 28 | 22 | 3 | 14 | 17 | 28 | 2 | 136 | 88.8 | 70.0 | 72.8 | 68.2 | 91.8 | 7 | | | | | | | |

APPENDIX I

| NAME | NOTES | (1) | | (2) | | | | | | | (3) | | | | (4) | | | | (5) | | | (6) | | |
|--------------------------------|-------|------|------|-----------------------|-------|-------|------|-------|------|-------|-----------|-------|-----------|------|-----------|---------------|------|-------|-----|--|--|-----|--|--|
| | | CAT. | CTRL | AVG. SALARY (\$1000s) | | | | | | | % COVERED | | % of SAL. | | DEP. TUI. | TENURE STATUS | | | | | | | | |
| | | | | PR | AO | AI | IN | LE | NR | AR | RET | MED | RET | MED | | T | TT | NTT | | | | | | |
| Utah | | | | | | | | | | | | | | | | | | | | | | | | |
| Salt Lake Comm Coll | 3 | III | PU | 87.1 | 70.8 | 63.4 | 55.7 | — | | 69.9 | 100.0 | 100.0 | 14.7 | 24.9 | None | 60.9 | 32.4 | 6.7 | | | | | | |
| Snow Coll | | III | PU | 85.7 | 71.8 | 64.5 | 63.4 | | | 69.3 | 100.0 | 91.8 | 14.9 | 28.0 | F | 50.9 | 39.0 | 10.1 | | | | | | |
| Southern Utah U | 10 | IIA | PU | 102.2 | 81.5 | 73.1 | | 59.0 | 69.4 | 78.8 | 100.0 | 95.4 | 14.7 | 19.3 | | 39.3 | 27.5 | 33.2 | | | | | | |
| U of Utah | 2 | I | PU | 149.8 | 110.5 | 99.0 | 55.7 | 73.4 | 42.6 | 109.2 | 100.0 | 100.0 | 14.2 | 11.5 | P | 52.7 | 22.1 | 25.2 | | | | | | |
| Utah St U | 2 | I | PU | 134.7 | 102.1 | 82.4 | 59.7 | 70.9 | | 98.7 | 100.0 | 100.0 | 15.6 | 16.9 | P | 47.2 | 20.6 | 32.2 | | | | | | |
| Utah Tech U | | III | PU | 97.9 | 84.0 | 71.9 | 57.0 | | | 76.9 | 100.0 | 97.0 | 14.8 | 23.5 | FOV | 42.8 | 35.1 | 22.1 | | | | | | |
| Utah Valley U | 2 | IIA | PU | 112.5 | 92.1 | 84.5 | 77.1 | 73.1 | | 88.9 | 90.2 | 90.2 | 10.3 | 24.6 | F | 49.4 | 27.3 | 23.3 | | | | | | |
| Westminster U | 2 | IIA | PI | 87.6 | 74.0 | 70.6 | | | | 78.2 | 100.0 | 92.5 | 8.6 | 24.2 | FpT | 0.0 | 0.0 | 100.0 | | | | | | |
| Vermont | | | | | | | | | | | | | | | | | | | | | | | | |
| Middlebury Coll | | IIA | PI | 153.6 | 118.0 | 100.7 | 87.8 | 88.5 | 75.4 | 123.9 | 100.0 | 100.0 | 12.6 | 12.8 | OV | 62.7 | 20.7 | 16.6 | | | | | | |
| Saint Michael's Coll | | IIA | PR | 97.0 | 79.2 | 69.9 | 66.8 | | | 80.7 | 100.0 | | 3.0 | | FTV | 59.4 | 22.8 | 17.8 | | | | | | |
| U of Vermont | 2 | I | PU | 131.4 | 104.0 | 83.9 | 79.7 | 65.8 | | 95.4 | 89.2 | 100.0 | 10.3 | 20.3 | F | 50.0 | 12.6 | 37.4 | | | | | | |
| Virginia | | | | | | | | | | | | | | | | | | | | | | | | |
| Averett U | | IIB | PR | 66.4 | 58.0 | 53.7 | 43.3 | | | 57.5 | 84.0 | 76.0 | 5.7 | 19.0 | FFT | 48.0 | 44.0 | 8.0 | | | | | | |
| Bridgewater Coll | 3 | IIB | PR | 76.6 | 66.6 | 60.5 | 52.9 | | | 64.4 | 100.0 | 100.0 | 3.9 | 9.7 | FFT | 62.4 | 20.4 | 17.2 | | | | | | |
| Christopher Newport U | | IIA | PU | 122.0 | 95.0 | 86.3 | 83.1 | 76.8 | | 95.5 | 100.0 | 100.0 | 10.1 | 16.6 | | 56.7 | 22.0 | 21.3 | | | | | | |
| Eastern Mennonite U | 60 | IIA | PR | 65.5 | 60.5 | 52.5 | 47.9 | | | 57.2 | | | | | PpTOV | 39.5 | 19.8 | 40.7 | | | | | | |
| Emory & Henry Coll | 3 | IIB | PR | 68.6 | 77.3 | 63.4 | 50.6 | — | | 67.1 | | | | | | 35.0 | 20.4 | 44.7 | | | | | | |
| George Mason U | 2 | I | PU | 169.4 | 116.5 | 102.1 | 81.0 | | | 125.6 | 99.9 | 99.9 | 10.7 | 12.1 | F | 46.6 | 17.5 | 35.8 | | | | | | |
| Hampden-Sydney Coll | | IIB | PI | 97.8 | 76.9 | 69.1 | | 57.9 | | 79.5 | 91.4 | 80.6 | 10.0 | 10.2 | FTO | 63.4 | 21.5 | 15.1 | | | | | | |
| Hollins U | 20 | IIA | PI | 63.6 | 52.4 | 46.1 | 42.7 | 35.4 | | 49.7 | | | | | | 42.3 | 28.2 | 29.5 | | | | | | |
| James Madison U | 2 | IIA | PU | 111.6 | 93.8 | 84.8 | 70.2 | | | 94.7 | 100.0 | 100.0 | 15.2 | 16.0 | | 61.5 | 14.7 | 23.8 | | | | | | |
| Longwood U | 3 | IIA | PU | 93.3 | 78.3 | 76.4 | | 49.9 | | 78.9 | 100.0 | 92.7 | 12.0 | 20.9 | POV | 65.5 | 22.0 | 12.5 | | | | | | |
| Old Dominion U | 2 | I | PU | 144.3 | 102.5 | 92.4 | 57.4 | 67.5 | | 100.9 | 95.8 | 87.4 | 9.3 | 16.3 | F | 47.2 | 17.8 | 35.0 | | | | | | |
| Radford U | 3,61 | IIA | PU | 100.3 | 85.7 | 79.6 | 67.1 | | | 85.4 | 98.6 | 89.8 | 12.2 | 19.0 | None | 51.7 | 20.8 | 27.5 | | | | | | |
| Randolph-Macon Coll | 3,62 | IIB | PR | 91.0 | 74.5 | 79.0 | 68.1 | 63.9 | | 80.6 | 96.7 | 100.0 | 4.9 | 11.4 | FTO | 61.5 | 19.7 | 18.9 | | | | | | |
| Roanoke Coll | | IIB | PR | 82.4 | 71.3 | 64.6 | 54.9 | | | 68.9 | 85.3 | 91.0 | 4.0 | 13.0 | FpT | 58.3 | 14.1 | 27.6 | | | | | | |
| Shenandoah U | 2 | I | PR | 88.3 | 78.4 | 71.2 | 65.4 | 60.7 | | 76.0 | 94.8 | 76.0 | 6.5 | 10.8 | FFTV | 0.0 | 0.0 | 100.0 | | | | | | |
| U of Mary Washington | 2 | IIA | PU | 98.2 | 83.7 | 68.7 | 72.8 | 77.2 | | 86.0 | 100.0 | 89.7 | 12.2 | 19.2 | None | 70.5 | 14.7 | 14.7 | | | | | | |
| U of Richmond | 2 | IIA | PI | 186.3 | 129.0 | 115.3 | 71.7 | 84.2 | 81.3 | 133.9 | 99.1 | 97.9 | 9.4 | 7.0 | FpTV | 57.2 | 16.9 | 26.0 | | | | | | |
| U of Virginia-Main Campus* | 2 | I | PU | 209.5 | 133.8 | 107.0 | 76.9 | 70.6 | | 152.8 | 100.0 | 100.0 | 10.3 | 9.9 | | 55.3 | 14.1 | 30.7 | | | | | | |
| U of Virginia's Coll at Wise | | IIB | PU | 104.6 | 79.5 | 69.1 | 66.4 | | | 80.6 | 100.0 | 93.6 | 11.0 | 16.8 | | 56.9 | 19.3 | 23.9 | | | | | | |
| Virginia Commonwealth U | 2 | I | PU | 159.2 | 113.1 | 85.3 | 72.5 | | | 109.8 | 99.7 | 31.5 | 10.7 | 14.2 | | 43.0 | 12.3 | 44.7 | | | | | | |
| Virginia Poly Inst and St U | 2 | I | PU | 173.5 | 121.4 | 103.8 | 63.5 | — | | 124.3 | 100.0 | 100.0 | 11.6 | 12.4 | | 51.9 | 19.8 | 28.3 | | | | | | |
| Washington and Lee U | | IIB | PI | 156.0 | 123.5 | 108.1 | 71.8 | | | 121.6 | 85.7 | 93.7 | 10.1 | 12.2 | PfV | 54.9 | 25.3 | 19.8 | | | | | | |
| William & Mary | 2 | I | PU | 145.4 | 110.1 | 95.6 | 66.9 | — | | 119.4 | 99.9 | 88.4 | 10.7 | 14.1 | | 59.1 | 14.4 | 26.5 | | | | | | |
| Washington | | | | | | | | | | | | | | | | | | | | | | | | |
| Northwest U | | IIA | PR | 83.3 | 68.3 | 65.7 | — | | | 70.3 | 100.0 | 100.0 | 5.5 | 14.4 | FpTV | 34.5 | 62.1 | 3.4 | | | | | | |
| Pacific Lutheran U | 3 | IIA | PR | 91.1 | 83.8 | 83.8 | 62.8 | — | | 80.0 | 88.6 | 85.2 | 10.2 | 10.6 | PfTV | 57.4 | 15.3 | 27.3 | | | | | | |
| Seattle U | | IIA | PR | 128.8 | 97.2 | 86.0 | 62.9 | | | 98.8 | | | | | | 43.5 | 16.6 | 39.9 | | | | | | |
| U of Puget Sound | | IIA | PI | 119.5 | 95.2 | 81.2 | 84.9 | | | 104.4 | | | | | | 65.8 | 15.5 | 18.7 | | | | | | |
| U of Washington-Bothell Campus | | IIA | PU | 138.3 | 108.6 | 100.8 | — | | | 113.6 | 91.6 | 99.0 | 8.9 | 9.0 | | 53.4 | 11.0 | 35.6 | | | | | | |
| U of Washington-Seattle Campus | 2 | I | PU | 169.4 | 122.6 | 107.8 | 54.5 | 109.8 | | 136.0 | 91.4 | 98.1 | 8.4 | 7.8 | | 59.3 | 17.6 | 23.1 | | | | | | |
| U of Washington-Tacoma Campus | | IIA | PU | 131.3 | 102.8 | 92.0 | 73.1 | — | | 103.8 | 85.1 | 98.0 | 8.4 | 9.9 | | 43.5 | 23.1 | 33.3 | | | | | | |
| Washington St U | 2,63 | I | PU | 134.3 | 97.3 | 84.9 | 68.1 | 62.6 | | 102.8 | 100.0 | 100.0 | 8.3 | 7.2 | None | 46.4 | 16.9 | 36.6 | | | | | | |
| Western Washington U | | IIA | PU | 130.5 | 102.4 | 81.8 | 63.0 | | | 101.5 | 94.9 | 99.9 | 9.1 | 13.5 | | 65.0 | 15.5 | 19.5 | | | | | | |
| Whitman Coll | | IIB | PI | 124.9 | 98.6 | 84.4 | 71.1 | 75.7 | | 97.4 | 96.1 | 100.0 | 9.9 | 9.2 | FOV | 61.4 | 15.7 | 22.9 | | | | | | |
| Whitworth U | 2 | IIA | PR | 88.4 | 77.9 | 75.8 | 60.3 | 39.5 | | 72.0 | 100.0 | 100.0 | 8.2 | 9.8 | | 42.2 | 20.0 | 37.8 | | | | | | |
| West Virginia | | | | | | | | | | | | | | | | | | | | | | | | |
| Davis & Elkins Coll | 2 | IIB | PR | 59.6 | 50.7 | 48.7 | 45.4 | | | 50.4 | 100.0 | 77.1 | 3.5 | 27.0 | FpT | 25.0 | 0.0 | 75.0 | | | | | | |
| Glenville St U | | IIB | PU | 70.3 | 60.6 | 50.5 | | 47.2 | | 58.0 | 100.0 | 100.0 | 6.2 | 12.0 | P | 47.7 | 36.9 | 15.4 | | | | | | |
| Marshall U | 3,20 | IIA | PU | 88.3 | 78.9 | 67.0 | 43.0 | | | 75.3 | 100.0 | 100.0 | 6.0 | 12.6 | P | 62.0 | 20.0 | 18.0 | | | | | | |
| Shepherd U | 19 | IIA | PU | 81.7 | 69.7 | 65.0 | 55.5 | | | 69.9 | 100.0 | 70.6 | 6.0 | 13.4 | P | 58.7 | 28.6 | 12.7 | | | | | | |
| West Virginia Wesleyan Coll | | IIB | PR | 65.6 | 58.1 | 49.5 | — | | | 55.7 | 100.0 | 63.5 | 8.1 | 20.4 | FFTV | 61.9 | 20.6 | 17.5 | | | | | | |
| Wisconsin | | | | | | | | | | | | | | | | | | | | | | | | |
| Beloit Coll | | IIB | PI | 78.6 | 66.5 | 62.0 | 51.5 | | | 67.9 | 87.3 | 72.2 | 6.6 | 21.2 | FpTV | 59.5 | 26.6 | 13.9 | | | | | | |
| Carroll U | | IIA | PR | 95.7 | 75.6 | 72.7 | | | | 76.9 | 94.8 | 64.3 | 8.2 | 22.8 | FFT | 28.6 | 42.2 | 29.2 | | | | | | |
| Lakeland U | | IIA | PR | 76.1 | 67.8 | 66.2 | 85.8 | | | 70.9 | 100.0 | 74.3 | 1.5 | 21.8 | FFT | 51.4 | 34.3 | 14.3 | | | | | | |
| Lawrence U | | IIB | PI | 98.7 | 83.6 | 74.4 | 57.6 | | | 79.9 | 100.0 | 100.0 | 7.7 | 11.7 | PpT | 60.3 | 17.8 | 21.8 | | | | | | |
| Marquette U | 2 | I | PR | 138.5 | 102.7 | 93.2 | 69.6 | | | 101.2 | 100.0 | 100.0 | 8.0 | 12.6 | FT | 55.8 | 17.2 | 27.1 | | | | | | |

