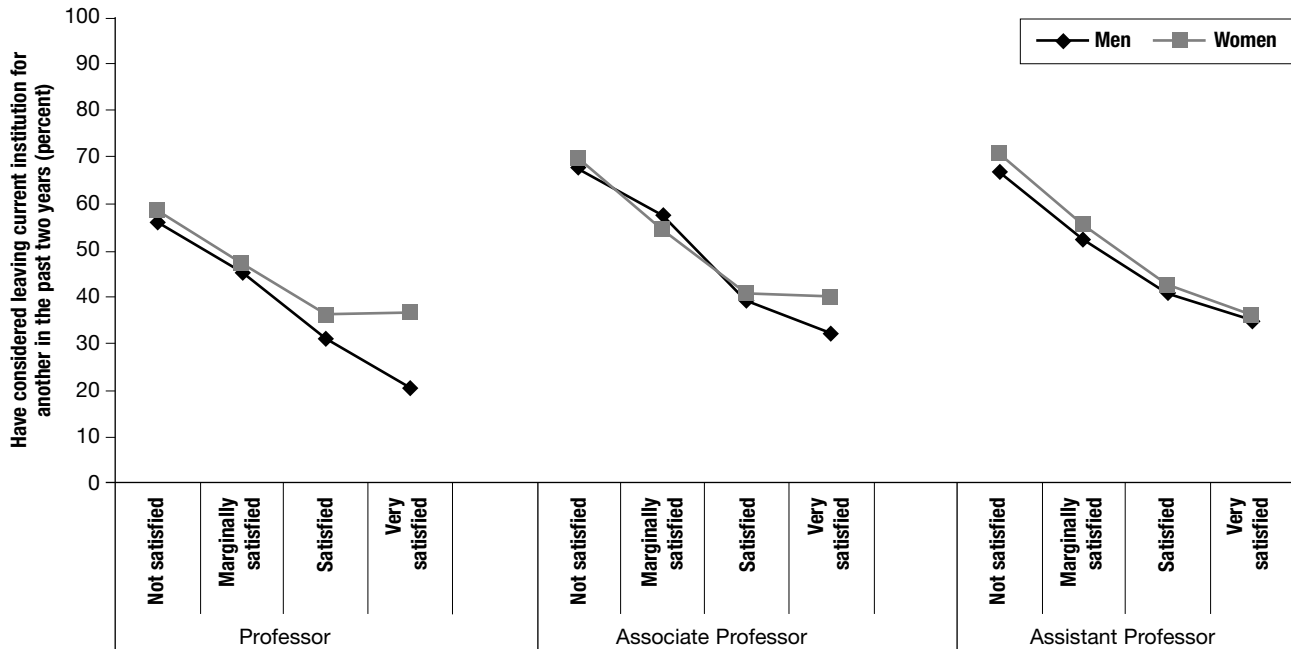


Figure 1

Salary Satisfaction and Intent to Leave, by Academic Rank and Gender



Source: Higher Education Research Institute, 2007–08 Faculty Survey.