APPENDIX I

| (7) | | | | (8) | | | | | | | | | (9) | | | | | | | | | | | |
|---------------------------|------|------|------|--------------|-----|-----|-----|----------------|-----|-----|-----|------|---------------|-------|-------|------|-----------------|-------|-------|------|------------------------|-------|-------|-------|
| PCT. INCR. (CONT. FAC) | | | | F-T FAC. MEN | | | | F-T FAC. WOMEN | | | | TOT. | AVG. SAL. MEN | | | | AVG. SAL. WOMEN | | | | SALARY-EQUITY RATIO | | | |
| PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN |
| 7.5 | 7.9 | 8.3 | 8.0 | 27 | 86 | 57 | 8 | 19 | 72 | 48 | 9 | 327 | 87.0 | 70.8 | 63.4 | 54.7 | 87.3 | 70.8 | 63.4 | 56.6 | 100.3 | 100 | 100 | 103.5 |
| | | | | 13 | 25 | 46 | 19 | 9 | 19 | 19 | 9 | 159 | 83.0 | 70.6 | 65.2 | 67.5 | 89.5 | 73.5 | 62.9 | 54.7 | 107.8 | 104.1 | 96.6 | 81 |
| 10.5 | 13.1 | 13.9 | | 57 | 62 | 92 | 0 | 14 | 41 | 68 | 0 | 389 | 104.1 | 84.2 | 75.2 | | 94.1 | 77.4 | 70.3 | | 90.4 | 91.9 | 93.6 | |
| 5.5 | 6.2 | 6.3 | — | 319 | 184 | 179 | 7 | 142 | 137 | 142 | 6 | 1490 | 155.6 | 115.1 | 104.4 | 48.3 | 136.5 | 104.3 | 92.3 | 64.4 | 87.7 | 90.6 | 88.4 | 133.3 |
| 7.4 | 8.4 | 9.2 | 9.6 | 183 | 187 | 155 | 19 | 87 | 105 | 174 | 14 | 1070 | 138.8 | 105.9 | 86.2 | 62.3 | 126.3 | 95.4 | 79.0 | 56.1 | 91 | 90.1 | 91.6 | 89.9 |
| 7.7 | 7.9 | 10.6 | 1.6 | 26 | 41 | 53 | 19 | 18 | 34 | 52 | 28 | 271 | 103.5 | 83.1 | 75.1 | 56.9 | 89.9 | 85.1 | 68.7 | 57.0 | 86.9 | 102.3 | 91.5 | 100.2 |
| 7.9 | 7.4 | 7.1 | 14.3 | 98 | 180 | 99 | 22 | 37 | 93 | 88 | 18 | 807 | 114.8 | 93.7 | 88.6 | 81.6 | 106.3 | 89.1 | 79.9 | 71.5 | 92.6 | 95.1 | 90.1 | 87.7 |
| 4.5 | 4.3 | 6.6 | | 21 | 24 | 8 | 0 | 17 | 23 | 13 | 0 | 106 | 86.6 | 74.9 | 76.0 | | 88.7 | 73.1 | 67.4 | | 102.4 | 97.6 | 88.6 | |
| 4.5 | 5.2 | 6.8 | 4.5 | 81 | 36 | 28 | 8 | 46 | 45 | 40 | 15 | 319 | 156.3 | 117.3 | 100.9 | 82.6 | 149.0 | 118.5 | 100.6 | 90.5 | 95.4 | 101 | 99.7 | 109.6 |
| 3.2 | 4.1 | 2.6 | 7.1 | 24 | 16 | 5 | 5 | 9 | 11 | 18 | 13 | 101 | 98.0 | 78.9 | 69.3 | 63.5 | 94.3 | 79.8 | 70.0 | 68.1 | 96.2 | 101.2 | 101.1 | 107.2 |
| 2.8 | 3.3 | 4.7 | 3.8 | 106 | 76 | 35 | 9 | 62 | 81 | 47 | 42 | 650 | 135.5 | 109.1 | 88.3 | 84.4 | 124.4 | 99.2 | 80.6 | 78.7 | 91.8 | 91 | 91.3 | 93.3 |
| 6.1 | 6.3 | 8.7 | 5.5 | 8 | 5 | 9 | 2 | 4 | 11 | 10 | 1 | 50 | 64.1 | 56.0 | 50.8 | — | 70.9 | 58.9 | 56.2 | — | 110.6 | 105.1 | 110.6 | — |
| 1.0 | 1.2 | 2.8 | 2.4 | 9 | 23 | 11 | 6 | 3 | 23 | 9 | 9 | 93 | 76.6 | 67.2 | 62.8 | 54.4 | 76.5 | 66.1 | 57.5 | 52.0 | 99.9 | 98.4 | 91.6 | 95.5 |
| 7.5 | 5.6 | 6.0 | 7.7 | 39 | 60 | 32 | 9 | 21 | 39 | 27 | 5 | 277 | 127.7 | 100.1 | 86.5 | 85.0 | 111.6 | 87.2 | 86.1 | 79.6 | 87.4 | 87.1 | 99.6 | 93.7 |
| 2.7 | 7.3 | 2.9 | 9.4 | 10 | 16 | 9 | 2 | 9 | 12 | 15 | 13 | 86 | 65.8 | 61.0 | 52.1 | — | 65.2 | 59.7 | 52.7 | 47.4 | 99.1 | 97.9 | 101.2 | — |
| 7.1 | 6.5 | 2.5 | 4.8 | 10 | 10 | 16 | 2 | 9 | 17 | 31 | 6 | 103 | 68.3 | 76.2 | 62.4 | — | 68.8 | 77.9 | 63.9 | 50.7 | 100.7 | 102.3 | 102.4 | — |
| 7.2 | 8.1 | 7.4 | 7.7 | 269 | 260 | 218 | 29 | 155 | 264 | 222 | 48 | 1465 | 179.7 | 122.9 | 108.1 | 85.6 | 151.5 | 110.3 | 96.1 | 78.2 | 84.3 | 89.8 | 88.9 | 91.4 |
| 0.3 | 0.0 | 2.0 | | 23 | 16 | 14 | 0 | 9 | 11 | 6 | 0 | 93 | 99.2 | 75.4 | 69.0 | | 94.0 | 79.1 | 69.4 | | 94.8 | 105 | 100.5 | |
| 2.5 | 2.8 | 2.8 | 5.8 | 5 | 8 | 11 | 4 | 10 | 12 | 14 | 8 | 78 | 64.1 | 52.9 | 47.2 | 43.3 | 63.4 | 52.2 | 45.2 | 42.5 | 98.8 | 98.6 | 95.8 | 98 |
| 5.4 | 5.3 | 6.8 | 6.2 | 219 | 130 | 83 | 69 | 167 | 153 | 121 | 104 | 1046 | 114.6 | 96.7 | 87.5 | 71.0 | 107.5 | 91.2 | 82.9 | 69.6 | 93.8 | 94.3 | 94.8 | 98.1 |
| | | | | 33 | 47 | 23 | 0 | 27 | 45 | 34 | 0 | 232 | 94.7 | 77.4 | 76.2 | | 91.7 | 79.2 | 76.6 | | 96.9 | 102.3 | 100.4 | |
| 6.5 | 6.7 | 6.1 | 8.0 | 168 | 117 | 83 | 1 | 62 | 86 | 119 | 5 | 889 | 150.3 | 102.8 | 98.5 | — | 127.8 | 102.0 | 88.1 | 58.0 | 85 | 99.2 | 89.4 | — |
| 5.0 | 6.6 | 5.9 | 4.6 | 75 | 45 | 48 | 19 | 60 | 58 | 73 | 55 | 433 | 105.0 | 89.0 | 81.0 | 65.0 | 94.5 | 83.2 | 78.8 | 67.8 | 90 | 93.5 | 97.3 | 104.4 |
| 3.2 | 5.1 | 6.3 | 6.8 | 24 | 12 | 11 | 2 | 22 | 19 | 18 | 4 | 122 | 91.8 | 76.4 | 81.6 | — | 90.1 | 73.2 | 77.4 | 68.2 | 98.1 | 95.9 | 94.9 | — |
| 0.4 | 0.9 | 0.0 | 0.0 | 23 | 25 | 10 | 15 | 20 | 23 | 12 | 28 | 156 | 84.4 | 71.6 | 66.7 | 57.6 | 80.0 | 70.9 | 62.9 | 53.4 | 94.9 | 99 | 94.4 | 92.7 |
| 1.8 | 1.9 | 7.2 | 4.4 | 23 | 42 | 29 | 3 | 26 | 51 | 44 | 8 | 250 | 92.6 | 74.7 | 72.6 | 62.4 | 84.4 | 81.5 | 70.2 | 66.6 | 91.1 | 109.1 | 96.6 | 106.8 |
| 5.2 | 6.2 | 6.0 | 6.0 | 44 | 35 | 12 | 3 | 38 | 43 | 17 | 3 | 224 | 102.9 | 87.0 | 64.9 | 87.6 | 92.8 | 81.1 | 71.5 | 58.0 | 90.2 | 93.3 | 110.2 | 66.2 |
| 6.4 | 7.0 | 6.6 | 6.6 | 75 | 77 | 22 | 27 | 62 | 64 | 49 | 28 | 439 | 203.4 | 133.2 | 128.1 | 73.6 | 165.7 | 123.9 | 109.5 | 69.8 | 81.4 | 93 | 85.5 | 94.9 |
| 4.8 | 5.5 | 5.6 | — | 421 | 241 | 216 | 2 | 185 | 236 | 206 | 6 | 1579 | 215.1 | 140.8 | 112.3 | — | 196.9 | 126.7 | 101.5 | 77.4 | 91.5 | 90 | 90.3 | — |
| 7.7 | 9.5 | 6.1 | 7.2 | 17 | 22 | 8 | 5 | 10 | 13 | 13 | 21 | 109 | 108.5 | 78.1 | 75.4 | 60.2 | 97.9 | 81.8 | 65.2 | 67.9 | 90.2 | 104.7 | 86.4 | 112.7 |
| 4.8 | 5.9 | 7.2 | 6.8 | 170 | 240 | 192 | 33 | 86 | 242 | 267 | 48 | 1278 | 165.3 | 117.0 | 86.9 | 74.5 | 147.1 | 109.2 | 84.1 | 71.1 | 89 | 93.4 | 96.8 | 95.5 |
| 5.0 | 6.6 | 6.4 | 6.3 | 473 | 358 | 323 | 146 | 151 | 222 | 257 | 136 | 2067 | 176.7 | 123.8 | 108.3 | 62.8 | 163.5 | 117.6 | 98.1 | 64.2 | 92.5 | 95 | 90.6 | 102.1 |
| 3.1 | 4.1 | 3.8 | 7.3 | 53 | 27 | 24 | 19 | 34 | 18 | 35 | 27 | 237 | 161.2 | 121.0 | 106.5 | 73.0 | 147.9 | 127.4 | 109.2 | 70.9 | 91.8 | 105.3 | 102.5 | 97.2 |
| 6.7 | 7.5 | 8.3 | 8.2 | 173 | 128 | 58 | 21 | 121 | 90 | 67 | 28 | 687 | 156.1 | 111.6 | 103.7 | 63.7 | 130.1 | 107.9 | 88.5 | 69.3 | 83.3 | 96.6 | 85.3 | 108.7 |
| 5.3 | 1.1 | 5.4 | — | 7 | 8 | 7 | 1 | 4 | 16 | 14 | 1 | 58 | 84.1 | 70.7 | 65.4 | — | 82.0 | 67.1 | 65.9 | — | 97.6 | 94.9 | 100.8 | — |
| 3.9 | 5.2 | 5.4 | 8.7 | 25 | 18 | 8 | 11 | 20 | 39 | 18 | 36 | 176 | 91.2 | 80.1 | 87.8 | 58.0 | 90.9 | 85.5 | 82.0 | 64.3 | 99.7 | 106.7 | 93.3 | 110.8 |
| 9.1 | 15.8 | 8.2 | 20.4 | 68 | 80 | 61 | 23 | 75 | 93 | 117 | 25 | 542 | 140.1 | 97.2 | 87.6 | 62.2 | 118.7 | 97.1 | 85.1 | 63.5 | 84.7 | 99.9 | 97.2 | 102 |
| | | | | 49 | 14 | 6 | 3 | 49 | 25 | 36 | 5 | 187 | 118.9 | 94.2 | 80.8 | 85.8 | 120.2 | 95.8 | 81.3 | 84.3 | 101.1 | 101.6 | 100.6 | 98.3 |
| 4.2 | 4.7 | 7.2 | — | 22 | 54 | 16 | 1 | 21 | 55 | 21 | 1 | 191 | 148.7 | 114.6 | 96.5 | — | 127.5 | 102.8 | 104.1 | — | 85.8 | 89.7 | 107.9 | — |
| 5.8 | 6.9 | 7.1 | 7.2 | 513 | 280 | 215 | 30 | 328 | 286 | 280 | 47 | 1993 | 176.8 | 127.5 | 110.5 | 54.4 | 157.9 | 117.9 | 105.8 | 54.6 | 89.3 | 92.5 | 95.7 | 100.2 |
| 4.3 | 5.8 | 5.1 | 3.9 | 26 | 48 | 41 | 2 | 26 | 53 | 53 | 5 | 255 | 151.6 | 104.4 | 100.2 | — | 111.0 | 101.4 | 85.6 | 71.6 | 73.2 | 97.2 | 85.4 | — |
| 3.8 | 5.7 | 5.2 | 2.5 | 275 | 257 | 204 | 5 | 129 | 202 | 265 | 3 | 1378 | 139.8 | 101.3 | 87.6 | 63.1 | 122.4 | 92.2 | 82.8 | 76.6 | 87.6 | 91 | 94.5 | 121.5 |
| 5.7 | 6.7 | 8.7 | 5.4 | 146 | 107 | 42 | 62 | 97 | 97 | 63 | 72 | 686 | 133.1 | 105.4 | 81.9 | 67.3 | 126.6 | 99.1 | 81.8 | 59.2 | 95.1 | 94 | 99.9 | 88 |
| 3.5 | 4.2 | 4.0 | 5.4 | 25 | 28 | 10 | 17 | 14 | 31 | 10 | 10 | 153 | 126.9 | 99.8 | 83.3 | 71.2 | 121.2 | 97.6 | 85.4 | 71.0 | 95.4 | 97.9 | 102.6 | 99.8 |
| 3.1 | 2.6 | 4.7 | 5.2 | 29 | 27 | 21 | 5 | 22 | 22 | 19 | 4 | 185 | 90.2 | 75.6 | 77.4 | 62.6 | 86.0 | 80.6 | 74.1 | 57.4 | 95.4 | 106.5 | 95.7 | 91.6 |
| 1.7 | 1.8 | 1.5 | 7.9 | 2 | 4 | 10 | 1 | 5 | 9 | 12 | 5 | 48 | — | 47.1 | 51.2 | — | 58.3 | 52.2 | 46.7 | 44.3 | — | 110.9 | 91.1 | — |
| 1.4 | 2.1 | 4.9 | | 10 | 18 | 11 | 0 | 4 | 6 | 6 | 0 | 65 | 69.7 | 61.2 | 50.6 | | 71.8 | 58.9 | 50.1 | | 102.9 | 96.2 | 99 | |
| 1.9 | 4.9 | 4.8 | 4.4 | 106 | 67 | 64 | 21 | 69 | 63 | 62 | 32 | 484 | 90.2 | 84.4 | 69.9 | 43.4 | 85.4 | 72.9 | 63.9 | 42.8 | 94.7 | 86.4 | 91.4 | 98.5 |
| 5.3 | 4.6 | 6.5 | 9.6 | 17 | 22 | 19 | 5 | 17 | 19 | 16 | 11 | 126 | 82.7 | 69.7 | 65.9 | 50.1 | 80.7 | 69.7 | 64.0 | 58.0 | 97.6 | 100 | 97.3 | 115.8 |
| 0.0 | 0.0 | 0.8 | | 5 | 9 | 14 | 0 | 4 | 19 | 11 | 1 | 63 | 69.0 | 55.4 | 47.2 | | 61.4 | 59.4 | 52.4 | — | 89 | 107.4 | 110.9 | |
| 0.0 | 0.3 | 1.1 | 6.6 | 15 | 6 | 13 | 5 | 13 | 14 | 10 | 3 | 79 | 78.8 | 69.0 | 62.3 | 52.7 | 78.3 | 65.4 | 61.7 | 49.3 | 99.4 | 94.7 | 99 | 93.5 |
| 0.5 | 0.8 | 0.9 | | 12 | 16 | 26 | 0 | 11 | 27 | | | | | | | | | | | | | | | |

APPENDIX I

| NAME | NOTES | (1) | | (3) | | | | | | | (4) | | | | (5) | (6) | | | |
|------------------------------|-------|------|------|--------------------------|-------|-------|------|------|------|-------|--------------|-------|--------------|------|--------------|------------------|------|------|------|
| | | CAT. | CTRL | AVG. SALARY (\$1000s) | | | | | | | % COVERED | | % of SAL. | | DEP. TUI. | TENURE STATUS | | | |
| | | | | PR | AO | AI | IN | LE | NR | AR | RET | MED | RET | MED | | T | TT | NTT | |
| Ripon Coll | | IIB | PI | 81.3 | 70.4 | 45.1 | — | | | | 67.3 | 100.0 | 100.0 | 6.8 | 14.9 | FpTO | 70.0 | 28.0 | 2.0 |
| Saint Norbert Coll | | IIB | PR | 106.8 | 76.7 | 76.1 | — | | | | 83.3 | 98.4 | 98.4 | 6.7 | 14.4 | FT | 67.7 | 27.4 | 4.8 |
| U of Wisconsin-Eau Claire | 2 | IIA | PU | 92.9 | 77.1 | 80.8 | 65.0 | 49.4 | | | 76.9 | 100.0 | 100.0 | 6.8 | 16.6 | None | 50.7 | 20.5 | 28.8 |
| U of Wisconsin-Green Bay | 2 | IIA | PU | 80.9 | 68.1 | 70.3 | | 39.0 | | | 67.4 | 100.0 | 100.0 | 6.8 | 18.9 | None | 42.6 | 21.8 | 35.6 |
| U of Wisconsin-La Crosse | 2 | IIA | PU | 83.6 | 72.1 | 67.5 | 54.7 | 34.0 | | | 70.4 | 100.0 | 100.0 | 6.8 | 18.1 | None | 46.3 | 21.3 | 32.4 |
| U of Wisconsin-Madison | 2 | I | PU | 181.9 | 135.7 | 111.5 | 79.6 | 66.0 | 47.1 | 131.7 | 100.0 | 100.0 | 6.8 | 9.7 | None | 45.8 | 19.4 | 34.8 | |
| U of Wisconsin-Milwaukee | 2 | I | PU | 114.5 | 88.3 | 80.4 | 47.6 | 25.8 | — | 76.5 | 100.0 | 100.0 | 6.8 | 16.7 | None | 43.2 | 10.5 | 46.3 | |
| U of Wisconsin-Oshkosh | 2 | IIA | PU | 91.6 | 76.5 | 69.7 | — | 46.7 | | 72.6 | 100.0 | 100.0 | 6.8 | 17.5 | None | 54.2 | 12.4 | 33.3 | |
| U of Wisconsin-Parkside | 2 | IIB | PU | 92.6 | 76.1 | 78.1 | | 52.7 | | 75.3 | 100.0 | 100.0 | 6.8 | 16.9 | None | 54.6 | 27.0 | 18.4 | |
| U of Wisconsin-Platteville | 2 | IIA | PU | 82.9 | 72.7 | 68.2 | | 46.0 | | 66.7 | 100.0 | 100.0 | 6.8 | 19.1 | None | 51.0 | 17.6 | 31.4 | |
| U of Wisconsin-River Falls | 2 | IIA | PU | 86.1 | 82.5 | 72.3 | — | 39.3 | — | 71.0 | 100.0 | 100.0 | 6.8 | 17.9 | None | 47.8 | 25.9 | 26.3 | |
| U of Wisconsin-Stevens Point | 2 | IIA | PU | 78.6 | 69.4 | 69.6 | — | 39.5 | 41.4 | 66.1 | 100.0 | 100.0 | 6.8 | 19.3 | None | 59.6 | 15.2 | 25.1 | |
| U of Wisconsin-Stout | | IIA | PU | 82.1 | 74.5 | 73.4 | | 48.2 | — | 68.2 | 100.0 | 100.0 | 6.8 | 18.7 | None | 47.2 | 20.1 | 32.7 | |
| U of Wisconsin-Superior | 2 | IIA | PU | 72.6 | 68.8 | 58.2 | | 46.3 | | 63.0 | 100.0 | 100.0 | 6.8 | 20.2 | None | 46.6 | 19.5 | 33.9 | |
| U of Wisconsin-Whitewater | 2 | IIA | PU | 90.1 | 83.6 | 80.1 | | 57.1 | — | 76.6 | 100.0 | 100.0 | 6.8 | 16.6 | None | 54.9 | 15.3 | 29.8 | |

Wyoming

| | | | | | | | | | | | | | | | | | | |
|---------------|----|---|----|-------|------|------|------|------|--|------|-------|------|------|------|---|------|------|------|
| U of Wyoming* | 12 | I | PU | 125.2 | 99.9 | 88.3 | 56.9 | 68.7 | | 96.6 | 100.0 | 95.7 | 16.5 | 16.8 | P | 47.0 | 22.2 | 30.9 |
|---------------|----|---|----|-------|------|------|------|------|--|------|-------|------|------|------|---|------|------|------|

APPENDIX I

| (7) | | | | (8) | | | | | | | | (9) | | | | | | | | | | | | |
|---------------------------|------|-----|------|--------------|-----|-----|-----|----------------|-----|-----|-----|------|---------------|-------|-------|------|-----------------|-------|-------|------|------------------------|-------|-------|------|
| PCT. INCR. (CONT. FAC) | | | | F-T FAC. MEN | | | | F-T FAC. WOMEN | | | | TOT. | AVG. SAL. MEN | | | | AVG. SAL. WOMEN | | | | SALARY-EQUITY RATIO | | | |
| PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN |
| | | | | 10 | 9 | 4 | 1 | 8 | 9 | 9 | 0 | 50 | 79.1 | 70.7 | 57.9 | — | 84.0 | 70.2 | 39.4 | | 106.1 | 99.3 | 68 | |
| 3.8 | 3.9 | 4.1 | | 20 | 19 | 22 | 1 | 9 | 30 | 23 | 0 | 124 | 109.0 | 81.2 | 74.1 | — | 102.0 | 73.8 | 78.0 | | 93.5 | 90.9 | 105.2 | |
| 6.9 | 8.7 | 7.8 | 7.2 | 90 | 33 | 43 | 0 | 70 | 52 | 66 | 11 | 469 | 94.2 | 79.2 | 86.2 | | 91.3 | 75.9 | 77.2 | 65.0 | 96.9 | 95.8 | 89.6 | |
| 6.6 | 7.7 | 8.1 | | 25 | 53 | 50 | 0 | 18 | 48 | 61 | 0 | 289 | 83.6 | 72.8 | 73.7 | | 77.3 | 62.9 | 67.5 | | 92.4 | 86.4 | 91.6 | |
| 6.0 | 6.5 | 6.6 | | 69 | 71 | 88 | 3 | 65 | 96 | 68 | 1 | 503 | 87.6 | 73.9 | 67.4 | 55.2 | 79.4 | 70.8 | 67.6 | — | 90.6 | 95.8 | 100.3 | — |
| 8.6 | 11.0 | 8.9 | 10.3 | 613 | 168 | 274 | 188 | 336 | 175 | 299 | 222 | 2512 | 189.6 | 145.3 | 115.0 | 84.1 | 168.0 | 126.6 | 108.2 | 75.8 | 88.6 | 87.1 | 94.1 | 90.2 |
| 6.0 | 6.6 | 7.0 | 6.6 | 172 | 170 | 88 | 118 | 91 | 147 | 124 | 164 | 1202 | 119.8 | 91.2 | 85.7 | 48.1 | 104.7 | 85.0 | 76.7 | 47.3 | 87.4 | 93.2 | 89.4 | 98.3 |
| 8.5 | 8.3 | 6.2 | — | 78 | 62 | 40 | 1 | 64 | 42 | 52 | 1 | 450 | 96.7 | 78.5 | 67.6 | — | 85.4 | 73.5 | 71.3 | — | 88.3 | 93.6 | 105.5 | — |
| 6.3 | 6.8 | 7.1 | | 19 | 34 | 16 | 0 | 7 | 26 | 23 | 0 | 152 | 98.5 | 75.6 | 72.5 | | 76.5 | 76.9 | 81.9 | | 77.6 | 101.7 | 113 | |
| 6.3 | 6.7 | 5.9 | | 57 | 41 | 34 | 0 | 28 | 26 | 20 | 0 | 296 | 81.8 | 74.5 | 70.0 | | 85.0 | 70.0 | 65.1 | | 103.9 | 94 | 93 | |
| 7.6 | 8.6 | 6.4 | 5.3 | 57 | 15 | 31 | 0 | 34 | 15 | 36 | 1 | 247 | 86.0 | 89.4 | 74.3 | | 86.1 | 75.5 | 70.6 | — | 100.1 | 84.4 | 95 | |
| 6.5 | 7.3 | 7.4 | — | 69 | 50 | 21 | 0 | 49 | 40 | 36 | 2 | 342 | 78.3 | 70.2 | 73.5 | | 78.9 | 68.3 | 67.3 | — | 100.7 | 97.2 | 91.6 | |
| 6.2 | 6.6 | 7.3 | | 54 | 29 | 38 | 0 | 48 | 22 | 28 | 0 | 324 | 83.9 | 76.1 | 77.4 | | 80.1 | 72.3 | 67.9 | | 95.6 | 94.9 | 87.7 | |
| 6.1 | 6.7 | 6.9 | | 22 | 10 | 11 | 0 | 15 | 8 | 39 | 0 | 118 | 73.6 | 74.8 | 63.7 | | 71.1 | 61.3 | 56.6 | | 96.7 | 81.9 | 88.8 | |
| 7.8 | 7.1 | 7.8 | | 62 | 87 | 32 | 0 | 44 | 80 | 47 | 0 | 497 | 94.6 | 87.6 | 86.5 | | 83.7 | 79.2 | 75.7 | | 88.5 | 90.5 | 87.5 | |
| 3.7 | 7.4 | 5.8 | 6.5 | 146 | 91 | 87 | 9 | 63 | 75 | 91 | 7 | 726 | 129.6 | 101.1 | 93.0 | 58.2 | 114.9 | 98.4 | 83.7 | 55.2 | 88.7 | 97.4 | 90 | 94.7 |

APPENDIX II

| NAME | NOTES | (1) | (2) | (3) | (4) | | | | (5) | (6) | (7) | (8) | | (9) | | EQUITY RATIO |
|----------------------------|-------|------|------|------------------------|-------|-------|-----------|------|--------------|--------------|--------------------------|-----------------|-------|-----------|-------|--------------|
| | | CAT. | CTRL | AVG. SAL. (\$1000s) | % | | % of SAL. | | DEP. TUI. | PCT. TEN. | PCT. INCR. CONT. FAC. | NO. OF F-T FAC. | | AVG. SAL. | | |
| | | | | | RET | MED | RET | MED | | | | MEN | WOMEN | MEN | WOMEN | |
| Alabama | | | | | | | | | | | | | | | | |
| Northwest-Shoals Comm Coll | | IV | PU | 63.5 | 100.0 | 100.0 | 12.3 | 15.1 | f | 72.0 | 5.4 | 34 | 41 | 63.6 | 63.4 | 99.6 |
| California | | | | | | | | | | | | | | | | |
| Clovis Comm Coll | | IV | PU | 117.6 | 100.0 | 100.0 | 19.1 | 11.5 | None | 68.8 | 18.3 | 47 | 46 | 119.7 | 115.5 | 96.5 |
| Fresno City Coll | | IV | PU | 119.7 | 100.0 | 100.0 | 19.1 | 11.4 | None | 72.4 | 17.6 | 146 | 144 | 121.2 | 118.1 | 97.4 |
| Madera Comm Coll | | IV | PU | 123.7 | 100.0 | 100.0 | 19.1 | 10.9 | None | 74.5 | 17.2 | 31 | 24 | 127.0 | 119.4 | 94 |
| Reedley Coll | | IV | PU | 120.7 | 100.0 | 100.0 | 19.1 | 11.2 | None | 74.3 | 18.7 | 58 | 43 | 120.3 | 121.2 | 100.8 |
| Delaware | | | | | | | | | | | | | | | | |
| Delaware Tech Comm Coll | 64 | IV | PU | 87.4 | 100.0 | 100.0 | 23.0 | 19.5 | | 0.0 | 1.9 | 133 | 241 | 87.3 | 87.4 | 100.1 |
| Iowa | | | | | | | | | | | | | | | | |
| Hawkeye Comm Coll | | IV | PU | 66.2 | 100.0 | 100.0 | 10.4 | 20.1 | FO | 0.0 | 4.1 | 47 | 60 | 66.6 | 65.9 | 98.9 |
| North Iowa Area Comm Coll | | IV | PU | 63.2 | 100.0 | 100.0 | 9.4 | 25.7 | O | 0.0 | 5.7 | 36 | 26 | 64.3 | 61.7 | 96 |
| Maine | | | | | | | | | | | | | | | | |
| Central Maine Comm Coll | | IV | PU | 59.9 | 100.0 | 93.8 | 13.0 | 27.7 | Ff | 0.0 | 4.7 | 36 | 28 | 61.8 | 57.4 | 92.9 |
| Montana | | | | | | | | | | | | | | | | |
| Little Big Horn Coll | 3,20 | IV | PU | 33.4 | 100.0 | --- | 5.0 | --- | FpT | 0.0 | 2.5 | 4 | 8 | 27.2 | 36.5 | 133.8 |
| Nebraska | | | | | | | | | | | | | | | | |
| Central Comm Coll | | IV | PU | 65.0 | 100.0 | 100.0 | 9.7 | 37.1 | F | 0.0 | 3.3 | 76 | 79 | 63.7 | 66.2 | 103.8 |
| Nevada | | | | | | | | | | | | | | | | |
| Coll of Southern Nevada | 3 | IV | PU | 88.9 | 95.2 | 93.4 | 15.0 | 9.7 | | 75.5 | | 260 | 237 | 89.3 | 88.5 | 99.1 |
| New Mexico | | | | | | | | | | | | | | | | |
| Clovis Comm Coll | 2 | IV | PU | 55.0 | 34.7 | 69.4 | 5.0 | 14.9 | P | 0.0 | 14.7 | 12 | 37 | 52.0 | 56.0 | 107.6 |
| Oklahoma | | | | | | | | | | | | | | | | |
| Oklahoma St U Inst of Tech | | IV | PU | 62.9 | 100.0 | 100.0 | 15.1 | 12.3 | None | 0.0 | 6.8 | 59 | 29 | 62.5 | 63.8 | 102.1 |
| Texas | | | | | | | | | | | | | | | | |
| Central Texas Coll | 20 | IV | PU | 68.4 | 100.0 | 77.0 | 15.2 | 13.9 | POV | 0.0 | 0.0 | 58 | 81 | 69.7 | 67.5 | 96.9 |
| Vernon Coll | | IV | PU | 51.1 | | | | | | 0.0 | | 32 | 43 | 52.6 | 50.0 | 95 |
| Wyoming | | | | | | | | | | | | | | | | |
| Laramie County Comm Coll | | IV | PU | 78.6 | 100.0 | 100.0 | 14.1 | 20.5 | P | 0.0 | 7.8 | 45 | 81 | 76.8 | 79.5 | 103.6 |

1. Factor used to convert 12-month contracts to 9-month equivalent: 0.8182.
2. Factor used to convert 12-month contracts to 9-month equivalent: 0.81818.
3. Factor used to convert 12-month contracts to 9-month equivalent: 0.75.
4. Factor used to convert 12-month contracts to 9-month equivalent: 0.82.
5. Factor used to convert 12-month contracts to 9-month equivalent: 0.8.
6. Factor used to convert 12-month contracts to 9-month equivalent: 0.8181.
7. Factor used to convert 12-month contracts to 9-month equivalent: 0.81966.
8. Factor used to convert 12-month contracts to 9-month equivalent: 0.862.
9. Factor used to convert 12-month contracts to 9-month equivalent: 0.86364.
10. Factor used to convert 12-month contracts to 9-month equivalent: 0.818.
11. Factor used to convert 12-month contracts to 9-month equivalent: 0.8547.
12. Factor used to convert 12-month contracts to 9-month equivalent: 0.83.
13. Factor used to convert 12-month contracts to 9-month equivalent: 0.76596.
14. Factor used to convert 12-month contracts to 9-month equivalent: 0.867.
15. Factor used to convert 12-month contracts to 9-month equivalent: 0.83333.
16. Factor used to convert 12-month contracts to 9-month equivalent: 0.864.
17. Factor used to convert 12-month contracts to 9-month equivalent: 0.909.
18. Factor used to convert 12-month contracts to 9-month equivalent: 0.833.
19. Factor used to convert 12-month contracts to 9-month equivalent: 0.91667.
20. Excludes some faculty whose base salary falls well outside the norm for a particular rank.
21. Starting in 2020-21, data are reported for total university rather than by campus.
22. Includes U of Arizona-South.
23. Includes Chalon and Doheny campuses.
24. Due to the restricted reporting format on Form 2 where figures are asked to be reported by a gender binary (i.e., men and women), two Instructors who identify as non-binary for their gender identity have been categorized as women based on their biological sex.
25. Beginning in 2023-24, University of California-Davis has excluded Veterinary Medicine faculty per AAUP instructions. Results may not be comparable to prior years.
26. Retirement benefits are estimated based on a percentage of total pay per the HR office.
27. Benefits expenditure includes increased contributions to state pension plans to address past shortfalls.
28. University of South Florida has consolidated to form one University instead of a system; henceforth, the data will be reported as one university (previously three) under the IPEDS Unit ID 137351.
29. Instead of 9-month contracts, Georgia College & State University administers 10-month contracts.
30. Salary and retirement benefits expenditures are prorated to account for increases that were implemented January 1, 2024. Medical benefits include medical, dental, and vision benefits.
31. Two full-time faculty members receive housing allowances in addition to their base salaries. The housing allowances are included in the reporting of their base salaries.
32. University formerly known as Indiana University - Purdue University - Fort Wayne
33. University of Notre Dame excluded non-tenure-track faculty members from the data reported to AAUP.
34. USNA faculty are on 10 month contracts; salary numbers are reported out as accurately as possible given the difference in contract length.
35. Includes Arts and Sciences, Engineering, School of Dental Medicine, public health faculty members in the School of Medicine, Cummings School of Veterinary Medicine, Fletcher School of Law and Diplomacy, and Friedman School of Nutrition Science and Policy.
36. Includes the Mount Ida Campus, formerly reported as a separate institution, Mount Ida College.
37. The faculty on the University of Minnesota Crookston campus are unionized. Their contract as of this survey submission has not been ratified. As a result faculty salaries have not been updated for the current year.
38. The faculty on the University of Minnesota Duluth campus are unionized. Their contract as of this survey submission has not been ratified. As a result faculty salaries have not been updated for the current year.
39. All faculty are on 9/12 contracts.
40. Salary includes the Special 7% benefit for all benefits eligible faculty over the age of 40.

NOTES TO APPENDIXES I AND II

41. Faculty who have an institutional rank of Lecturer and receive a post-doctoral fellowship are reported under the rank of Lecturer.
42. Salary Includes University-Funded (Not Grant-Funded) Research Allowances Paid To Faculty On 9-Month Contracts.
43. Partial or full tuition waiver at this institution, depending on hire date. Partial waiver at other institutions (but not through a consortium or Tuition Exchange).
44. Conversion factor for 11 month contract to 10 month equivalent.
45. Includes Brentwood, Brooklyn, Hudson at Westchester, Post, and Riverhead campuses.
46. By terms of the collective bargaining agreement, full-time faculty at Stony Brook University receive "location pay" of \$3,087 each to account for the high cost of living in the region. Location pay is included in salary amounts. State contribution to family health care plans has reduced to 69%.
47. Davidson College provides employees \$750 or \$1500 toward an HSA account for those that elect the high deductible health plan. HSA contributions are not reflected on this year's AAUP survey.
48. Duke University excluded non-tenure-track faculty members from the data reported to AAUP.
49. Values are preliminary and may be revised in summer following a review of reporting processes.
50. Includes Great Valley, Harrisburg and Erie campuses. In an effort to establish standard titles and provide promotion opportunities for non-tenured faculty across units, in 2018, Penn State instituted a policy which created new academic teaching ranks of teaching professor, associate teaching professor, and assistant teaching professor.
51. Includes Abington, Altoona, Beaver, Berks, Brandywine, DuBois, Fayette, Greater Allegheny, Hazleton, Lehigh Valley, Mont Alto, New Kensington, Schuylkill, Shenango, Wilkes-Barre, Worthington Scranton, and York campuses. In an effort to establish standard titles and provide promotion opportunities for non-tenured faculty across units, in 2018, Penn State instituted a policy which created new academic teaching ranks of teaching professor, associate teaching professor, and assistant teaching professor.
52. In an effort to establish standard titles and provide promotion opportunities for non-tenured faculty across units, in 2018, Penn State instituted a policy which created new academic teaching ranks of teaching professor, associate teaching professor, and assistant teaching professor.
53. Saint Joseph's University excluded non-tenure-track faculty members from the data reported to AAUP.
54. Excludes the college's substantial contributions to Health Savings Accounts for faculty opting into High Deductible Health Plans, grossly underrepresenting the college's contribution to employee health care.
55. University of Pennsylvania excluded non-tenure-track faculty members from the data reported to AAUP.
56. The University of Pittsburgh at Titusville is under the management and administration of the University of Pittsburgh at Bradford.
57. Compensation for faculty represented by a union is currently under negotiation. Salary raises for FY2024 are under negotiation at the time of this submission. Also, the University of Pittsburgh has reclassified many teaching faculty from lecturers into the professor rank categories.
58. All faculty members on 12-month appointments.
59. Benefits data estimated from last year's data.
60. Includes faculty members teaching at least 3/4 of a full teaching load, reported at their full-time equivalent salary.
61. Includes Radford University Carilion, formerly known as Jefferson College of Health Sciences.
62. Includes PA faculty on 12-month contracts.
63. Includes Everett, Pullman, Spokane, Tri-Cities, and Vancouver campuses.
64. Includes Owens, Stanton/George, and Terry campuses.

| NAME | NOTES | (1) CAT. | (2) CTRL | (4) PART-TIME FACULTY PAY PER COURSE SECTION | | | (8) PART-TIME FACULTY BENEFITS | | (5) CALENDAR | |
|---------------------------------|-------|-------------|-------------|--|-----------|-----------|---|----------|-----------------|----------|
| | | | | NO. | MIN. (\$) | MAX. (\$) | AVG. (\$) | RET. | | MED. |
| | | | | | | | | | | |
| Alabama | | | | | | | | | | |
| Northwest-Shoals Comm Coll | | IV | PU | 149 | 2,400 | 2,400 | 2,400 | No | No | Semester |
| Troy U | | IIA | PU | 537 | 2,286 | 2,409 | 2,286 | No | No | Semester |
| U of Montevallo | | IIA | PU | 73 | | | | No | No | Semester |
| U of North Alabama | | IIA | PU | 358 | 2,400 | 3,000 | 2,475 | No | No | Semester |
| Arizona | | | | | | | | | | |
| Embry-Riddle Aero U-Prescott | | IIB | PI | 78 | | | | | | Semester |
| Arkansas | | | | | | | | | | |
| Harding U | | IIA | PR | 94 | 2,700 | 2,700 | 2,700 | No | No | Semester |
| Hendrix Coll | | IIB | PR | 25 | 3,100 | 5,000 | 3,371 | No | No | Semester |
| Southern Arkansas U Main Campus | | IIA | PU | 92 | 2,100 | 3,000 | 2,222 | No | No | Semester |
| California | | | | | | | | | | |
| California Baptist U | | IIA | PR | 400 | | | | No | No | Semester |
| Clovis Comm Coll | | IV | PU | 195 | 3,512 | 5,045 | 4,278 | No | No | Semester |
| Fresno City Coll | | IV | PU | 725 | 3,512 | 5,045 | 4,278 | No | No | Semester |
| Fresno Pacific U | | IIA | PR | 385 | 2,029 | 3,432 | 2,489 | No | Some | Semester |
| Harvey Mudd Coll | 65 | IIB | PI | 6 | 8,500 | 10,000 | 8,636 | No | No | Semester |
| Madera Comm Coll | | IV | PU | 114 | 3,512 | 5,045 | 4,278 | No | No | Semester |
| Mount Saint Mary's U | 66 | IIA | PR | 312 | 6,278 | | | No | No | Semester |
| Occidental Coll | 67 | IIB | PI | 101 | 8,000 | 11,250 | | Some | Some | Semester |
| Otis Coll of Art and Design | | IIB | PI | 251 | 5,417 | 5,700 | 5,558 | Some | Some | Semester |
| Pitzer Coll | | IIB | PI | | 9,300 | 9,300 | 9,300 | Some | Some | Semester |
| Pomona Coll | 68 | IIB | PI | 51 | 7,000 | 16,226 | 9,242 | Some | Some | Semester |
| Reedley Coll | | IV | PU | 220 | 3,512 | 5,045 | 4,278 | No | No | Semester |
| Saint Mary's Coll of California | | IIA | PR | 140 | 6,480 | 10,308 | 8,634 | Yes, all | Some | 4-1-4 |
| Scripps Coll | 69 | IIB | PI | 37 | 7,020 | 9,000 | 8,468 | Some | Some | Semester |
| U of San Diego | | IIA | PR | 159 | 6,255 | 9,990 | 7,182 | No | No | 4-1-4 |
| U of San Francisco | | I | PR | 307 | 6,303 | 8,931 | 7,072 | Yes, all | Yes, all | Semester |
| Whittier Coll | | IIB | PI | 41 | 4,650 | 4,650 | 4,650 | No | No | Semester |
| Colorado | | | | | | | | | | |
| Colorado St U Pueblo | | IIA | PU | 169 | 2,355 | 4,485 | 3,420 | Yes, all | Some | Semester |
| Fort Lewis Coll | | IIB | PU | 69 | 3,825 | 3,900 | 3,842 | Some | Some | Semester |
| Regis U | | IIA | PR | 154 | 2,100 | 4,650 | 3,128 | No | No | Semester |
| U of Colorado Colorado Springs | | I | PU | 519 | 3,000 | 11,000 | 3,262 | No | No | Semester |
| U of Denver | | I | PI | 684 | 4,500 | 6,000 | 5,000 | No | No | Quarter |
| U of Northern Colorado | | I | PU | 165 | 3,150 | 4,635 | 3,696 | Yes, all | Some | Semester |
| Connecticut | | | | | | | | | | |
| Albertus Magnus Coll | | IIA | PR | 80 | 3,000 | 5,000 | 3,000 | No | No | Semester |
| Central Connecticut St U | | IIA | PU | 438 | 5,562 | 6,522 | 6,044 | Some | Some | Semester |
| Connecticut Coll | | IIB | PI | 80 | 6,000 | 6,000 | 6,000 | No | No | Semester |
| U of Connecticut | | I | PU | 768 | | | | | | Semester |
| U of Hartford | | IIA | PI | 438 | 1,235 | 3,250 | 1,430 | Some | Some | Semester |
| U of New Haven | | IIA | PI | 417 | 2,505 | 9,090 | 3,958 | Some | Some | Semester |
| Delaware | | | | | | | | | | |
| Delaware Tech Comm Coll | 70 | IV | PU | 522 | 1,571 | 2,273 | | | | Semester |
| District of Columbia | | | | | | | | | | |
| Catholic U of America | | I | PR | 289 | 1,013 | 13,500 | 4,606 | No | No | Semester |
| Florida | | | | | | | | | | |
| Bethune-Cookman U | | IIA | PR | 65 | 1,800 | | | No | No | Semester |

APPENDIX III

| NAME | NOTES | (1) | | (4) | | | | (8) | | (5) |
|-----------------------------------|-------|------|------|---|-----------|-----------|----------------------------------|------|----------|----------|
| | | CAT. | CTRL | PART-TIME FACULTY PAY PER COURSE SECTION | | | PART-TIME FACULTY BENEFITS | | CALENDAR | |
| | | | | NO. | MIN. (\$) | MAX. (\$) | AVG. (\$) | RET. | | MED. |
| Florida (continued) | | | | | | | | | | |
| Eckerd Coll | | IIB | PR | 13 | 3,000 | 5,000 | 3,200 | No | No | 4-1-4 |
| Embry-Riddle Aero U-Daytona Beach | | IIA | PI | 75 | | | | | | Semester |
| Florida Ag and Mech U | | IIA | PU | 174 | 2,000 | 10,000 | 5,602 | No | No | Semester |
| Florida Gulf Coast U | | IIA | PU | 332 | 3,100 | 3,100 | 3,100 | No | No | Semester |
| Florida International U | | I | PU | 772 | 3,000 | 26,000 | 6,093 | No | Some | Semester |
| Florida Poly U* | | IIB | PU | 17 | 4,000 | 6,000 | 5,000 | No | No | Semester |
| Jacksonville U | | IIA | PI | 235 | 1,000 | 5,000 | 2,311 | No | No | Semester |
| New Coll of Florida | | IIB | PU | 26 | 1,300 | 8,000 | 4,291 | No | No | 4-1-4 |
| Southeastern U | | IIA | PR | 427 | 1,800 | 2,250 | 1,972 | No | No | Semester |
| Stetson U | | IIA | PI | 81 | 3,250 | 4,200 | 3,353 | No | No | Semester |
| U of South Florida | 71 | I | PU | 263 | 667 | 12,445 | 3,622 | No | No | Semester |

Georgia

| | | | | | | | | | | |
|---------------------|--|-----|----|-----|-------|-------|-------|------|------|----------|
| Agnes Scott Coll | | IIB | PR | 39 | 4,000 | 5,000 | 4,100 | Some | Some | Semester |
| Berry Coll | | IIA | PI | 46 | | | | | | Semester |
| Clayton St U | | IIA | PU | 73 | 2,350 | 3,250 | 2,626 | Some | Some | Semester |
| Columbus St U | | IIA | PU | 212 | 2,250 | 4,250 | 2,600 | No | No | Semester |
| Georgia Coll & St U | | IIA | PU | 47 | 1,001 | 6,000 | 2,306 | No | No | Semester |
| Mercer U | | I | PI | 24 | 3,000 | 6,000 | 4,500 | No | No | Semester |
| Oglethorpe U | | IIB | PI | 27 | 2,475 | 3,750 | | No | Some | Semester |
| Spelman Coll | | IIB | PI | 96 | 3,500 | 5,000 | 4,250 | Some | Some | Semester |
| U of North Georgia | | IIA | PU | 230 | 3,300 | | | Some | No | Semester |
| U of West Georgia | | I | PU | 179 | 2,500 | 6,000 | 4,866 | No | No | Semester |
| Wesleyan Coll | | IIB | PR | 53 | 2,400 | 4,000 | 3,200 | No | No | Semester |

Idaho

| | | | | | | | | | | |
|---------------------|--|-----|----|----|-------|-------|-------|------|------|----------|
| Coll of Idaho | | IIB | PU | 45 | 3,600 | 3,945 | 3,773 | Some | Some | Semester |
| Lewis-Clark St Coll | | IIB | PI | 40 | 1,000 | 1,000 | 1,000 | Some | No | 4-1-4 |

Illinois

| | | | | | | | | | | |
|------------------------|----|-----|----|-----|-------|--------|--------|----------|------|----------|
| Augustana Coll | | IIB | PR | 47 | 5,600 | 10,000 | 6,373 | Some | Some | Semester |
| Dominican U | | IIA | PR | 193 | 1,200 | 5,100 | 3,022 | No | No | Semester |
| Illinois Coll | | IIB | PR | 14 | 1,913 | 3,000 | 2,813 | No | No | Semester |
| Knox Coll | | IIB | PI | 8 | 3,500 | 7,000 | 5,071 | No | No | Quarter |
| Lake Forest Coll | | IIB | PI | 82 | 5,500 | 11,589 | 6,142 | Some | No | Semester |
| Loyola U Chicago | 72 | I | PR | 947 | 4,000 | 12,000 | 6,000 | No | No | Semester |
| Monmouth Coll | | IIB | PR | 29 | 4,000 | 6,000 | 5,000 | No | No | Semester |
| North Central Coll | | IIA | PR | 89 | 3,840 | 4,380 | 3,996 | No | No | Semester |
| Northern Illinois U | | I | PU | 121 | 5,538 | 22,152 | 15,632 | No | No | Semester |
| Olivet Nazarene U | | IIA | PR | 134 | 2,250 | 3,000 | 2,500 | No | No | Semester |
| Roosevelt U | | IIA | PI | 379 | 2,100 | 5,694 | 5,473 | No | No | Semester |
| Saint Xavier U | | IIA | PR | 242 | 3,000 | 3,000 | 3,000 | No | No | Semester |
| Trinity Christian Coll | | IIB | PR | 62 | 2,160 | 2,940 | 2,280 | No | No | Semester |
| U of St Francis | | IIA | PR | 80 | 2,100 | 2,850 | 2,734 | No | No | Semester |
| Waubonsee Comm Coll | | III | PU | 337 | 2,991 | 2,991 | 2,991 | Yes, all | No | Semester |
| Wheaton Coll | | IIA | PR | 157 | 2,805 | 3,671 | 3,300 | No | No | Semester |

Indiana

| | | | | | | | | | | |
|--------------------------|--|-----|----|-----|-------|-------|-------|------|------|----------|
| Bethel U-Indiana | | IIA | PR | 121 | 2,100 | 2,250 | 2,239 | No | No | Semester |
| Earlham Coll | | IIB | PR | 9 | 3,000 | 6,000 | | Some | Some | Semester |
| Goshen Coll | | IIB | PR | 47 | 3,000 | 3,900 | 3,178 | No | No | Semester |
| Hanover Coll | | IIB | PR | 16 | 6,000 | 6,000 | 6,000 | No | No | 4-1-4 |
| Indiana St U | | I | PU | 164 | 3,000 | 7,692 | 4,245 | No | No | Semester |
| Manchester U | | IIB | PR | 77 | 1,275 | 3,000 | 2,702 | No | No | 4-1-4 |
| Rose-Hulman Inst of Tech | | IIB | PI | 21 | 4,500 | 9,750 | 6,125 | No | No | Quarter |
| U of Evansville | | IIA | PR | 101 | 1,050 | 3,540 | 2,329 | Some | Some | Semester |
| U of Southern Indiana | | IIA | PU | 257 | 2,415 | 5,412 | 2,778 | No | No | Semester |
| Valparaiso U | | IIA | PR | 102 | 2,700 | 7,500 | 3,920 | | | Semester |

| NAME | NOTES | (1) CAT. | (2) CTRL | (4) PART-TIME FACULTY PAY PER COURSE SECTION | | | (8) PART-TIME FACULTY BENEFITS | | (5) CALENDAR | |
|---------------------------------------|-------|-------------|-------------|--|-----------|-----------|---|------|-----------------|----------|
| | | | | NO. | MIN. (\$) | MAX. (\$) | AVG. (\$) | RET. | | MED. |
| | | | | | | | | | | |
| Iowa | | | | | | | | | | |
| Central Coll | | IIB | PR | 12 | 3,600 | 3,600 | 3,600 | No | No | Semester |
| Coe Coll | | IIB | PR | 68 | 3,500 | 8,000 | 4,840 | Some | Some | Semester |
| Cornell Coll | | IIB | PR | 28 | 3,600 | 7,000 | 4,404 | Some | Some | Semester |
| Faith Baptist Bible Coll and Theo Sem | | IIB | PR | 27 | 1,000 | 3,000 | | No | No | Semester |
| Hawkeye Comm Coll | | IV | PU | 212 | 2,352 | 2,352 | 2,352 | Some | No | Semester |
| Loras Coll | | IIB | PR | 31 | 2,385 | 2,385 | 2,385 | Some | Some | Semester |
| North Iowa Area Comm Coll | | IV | PU | 33 | 1,373 | 2,253 | 2,236 | Some | No | Semester |
| Simpson Coll | | IIB | PR | 40 | 2,029 | 2,194 | | No | No | 4-1-4 |
| Upper Iowa U | | IIA | PI | 497 | 2,100 | 2,550 | 2,325 | No | No | Semester |
| Kansas | | | | | | | | | | |
| Emporia St U | | IIA | PU | 33 | 1,000 | 1,667 | 1,115 | Some | Some | Semester |
| Kansas Wesleyan U | | IIB | PR | 32 | 2,400 | 4,800 | | No | No | Semester |
| Washburn U | | IIA | PU | 120 | 1,000 | 6,750 | 2,468 | No | No | Semester |
| Wichita St U | | I | PU | 284 | | | | Some | Some | Semester |
| Kentucky | | | | | | | | | | |
| Berea Coll | 69 | IIB | PI | 16 | 5,000 | 6,500 | 5,636 | Some | Some | Semester |
| Centre Coll | | IIB | PR | 4 | 4,750 | 7,800 | 5,850 | Some | Some | 4-1-4 |
| Georgetown Coll | 73 | IIA | PR | 67 | 1,950 | 2,588 | | No | No | Semester |
| Kentucky Wesleyan Coll | | IIB | PR | 58 | 1,800 | 2,100 | 1,932 | Some | No | Semester |
| Morehead St U | | IIA | PU | 109 | 3,000 | 3,000 | 3,000 | No | No | Semester |
| Murray St U | | IIA | PU | 143 | | | | Some | Some | Semester |
| U of Pikeville | | IIB | PR | 54 | | | | No | No | Semester |
| Western Kentucky U | | IIA | PU | 361 | 2,202 | 4,800 | | Some | Some | Semester |
| Louisiana | | | | | | | | | | |
| Centenary Coll of Louisiana | | IIB | PR | 59 | 1,400 | 2,800 | 2,229 | No | No | Semester |
| Loyola U New Orleans | 74 | IIA | PR | 147 | 3,000 | 5,000 | 4,000 | Some | Some | Semester |
| U of New Orleans | | I | PU | 107 | 1,666 | 4,000 | 4,000 | No | No | Semester |
| Maine | | | | | | | | | | |
| Bates Coll | | IIB | PI | 18 | 11,000 | 14,250 | 12,238 | Some | No | 4-1-4 |
| Central Maine Comm Coll | | IV | PU | 127 | 2,790 | 2,790 | 2,790 | Some | No | Semester |
| U of Maine | | I | PU | 249 | 3,324 | 5,565 | 4,233 | Some | Some | Semester |
| U of Maine at Augusta | | IIB | PU | 142 | 3,324 | 5,565 | 4,233 | Some | Some | Semester |
| U of Maine at Farmington | | IIB | PU | 48 | 3,324 | 5,565 | 4,233 | Some | Some | Semester |
| U of Maine at Fort Kent | | IIB | PU | 27 | 3,324 | 5,565 | 4,233 | Some | Some | Semester |
| U of Maine at Machias | | IIB | PU | 19 | 3,324 | 5,565 | 4,233 | Some | Some | Semester |
| U of Maine at Presque Isle | | IIB | PU | 54 | 3,324 | 5,565 | 4,233 | Some | Some | Semester |
| U of New England | | IIA | PI | 116 | 1,890 | 4,800 | 3,237 | No | No | Semester |
| U of Southern Maine | | IIA | PU | 435 | 3,324 | 5,565 | 4,233 | Some | Some | Semester |
| Maryland | | | | | | | | | | |
| Bowie St U | | IIA | PU | 312 | 3,000 | 5,000 | 3,500 | No | No | Semester |
| Coppin St U | | IIA | PU | 131 | 933 | 4,500 | 2,935 | No | No | Semester |
| Frostburg St U | | IIA | PU | 105 | 1,050 | 5,001 | 2,100 | No | No | Semester |
| Goucher Coll | 69 | IIA | PI | 32 | 3,435 | 6,000 | 3,715 | No | No | Semester |
| Hood Coll | | IIA | PI | 124 | 3,030 | 6,060 | 3,540 | No | No | Semester |
| Loyola U Maryland | | IIA | PR | 162 | 1,500 | 10,000 | 4,570 | No | No | Semester |
| McDaniel Coll | | IIA | PI | 411 | 3,478 | 4,019 | | No | No | 4-1-4 |
| Montgomery Coll | | III | PU | 945 | 3,780 | 4,425 | 4,110 | Some | No | Semester |
| Mount St Mary's U | | IIA | PR | 152 | 3,500 | 3,500 | 3,500 | Some | No | Semester |
| Salisbury U | | IIA | PU | 129 | 3,000 | 6,580 | 3,056 | No | No | 4-1-4 |
| Towson U | 75 | IIA | PU | 761 | 4,000 | 4,840 | 4,596 | No | Some | Semester |
| U of Maryland Eastern Shore | | IIB | PU | 40 | 4,500 | 9,000 | 6,087 | No | No | Semester |
| United States Naval Academy | | IIA | PU | 68 | 2,289 | 4,161 | 3,225 | No | No | Semester |
| Washington Coll | | IIB | PI | 29 | 1,500 | 3,750 | 2,996 | No | No | Semester |

APPENDIX III

| NAME | NOTES | (1) | | (4) | | | (8) | | (5) | |
|------------------------------------|-------|------|------|---|-----------|-----------|----------------------------------|----------|----------|----------|
| | | CAT. | CTRL | PART-TIME FACULTY PAY PER COURSE SECTION | | | PART-TIME FACULTY BENEFITS | | | |
| | | | | NO. | MIN. (\$) | MAX. (\$) | AVG. (\$) | RET. | | MED. |
| Massachusetts | | | | | | | | | | |
| Bentley U | | IIA | PI | 161 | 6,800 | 6,800 | 6,800 | No | No | Semester |
| Boston Coll | | I | PR | 677 | 7,090 | 8,025 | 7,439 | No | Some | Semester |
| Coll of Our Lady of the Elms | | IIA | PR | 94 | 2,500 | 3,000 | 2,660 | No | No | Semester |
| Coll of the Holy Cross | | IIB | PR | 38 | 7,100 | 10,650 | 7,411 | No | No | Semester |
| Emerson Coll | | IIA | PI | 353 | 7,409 | 12,879 | 8,168 | Some | Some | Semester |
| Emmanuel Coll | | IIA | PR | 131 | 4,950 | 5,500 | 5,250 | No | No | Semester |
| Endicott Coll | | IIA | PI | 241 | 4,250 | 5,700 | 4,975 | No | No | Semester |
| Hampshire Coll | | IIB | PI | 8 | 7,000 | 7,000 | 7,000 | No | No | Semester |
| Massachusetts Coll of Liberal Arts | | IIB | PU | 43 | | | | No | No | Semester |
| Mount Holyoke Coll | 76 | IIB | PI | 32 | 8,500 | 11,494 | 9,096 | No | No | Semester |
| Stonehill Coll | | IIB | PR | 101 | 4,492 | 5,369 | 4,951 | No | | Semester |
| U of Massachusetts-Dartmouth | | IIA | PU | 196 | 4,203 | 5,451 | 4,779 | Some | Some | Semester |
| Wheaton Coll (MA) | | IIB | PI | 29 | 5,000 | 7,500 | | Some | Some | Semester |
| Washington Coll | | IIB | PI | 29 | 1,500 | 3,750 | 2,996 | No | No | Semester |
| Michigan | | | | | | | | | | |
| Adrian Coll | | IIB | PR | 84 | 1,800 | 3,000 | 2,250 | No | No | Semester |
| Albion Coll | | IIB | PI | 20 | 2,625 | 5,000 | 3,681 | some | no | Semester |
| Aquinas Coll | | IIB | PR | 120 | 1,968 | 3,456 | 2,241 | No | No | Semester |
| Central Michigan U | | I | PU | 199 | 3,300 | 3,300 | 3,300 | No | No | Semester |
| Eastern Michigan U* | | I | PU | 421 | | | | | | Semester |
| Ferris St U | | IIA | PU | 107 | 3,744 | 5,286 | | Some | No | Semester |
| Kalamazoo Coll | | IIB | PI | 10 | 4,000 | 5,000 | 4,325 | No | No | Quarter |
| Michigan Technological U | | I | PU | 31 | 2,143 | 16,000 | 8,405 | No | No | Semester |
| Northern Michigan U | | IIA | PU | 132 | 4,440 | 6,444 | 4,769 | No | No | Semester |
| Oakland U | | I | PU | 210 | 4,134 | 5,867 | | No | Some | Semester |
| Wayne St U | | I | PU | 634 | 3,324 | 6,465 | | Yes, all | No | Semester |
| Minnesota | | | | | | | | | | |
| Augsburg U | | IIA | PR | 216 | 4,250 | 5,425 | 5,050 | Some | No | Semester |
| Bethel U | | IIA | PR | 253 | 3,716 | 5,580 | 4,383 | Some | Some | Semester |
| Concordia Coll at Moorhead | | IIB | PR | 41 | 1,608 | 6,617 | 3,844 | No | No | Semester |
| Gustavus Adolphus Coll | | IIB | PR | 31 | 3,225 | 3,225 | 3,225 | No | No | 4-1-4 |
| Saint Mary's U of Minnesota | | IIA | PR | 291 | 3,300 | 4,200 | | No | No | Semester |
| St Catherine U | | IIA | PR | 218 | 5,150 | 5,150 | 5,150 | No | No | 4-1-4 |
| U of Northwestern-St Paul | | IIA | PR | 448 | 2,400 | 6,030 | 3,101 | No | No | Semester |
| U of St Thomas | | I | PR | 336 | 1,200 | 15,000 | 5,900 | Some | Some | 4-1-4 |
| Mississippi | | | | | | | | | | |
| Millsaps Coll | | IIB | PR | 36 | 1,125 | 7,500 | 2,795 | No | No | Semester |
| Mississippi U for Women | | IIA | PU | 84 | 2,000 | 2,000 | 2,000 | Some | Some | Semester |
| U of Southern Mississippi | | I | PU | 107 | 1,500 | 9,300 | 4,765 | Some | Yes, all | Semester |
| Missouri | | | | | | | | | | |
| Drury U | | IIA | PR | 40 | 2,127 | 2,780 | 2,372 | No | No | Semester |
| Lindenwood U | | I | PI | 308 | 2,700 | 3,600 | 2,880 | No | No | 4-1-4 |
| Mineral Area Coll | 77 | III | PU | 115 | | | | Some | No | Semester |
| Missouri Baptist U | 78 | IIA | PR | 116 | 234 | 3,083 | 714 | No | No | Semester |
| Missouri St U-West Plains | | III | PU | 54 | 1,054 | 2,897 | 1,742 | Some | No | Semester |
| Southeast Missouri St U | | IIA | PU | 176 | 2,763 | 4,002 | 2,981 | No | No | Semester |
| Truman St U | | IIA | PU | 40 | 2,400 | 7,272 | 3,573 | Some | Some | Semester |
| U of Central Missouri | | IIA | PU | 214 | 1,800 | 2,400 | 2,100 | No | No | Semester |
| Webster U | | IIA | PI | 468 | | 3,000 | | No | No | Semester |
| Montana | | | | | | | | | | |
| Little Big Horn Coll | | IV | PU | 3 | 2,736 | 3,744 | 3,240 | No | No | Semester |
| Nebraska | | | | | | | | | | |
| Nebraska Wesleyan U | | IIA | PR | 55 | 1,000 | 4,000 | 2,826 | No | No | Semester |

| NAME | NOTES | (1) | | (4) | | | | (8) | | (5) |
|---|-------|------|------|---|-----------|-----------|----------------------------------|----------|----------|----------|
| | | CAT. | CTRL | PART-TIME FACULTY PAY PER COURSE SECTION | | | PART-TIME FACULTY BENEFITS | | CALENDAR | |
| | | | | NO. | MIN. (\$) | MAX. (\$) | AVG. (\$) | RET. | | MED. |
| Nebraska (continued) | | | | | | | | | | |
| U of Nebraska at Kearney | | IIA | PU | 161 | 1,500 | 5,000 | 3,000 | No | No | Semester |
| Nevada | | | | | | | | | | |
| Coll of Southern Nevada | | IV | PU | 1,159 | 2,776 | 3,700 | 3,237 | No | No | Semester |
| U of Nevada-Reno | | I | PU | 206 | 3,000 | 9,000 | 4,827 | No | Some | Semester |
| New Hampshire | | | | | | | | | | |
| Colby-Sawyer Coll | | IIB | PI | 67 | 4,000 | 4,000 | 4,000 | No | No | Semester |
| Saint Anselm Coll | | IIB | PR | 47 | 3,360 | 3,360 | 3,360 | No | No | Semester |
| New Jersey | | | | | | | | | | |
| Caldwell U | | IIA | PR | 168 | 2,400 | 2,400 | 2,400 | No | No | Semester |
| Coll of New Jersey | 69 | IIA | PR | 146 | 3,150 | 3,810 | 3,480 | No | No | Semester |
| Georgian Court U | | IIA | PU | 720 | | | | | | Semester |
| Kean U | | IIA | PI | 328 | 3,000 | 3,999 | 3,108 | No | No | Semester |
| Monmouth U* | | IIA | PU | 277 | 1,575 | 1,626 | 1,599 | Yes, all | No | Semester |
| Ramapo Coll of New Jersey | | IIA | PI | 205 | 4,122 | 5,817 | 4,445 | Some | Some | Semester |
| Rider U | | I | PU | 963 | 5,115 | 5,266 | 5,219 | Yes, all | No | Semester |
| Rowan U | | I | PU | 303 | | | | Some | Some | Semester |
| Rutgers U-Camden | | I | PU | 1,657 | | | | Some | Some | Semester |
| Rutgers U-New Brunswick | | I | PU | 396 | | | | Some | Some | Semester |
| Rutgers U-Newark | | IIA | PR | 220 | 2,340 | 4,200 | 2,784 | No | No | Semester |
| Saint Peter's U | | I | PR | 622 | 2,800 | 18,000 | 3,099 | No | Some | Semester |
| Seton Hall U | | IIA | PU | 375 | 5,595 | 6,015 | 5,805 | Yes, all | Yes, all | Semester |
| William Paterson U of New Jersey | | IIA | PU | 443 | 5,475 | 5,700 | 5,588 | Yes, all | Some | Semester |
| New Mexico | | | | | | | | | | |
| Clovis Comm Coll | | IV | PU | 64 | 700 | 10,500 | 5,600 | Yes, all | No | Semester |
| New Mexico St U-Alamogordo | | III | PU | 47 | 1,133 | 5,100 | 2,638 | Yes, all | Some | Semester |
| New Mexico St U-Dona Ana | | III | PU | 236 | 1,000 | 7,290 | 3,325 | Yes, all | Some | Semester |
| New Mexico St U-Grants | | III | PU | 33 | 1,000 | 4,200 | 1,846 | Yes, all | Some | Semester |
| New Mexico St U-Main Campus | | I | PU | 205 | 1,000 | 8,000 | 3,741 | Yes, all | Some | Semester |
| U of New Mexico-Main Campus | | I | PU | 105 | 1,717 | 9,431 | 4,381 | No | Some | Semester |
| New York | | | | | | | | | | |
| Adelphi U | | IIA | PI | 794 | | | | | | Semester |
| Binghamton U | | I | PU | 248 | | | | | | Semester |
| Canisius U | | IIA | PU | 623 | | | | No | Some | Semester |
| Cayuga County Comm Coll | | III | PU | 598 | | | | No | Some | Semester |
| Colgate U | 79 | III | PU | 226 | | | | No | Some | Semester |
| Coll of Mount Saint Vincent | | IIA | PU | 819 | | | | No | Some | Semester |
| Coll of Staten Island CUNY | | I | PU | 785 | | | | No | Some | Semester |
| CUNY Bernard M Baruch Coll | | I | PU | 416 | | | | No | Some | Semester |
| CUNY Borough of Manhattan Comm Coll | | III | PU | 213 | | | | No | Some | Semester |
| CUNY Bronx Comm Coll | | IIA | PU | 1,252 | | | | No | Some | Semester |
| CUNY Brooklyn Coll | | IIA | PU | 693 | | | | No | Some | Semester |
| CUNY City Coll | | III | PU | 414 | | | | No | Some | Semester |
| CUNY Graduate School and U Center | | III | PU | 447 | | | | No | Some | Semester |
| CUNY Hostos Comm Coll | | IIA | PU | 556 | | | | No | Some | Semester |
| CUNY Hunter Coll | | IIB | PU | 217 | | | | No | Some | Semester |
| CUNY John Jay Coll of Criminal Justice | | IIB | PU | 886 | | | | No | Some | Semester |
| CUNY Kingsborough Comm Coll | | IIA | PU | 717 | | | | No | Some | Semester |
| CUNY LaGuardia Comm Coll | | III | PU | 267 | | | | No | Some | Semester |
| CUNY Lehman Coll | | IIA | PU | 30 | | | | No | Some | Semester |
| CUNY Medgar Evers Coll | | III | PU | 15 | | | | No | Some | Semester |
| CUNY New York City Coll of Tech | | IIA | PU | 331 | | | | No | Some | Semester |
| CUNY Queens Coll | | IIA | PR | 139 | 1,087 | 6,500 | 3,277 | No | No | Semester |
| CUNY Queensborough Comm Coll | | III | PU | 118 | 1,872 | 5,970 | 3,314 | Yes, all | No | Semester |
| CUNY School of Law | | IIB | PI | 17 | 7,350 | 8,950 | 8,113 | Some | No | Semester |
| CUNY Stella and Charles Guttman Comm Coll | | IIA | PR | 150 | 1,000 | 6,000 | 3,000 | No | No | Semester |

APPENDIX III

| NAME | NOTES | (1) CAT. | (2) CTRL | (4) PART-TIME FACULTY PAY PER COURSE SECTION | | | | (8) PART-TIME FACULTY BENEFITS | | (5) CALENDAR |
|--|-------|-------------|-------------|--|-----------|-----------|-----------|---|----------|-----------------|
| | | | | NO. | MIN. (\$) | MAX. (\$) | AVG. (\$) | RET. | MED. | |
| | | | | | | | | | | |
| New York (continued) | | | | | | | | | | |
| CUNY York Coll | | IIA | PU | 528 | | | | No | Some | Semester |
| Empire St U | | IIA | PU | 282 | | | | | | Trimester |
| Farmingdale St Coll | | IIB | PU | 525 | | | | | | Semester |
| Finger Lakes Comm Coll | | III | PU | 138 | 2,898 | 2,976 | 2,945 | Some | No | Semester |
| Keuka Coll | | IIA | PI | 68 | 1,000 | 4,000 | 2,852 | No | No | 4-1-4 |
| Le Moyne Coll | | IIA | PR | 109 | 3,250 | 3,533 | 3,281 | No | No | Semester |
| Manhattanville Coll | | IIA | PI | 148 | 1,050 | 8,250 | 3,500 | No | No | Semester |
| Molloy U | | IIA | PR | 551 | 3,390 | 4,110 | | No | No | 4-1-4 |
| Monroe Comm Coll | | III | PU | 302 | 3,357 | 4,095 | 3,586 | No | No | Semester |
| New School | | IIB | PI | 144 | 5,550 | 6,180 | 5,773 | No | Some | Semester |
| New York School of Interior Design | | I | PI | 885 | 1,210 | | | No | No | Semester |
| Pace U | | IIA | PI | 1,104 | 1,100 | 5,785 | 2,173 | Some | Some | Semester |
| Pratt Inst-Main | | I | PI | 307 | 2,625 | 11,700 | 4,230 | No | Yes, all | Semester |
| Rochester Inst of Tech | | IIA | PU | 198 | | | | | | Semester |
| Sarah Lawrence Coll | 80 | IIA | PU | 286 | | | | | | Semester |
| Siena Coll | | IIA | PU | 94 | | | | | | Semester |
| Skidmore Coll | | IIA | PU | 196 | 4,333 | 6,354 | 4,425 | Some | Some | Semester |
| St John Fisher U | | IIA | PU | 135 | | | | | | Semester |
| St U of New York at New Paltz | | IIA | PU | 70 | | | | | | Semester |
| St U of New York at Oswego | | IIB | PU | 62 | | | | | | Semester |
| SUNY at Albany | | IIA | PU | 34 | | | | | | Semester |
| SUNY at Fredonia | | III | PU | 61 | | | | | | Semester |
| SUNY at Purchase Coll | | IIB | PU | 82 | | | | | | Semester |
| SUNY Brockport | | III | PU | 46 | | | | | | Semester |
| SUNY Buffalo St U | | IIA | PU | 231 | | | | | | Semester |
| SUNY Coll at Geneseo | | IIB | PU | 38 | | | | | | Semester |
| SUNY Coll at Old Westbury | | III | PU | 63 | | | | | | Semester |
| SUNY Coll at Plattsburgh | | IIA | PU | 170 | | | | | | Semester |
| SUNY Coll at Potsdam | | IIA | PU | 122 | | | | | | Semester |
| SUNY Coll of Ag and Tech at Cobleskill | | I | PU | 417 | | | | | | Semester |
| SUNY Coll of Envi Science and Forestry | | IIA | PU | 145 | | | | | | Semester |
| SUNY Coll of Tech at Alfred | | IIB | PU | 234 | | | | | | Semester |
| SUNY Coll of Tech at Canton | | IIA | PI | 99 | 6,300 | 11,107 | 7,986 | No | Some | Semester |
| SUNY Coll of Tech at Delhi | | IIB | PR | 128 | 1,800 | 7,200 | 3,694 | No | No | Semester |
| SUNY Cortland | | IIB | PI | 64 | 6,600 | 6,600 | 6,600 | Some | No | Semester |
| SUNY Maritime Coll | | IIA | PR | 143 | 3,500 | 4,668 | 3,514 | No | No | Semester |
| SUNY Morrisville | | IIA | PU | 256 | | | | | | Semester |
| SUNY Oneonta | | IIA | PU | 193 | | | | | | Semester |
| SUNY Poly Inst | | I | PI | 1,579 | 4,725 | 13,338 | 6,251 | Yes, all | Some | Semester |
| Tompkins Cortland Comm Coll | | III | PU | 174 | 2,922 | 3,747 | 3,182 | Some | Some | Semester |
| U at Buffalo | | I | PU | 516 | | | | | | Semester |
| Yeshiva U | | I | PI | 145 | 3,080 | 10,000 | 5,400 | No | No | Semester |
| North Carolina | | | | | | | | | | |
| Barton Coll | | IIB | PR | 55 | 1,860 | 3,000 | | No | No | Semester |
| Belmont Abbey Coll | | IIB | PR | 58 | 2,800 | 2,800 | 2,800 | No | No | Semester |
| Chowan U | | IIB | PR | 24 | 1,200 | 5,325 | 2,745 | No | No | Semester |
| Davidson Coll | | IIB | PR | 17 | 7,000 | 7,000 | 7,000 | No | No | Semester |
| Lees-McRae Coll | | IIB | PR | 68 | 2,250 | 3,000 | | No | No | Semester |
| Mars Hill U | | IIB | PI | 78 | 1,950 | 2,250 | 2,100 | No | No | Semester |
| North Carolina Wesleyan U | | IIB | PR | 80 | 1,890 | 1,890 | 1,890 | No | No | Semester |
| Ohio | | | | | | | | | | |
| Baldwin Wallace U | | IIA | PI | 187 | 3,399 | 4,884 | 4,141 | Some | No | Semester |
| Cleveland St U | | I | PU | 592 | 890 | 1,664 | 1,179 | Yes, all | Some | Semester |
| Cuyahoga Comm Coll District | | III | PU | 1,182 | 2,745 | 3,231 | 2,988 | Yes, all | No | Semester |
| Denison U | | IIB | PI | 20 | 7,000 | 7,000 | 7,000 | No | No | Semester |
| John Carroll U | | IIA | PR | 211 | 2,160 | 7,500 | 4,215 | No | No | Semester |
| Kent St U at Ashtabula | | III | PU | 62 | | | | Yes, all | | Semester |
| Kent St U at East Liverpool | | III | PU | 30 | | | | Yes, all | | Semester |
| Kent St U at Geauga | | III | PU | 79 | | | | Yes, all | | Semester |
| Kent St U at Kent | | I | PU | 1,044 | | | | Yes, all | | Semester |
| Kent St U at Salem | | III | PU | 70 | | | | Yes, all | | Semester |

| NAME | NOTES | (1) CAT. | (2) CTRL | (4) PART-TIME FACULTY PAY PER COURSE SECTION | | | | (8) PART-TIME FACULTY BENEFITS | | (5) CALENDAR |
|-------------------------------|-------|-------------|-------------|--|-----------|-----------|-----------|---|------|-----------------|
| | | | | NO. | MIN. (\$) | MAX. (\$) | AVG. (\$) | RET. | MED. | |
| | | | | | | | | | | |
| Ohio (continued) | | | | | | | | | | |
| Kent St U at Stark | | III | PU | 150 | | | | Yes, all | | Semester |
| Kent St U at Trumbull | | III | PU | 40 | | | | Yes, all | | Semester |
| Kent St U at Tuscarawas | | III | PU | 94 | | | | Yes, all | | Semester |
| Kenyon Coll | | IIB | PI | 14 | 6,845 | 14,240 | 8,035 | Some | Some | Semester |
| Marietta Coll | | IIB | PI | 30 | 2,750 | 2,750 | 2,750 | No | No | Semester |
| Ohio U-Chillicothe Campus | | III | PU | 41 | | | | Some | Some | Semester |
| Ohio U-Eastern Campus | | III | PU | 10 | | | | Some | Some | Semester |
| Ohio U-Lancaster Campus | | III | PU | 25 | | | | Some | Some | Semester |
| Ohio U-Main Campus | | I | PU | 281 | | | | Some | Some | Semester |
| Ohio U-Southern Campus | | III | PU | 30 | | | | Some | Some | Semester |
| Ohio U-Zanesville Campus | | III | PU | 30 | | | | Some | Some | Semester |
| Ohio Wesleyan U | | IIB | PR | 87 | 850 | 8,500 | 4,979 | No | No | Semester |
| Sinclair Comm Coll | | III | PU | 908 | 2,802 | 2,967 | 2,886 | Yes, all | No | Semester |
| U of Akron Main Campus | | I | PU | 752 | 1,836 | 16,200 | 2,538 | Some | No | Semester |
| U of Cincinnati-Blue Ash Coll | | III | PU | 88 | 2,700 | 8,886 | 3,399 | Yes, all | No | Semester |
| U of Cincinnati-Clermont Coll | | III | PU | 49 | 2,363 | 9,030 | 3,325 | Yes, all | No | Semester |
| U of Cincinnati-Main Campus | 81 | I | PU | 454 | 747 | 14,700 | 4,518 | Yes, all | No | Semester |
| U of Dayton | | I | PR | 305 | 1,033 | 2,500 | 1,458 | No | No | Semester |
| U of Toledo | | I | PU | | 3,000 | 5,769 | 3,204 | Yes, all | No | Semester |
| Ursuline Coll | | IIA | PR | 95 | 2,141 | 2,851 | 2,496 | No | No | Semester |
| Wittenberg U | | IIB | PR | 57 | 1,500 | 6,000 | 3,000 | No | No | Semester |
| Youngstown St U | | IIA | PU | 534 | 1,995 | 3,225 | 2,141 | Yes, all | No | Semester |

Oklahoma

| | | | | | | | | | | |
|-----------------------------|--|-----|----|-----|-------|-------|-------|----|------|-----------|
| Cameron U | | IIA | PU | 116 | 1,000 | 3,900 | 2,437 | No | No | Semester |
| Oklahoma St U Inst of Tech | | IV | PU | 58 | 2,100 | 3,150 | 2,252 | No | Some | Trimester |
| Oklahoma St U-Oklahoma City | | III | PU | 127 | 1,313 | 7,200 | 2,250 | No | No | Semester |
| Southeastern Oklahoma St U | | IIA | PU | 142 | 1,485 | 3,500 | 2,493 | No | No | Semester |
| U of Central Oklahoma | | IIA | PU | 290 | 2,100 | 2,880 | 2,310 | No | No | Semester |
| U of Tulsa | | I | PR | 129 | 2,500 | 8,000 | 3,000 | No | No | Semester |

Oregon

| | | | | | | | | | | |
|---------------|--|-----|----|-----|--------|--------|--------|------|------|----------|
| Portland St U | | I | PU | 702 | 3,360 | 13,596 | 6,815 | No | Some | Quarter |
| Reed Coll | | IIB | PI | 14 | 10,341 | 18,266 | 12,960 | Some | Some | Semester |

Pennsylvania

| | | | | | | | | | | |
|-------------------------------|--|-----|----|-----|-------|--------|-------|----------|----------|----------|
| Allegheny Coll | | IIB | PR | 46 | 3,500 | 3,500 | 3,500 | No | No | Semester |
| Alvernia U | | IIA | PR | 254 | 1,100 | 2,925 | 1,529 | No | No | Semester |
| Bucknell U | | IIB | PI | 7 | 4,725 | 7,000 | 5,364 | No | No | Semester |
| Butler County Comm Coll | | III | PU | 159 | 2,475 | 2,475 | 2,475 | No | No | Semester |
| Chatham U | | IIA | PI | 155 | 1,575 | 5,730 | 3,848 | No | No | Semester |
| Comm Coll of Allegheny County | | III | PU | 494 | 2,745 | 2,745 | 2,745 | No | No | Semester |
| Dickinson Coll | | IIB | PI | 62 | 4,600 | 4,600 | 4,600 | No | No | Semester |
| Duquesne U | | I | PR | 482 | 4,286 | 4,286 | 4,286 | No | No | Semester |
| Eastern U | | IIA | PR | 178 | 2,500 | 2,750 | 2,625 | No | No | Semester |
| Elizabethtown Coll | | IIA | PI | 62 | 2,000 | 5,000 | 3,847 | No | No | Semester |
| Geneva Coll | | IIA | PR | 126 | 2,100 | 2,850 | 2,475 | No | No | Semester |
| Juniata Coll | | IIB | PI | 41 | 3,000 | 6,000 | | No | No | Semester |
| King's Coll | | IIA | PR | 185 | 2,400 | 4,400 | | No | No | Semester |
| Lafayette Coll | | IIB | PR | 58 | 4,200 | 6,250 | 4,522 | No | No | Semester |
| Lebanon Valley Coll | | IIA | PR | 168 | 3,372 | 4,496 | | No | No | Semester |
| Lincoln U | | IIA | PU | 71 | 2,700 | 3,020 | 2,705 | Some | No | Semester |
| Mercyhurst U | | IIA | PR | 68 | 2,300 | 3,500 | 2,733 | some | some | Semester |
| Messiah U | | IIA | PR | 193 | 3,459 | 3,723 | 3,591 | Some | No | Semester |
| Misericordia U | | IIA | PR | 183 | 2,595 | 2,895 | 2,595 | No | No | Semester |
| Moravian U | | IIA | PR | 218 | 4,326 | 7,928 | 4,673 | No | No | Semester |
| Neumann U | | IIA | PR | 158 | 3,000 | 3,300 | 3,150 | No | No | Semester |
| Robert Morris U | | IIA | PI | 181 | 2,832 | 3,543 | 2,852 | No | No | Semester |
| Saint Vincent Coll | | IIA | PR | 131 | 3,130 | 3,415 | 3,273 | No | No | Semester |
| Seton Hill U | | IIA | PR | 116 | 2,370 | 4,950 | 2,529 | No | No | Semester |
| Susquehanna U | | IIB | PR | 73 | 1,000 | 1,050 | | Yes, all | Yes, all | Semester |
| Swarthmore Coll | | IIB | PI | 26 | 5,500 | 15,000 | 9,385 | Some | No | Semester |

APPENDIX III

| NAME | NOTES | (1) CAT. | (2) CTRL | (4) PART-TIME FACULTY PAY PER COURSE SECTION | | | | (8) PART-TIME FACULTY BENEFITS | | (5) CALENDAR |
|---------------------------------|-------|-------------|-------------|--|-----------|-----------|-----------|---|------|-----------------|
| | | | | NO. | MIN. (\$) | MAX. (\$) | AVG. (\$) | RET. | MED. | |
| | | | | | | | | | | |
| Pennsylvania (continued) | | | | | | | | | | |
| Temple U | | I | PU | 1,481 | 4,800 | 22,500 | 5,560 | No | Some | Semester |
| Ursinus Coll | | IIB | PI | 75 | 3,375 | 3,375 | 3,375 | No | No | Semester |
| Washington & Jefferson Coll | | IIB | PI | 33 | 3,500 | 5,000 | | No | No | 4-1-4 |
| Waynesburg U | | IIA | PR | 92 | 2,625 | 2,625 | 2,625 | Some | Some | Semester |
| York Coll of Pennsylvania | | IIA | PI | 264 | 3,796 | 4,860 | 4,320 | | | Semester |

Puerto Rico

| | | | | | | | | | | |
|--|--|-----|----|----|--|--|--|----|----|-----------|
| Universidad Politecnica de Puerto Rico | | IIA | PI | 82 | | | | No | No | Trimester |
|--|--|-----|----|----|--|--|--|----|----|-----------|

Rhode Island

| | | | | | | | | | | |
|---------------------------|--|-----|----|-----|-------|-------|-------|----|----|----------|
| Brown U | | I | PI | 148 | | | | No | No | Semester |
| Comm Coll of Rhode Island | | III | PU | 649 | 3,518 | 3,518 | 3,518 | No | No | Semester |
| Providence Coll | | IIA | PR | 143 | 4,250 | 4,250 | 4,250 | No | No | Semester |
| Rhode Island Coll | | IIA | PU | 297 | 4,380 | 5,244 | 4,545 | No | No | Semester |
| Salve Regina U | | IIA | PR | 173 | 4,000 | 4,200 | 4,000 | No | No | Semester |
| U of Rhode Island | | I | PU | 364 | 4,725 | 5,442 | 5,084 | No | No | Semester |

South Carolina

| | | | | | | | | | | |
|--------------------|--|-----|----|-----|-------|-------|-------|----------|------|----------|
| Coll of Charleston | | IIA | PU | 322 | 2,000 | 8,253 | 3,435 | Yes, all | Some | Semester |
| Newberry Coll | | IIB | PR | 77 | 1,800 | 3,000 | 2,400 | No | No | Semester |
| Wofford Coll | | IIB | PR | 31 | 3,500 | 5,000 | 3,750 | No | No | 4-1-4 |

South Dakota

| | | | | | | | | | | |
|-------------------|--|-----|----|----|-------|-------|-------|------|------|----------|
| Augustana U | | IIA | PR | 36 | 3,000 | 4,650 | | No | No | 4-1-4 |
| Dakota Wesleyan U | | IIB | PR | 46 | 1,200 | 3,000 | 2,181 | No | No | Semester |
| Mount Marty U | | IIA | PR | 66 | 1,400 | 2,800 | 1,750 | Some | Some | Semester |

Tennessee

| | | | | | | | | | | |
|----------------------------|--|-----|----|-----|-------|--------|-------|------|------|----------|
| Austin Peay St U | | IIA | PU | | 2,250 | 6,750 | 4,500 | | | Semester |
| East Tennessee St U | | I | PU | 434 | 1,800 | 12,000 | 2,739 | No | No | Semester |
| King U | | IIA | PR | 117 | 1,050 | 2,400 | 1,724 | No | No | Semester |
| Lee U | | IIA | PR | 338 | 1,800 | 2,100 | | Some | No | Semester |
| Maryville Coll | | IIB | PR | 74 | 3,495 | 3,500 | 3,498 | No | No | Semester |
| Middle Tennessee St U | | I | PU | 118 | 1,200 | 8,400 | 2,854 | No | Some | Semester |
| Milligan U | | IIA | PR | 65 | 500 | 833 | 575 | No | No | Semester |
| Rhodes Coll | | IIB | PR | 55 | 4,000 | 12,000 | 8,000 | No | No | Semester |
| U of Tennessee-Chattanooga | | IIA | PU | 239 | 1,850 | 6,000 | 3,412 | Some | Some | Semester |

Texas

| | | | | | | | | | | |
|---------------------------|----|-----|----|-------|-------|--------|-------|------|------|----------|
| Abilene Christian U | | IIA | PR | 183 | 1,500 | 6,380 | | No | No | Semester |
| Austin Coll | 82 | IIB | PR | 17 | 5,000 | 6,500 | 5,129 | No | No | 4-1-4 |
| Austin Comm Coll District | | III | PU | 1,403 | 3,696 | 8,580 | 4,438 | Some | Some | Semester |
| Central Texas Coll | | IV | PU | 399 | 1,820 | 2,165 | 2,000 | Some | No | Semester |
| McMurry U | | IIB | PR | 30 | 1,250 | 3,000 | 1,565 | No | No | Semester |
| Our Lady of the Lake U | | IIA | PR | 112 | 2,300 | 3,000 | 2,750 | No | No | Semester |
| Sam Houston St U | | I | PU | 170 | 2,462 | 8,010 | 3,535 | Some | Some | Semester |
| Southwestern U | | IIB | PR | 34 | 3,500 | 5,500 | 4,191 | Some | Some | Semester |
| Texas Lutheran U | | IIB | PR | 43 | 2,283 | 2,950 | 2,725 | Some | Some | Semester |
| Texas St U | | I | PU | 188 | 1,575 | 12,618 | 4,853 | No | No | Semester |
| Texas Woman's U | | I | PU | 296 | 1,329 | 4,056 | 2,797 | Some | Some | Semester |
| U of Dallas | | IIA | PU | 150 | 1,500 | 5,000 | 3,250 | Some | No | Semester |
| U of Houston-Downtown | | IIA | PR | 71 | 2,730 | 12,878 | 5,645 | No | No | Semester |
| U of Texas Permian Basin | | IIA | PU | 416 | 3,000 | 3,200 | 3,200 | Some | Some | Semester |
| U of the Incarnate Word | | IIA | PR | 376 | 2,800 | 3,100 | 2,950 | Some | No | Semester |

Utah

| | | | | | | | | | | |
|---------------------|--|-----|----|-------|-------|-------|-------|----|----|----------|
| Salt Lake Comm Coll | | III | PU | 1,063 | 2,790 | 2,790 | 2,790 | No | No | Semester |
|---------------------|--|-----|----|-------|-------|-------|-------|----|----|----------|

| NAME | NOTES | (1) | | (2) | | | (4) | | | (8) | | (5) |
|-----------------|-------|------|-----------|---|-----------|-------|----------------------------------|----|----------|----------|--|-----|
| | | CAT. | CTRL | PART-TIME FACULTY PAY PER COURSE SECTION | | | PART-TIME FACULTY BENEFITS | | CALENDAR | | | |
| | | NO. | MIN. (\$) | MAX. (\$) | AVG. (\$) | RET. | MED. | | | | | |
| Snow Coll | | III | PU | 130 | 3,000 | 3,000 | 3,000 | No | No | Semester | | |
| Southern Utah U | | IIA | PU | 91 | | | | No | No | Semester | | |
| U of Utah | | I | PU | 310 | | | | | | Semester | | |
| Utah Tech U | | III | PU | 337 | 2,550 | 2,550 | 2,550 | No | No | Semester | | |
| Utah Valley U | 83 | IIA | PU | 299 | 3,207 | 3,207 | 3,207 | No | No | Semester | | |
| Westminster U | | IIA | PI | 125 | 3,220 | 5,616 | 4,000 | No | No | 4-1-4 | | |

Virginia

| | | | | | | | | | | |
|-----------------------------|----|-----|----|-----|-------|--------|-------|------|------|----------|
| Bridgewater Coll | | IIB | PR | 57 | 1,800 | 4,000 | 2,960 | No | No | Semester |
| Christopher Newport U | | IIA | PU | 162 | 3,579 | 4,089 | 3,705 | No | No | Semester |
| Eastern Mennonite U | | IIA | PR | 66 | 2,700 | 5,510 | 3,930 | No | No | Semester |
| Hampden-Sydney Coll | | IIB | PI | 13 | 4,000 | 7,767 | 6,886 | Some | Some | Semester |
| Hollins U | | IIA | PI | 18 | 1,500 | 4,500 | 3,316 | No | No | 4-1-4 |
| James Madison U | | IIA | PU | 237 | 1,083 | 9,690 | 3,978 | No | No | Semester |
| Longwood U | | IIA | PU | 59 | 3,500 | 3,700 | 3,600 | No | No | Semester |
| Old Dominion U | | I | PU | 543 | 3,450 | 4,176 | 3,816 | No | No | Semester |
| Radford U | 84 | IIA | PU | 194 | 1,172 | 6,000 | 3,072 | No | No | Semester |
| Roanoke Coll | | IIB | PR | 42 | 2,720 | 4,080 | 3,253 | No | No | Semester |
| U of Mary Washington | | IIA | PU | 98 | 893 | 12,105 | 3,720 | No | No | Semester |
| Virginia Poly Inst and St U | | I | PU | 235 | 1,833 | 20,000 | 6,649 | | | Semester |

Washington

| | | | | | | | | | | |
|--------------------|--|-----|----|-----|-------|-------|-------|----|----|----------|
| Northwest U | | IIA | PR | 379 | 2,199 | 4,587 | 3,660 | | | Semester |
| Pacific Lutheran U | | IIA | PR | 23 | 1,072 | 5,625 | 3,315 | No | No | 4-1-4 |

West Virginia

| | | | | | | | | | | |
|-----------------------------|----|-----|----|-----|-------|-------|-------|----|----|----------|
| Davis & Elkins Coll | | IIB | PR | 37 | 2,100 | 2,100 | 2,100 | No | No | Semester |
| Glenville St U | | IIB | PU | 31 | 400 | 3,500 | 1,542 | No | No | Semester |
| Shepherd U | 85 | IIA | PU | 181 | 1,374 | 2,541 | 2,217 | No | No | Semester |
| West Virginia Wesleyan Coll | | IIB | PR | 40 | 1,800 | 2,750 | 1,952 | No | No | Semester |

Wisconsin

| | | | | | | | | | | |
|--------------------|--|-----|----|-----|-------|-------|-------|------|----|----------|
| Carroll U | | IIA | PR | 233 | 3,000 | 3,500 | 3,200 | No | No | Semester |
| Ripon Coll | | IIB | PI | 27 | 3,000 | 3,600 | 3,000 | Some | No | Semester |
| Saint Norbert Coll | | IIB | PR | 33 | 3,188 | 6,000 | 4,478 | No | No | Semester |

Wyoming

| | | | | | | | | | | |
|--------------------------|--|----|----|-----|-------|-------|-------|----|----|----------|
| Laramie County Comm Coll | | IV | PU | 106 | 2,550 | 2,550 | 2,550 | No | No | Semester |
|--------------------------|--|----|----|-----|-------|-------|-------|----|----|----------|

NOTES TO APPENDIX III

65. Excludes data points for part time faculty members who are compensated in addition for their responsibility outside of their teaching duties. There is no distinction in the portion of the salary that is associated with their teaching responsibility. In addition, part time faculty members who exclusively teach clinics were excluded as well.
66. Includes Chalon and Doheny campuses. The minimum, mean, and maximum salary amounts are provided per the university's academic salary table. The per unit rates articulated on our salary table have been calculated to represent the minimum, maximum, and mean payment for a 3-unit course. Salary amounts for all non-salaried PT faculty are based on this salary table.
67. Part-time Faculty salaries are not converted; based on 4-credit course sections.
68. Teaching load is based on courses, not credit hours. One course is the equivalent of 4 credit hours.
69. Most regular sections carry four credits.
70. Includes Owens, Stanton/George, and Terry campuses.
71. University of South Florida has consolidated to form one University instead of a system; henceforth, the data will be reported as one university (previously three) under the IPEDS Unit ID 137351.
72. The maximum per section salary amount is inclusive of courses that require special expertise or professional credentials to teach the section.
73. Mean pay per section cannot be provided because pay is based on load hours, not credit hours. The information represents the number of undergraduate part-time faculty only.
74. Part-time excludes private lessons and Law.
75. Adjunct faculty compensation is reported only for sections that meet minimum enrollment criteria.
76. Part-time faculty pay is based on a 4-Credit hour standard (salaries have not been converted).
77. Pay per course section was omitted because multiple pay structures are used, including dual credit faculty who are paid per student enrolled rather than per course section.
78. The minimum pay is due to under-enrolled classes (typically a class needs 4-6 student enrollment), and a fully-enrolled course pays \$1850.
79. Pay is on a course-unit system, where courses are essentially 4 semester credits.
80. Per section salary amounts are for one course (5 credits)--the vast majority of Sarah Lawrence courses are five credits.
81. Part-time faculty pay includes classes that with prorated pay due to low enrollment.
82. All Austin College courses are offered as one "course unit", which we equate as 4 credit hours on a standard university schedule. The part-time faculty pay is for these "one course unit" courses.
83. Adjunct faculty were paid a standard rate of \$3,207 per 3-credit course section.
84. Includes Radford University Carilion, formerly known as Jefferson College of Health Sciences.
85. Part-time faculty compensation is highly variable and depends upon course enrollments, instructor degree, and other factors. Salary information is provided based upon courses taught at the standard rate for the faculty member (per AAUP guidance).